OFFICE OF THE REGISTRAR
GAUHATI UNIVERSITY, GUWAHATI - 781014
Advertisement No. NTS-16/2026

Online applications are invited from eligible Indian citizens for contractual appointment to the following post in Gauhati University.

1. DETAILS OF THE POSTS

Sl. No.	Name of the Post	No. of Post	Consolidated Monthly Remuneration	Nature of Appointment
1	Web Developer	1 (One)	₹50,000/-	Contractual

2. NATURE OF ENGAGEMENT

The above post is purely contractual in nature and initially for a period of **eleven (11) months**, renewable based on performance and institutional requirement.

The selected candidate shall have **no claim for regular appointment** in the University against any permanent post by virtue of this engagement.

3. QUALIFICATION & EXPERIENCE

Essential Qualification

Bachelor's Degree in any of the following:

- Computer Science / Computer Applications
- Information Technology
- Electronics / Electronics & Communication / Instrumentation
- Engineering or Technology
- Any other relevant discipline with substantial exposure to web technologies

OR

Bachelor's Degree in any discipline with recognised certification/diploma in Web Development / Software Development / Information Technology.

Essential Experience

Minimum **2 (two) years of hands-on experience** in :

- Website development or maintenance; and
- Working with Content Management System (CMS)-based websites.

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Experience may be gained through employment, contractual engagement, institutional projects or documented project-based work.

Desirable

- Experience managing institutional or academic websites.
- Experience with multi-site structures.
- Exposure to accessibility or compliance-oriented platforms.
- Experience in documenting workflows and governance standards.

Key Responsibilities

a) Design, develop, and maintain the University's central website and related sub-sites.

b) Define and enforce the visual identity and layout standards of the website, including colours, typography, spacing, and accessibility considerations.

c) Develop and maintain custom website themes and templates aligned with institutional branding.

d) Configure and manage block-based content editing systems, reusable page layouts, and global templates.

e) Evaluate, configure, update, and maintain website plugins or extensions in a secure and controlled manner.

f) Develop custom plugins or modules where institutional requirements cannot be met through existing solutions.

g) Manage website updates, backups, performance optimisation, and security best practices.

h) Support the rollout and maintenance of departmental and administrative sub-sites under a common governance framework.

i) Provide technical guidance and training to support staff and departmental users.

j) Maintain technical documentation related to website architecture, workflows, and standards.

4. AGE

Candidates must not be less than **21 years** and not more than **45 years** as on the last date of submission of application.

5. SELECTION PROCEDURE

The selection process may consist of:

a) Written Test (if required for shortlisting in case of a large number of applications)

b) Practical Skill Test

c) Personal Interview

Mere fulfilment of minimum eligibility criteria shall not entitle a candidate to be called for Skill Test or Interview.

The University reserves the right to restrict the number of candidates to be called for further stages of selection.

6. SKILL TEST DETAILS

The Skill Test shall be practical and task-based, designed to assess real-world technical competence in institutional website and web application development and maintenance. Candidates shall work primarily within existing **codebases and pre-configured sites**, rather than building from scratch. A short objective (multiple-choice) component may also be included alongside the practical tasks.

6.1 Technical Environment

The test shall be conducted on a pre-configured Linux workstation with the following:

- **Web Server:** Apache 2.4
- **Database:** MySQL-compatible (MariaDB 10.x); SQLite also available for application tasks
- **PHP:** 8.x
- **CMS:** WordPress (pre-installed and configured)
- **Python:** 3.12, with Django, Flask, and FastAPI
- **Tools:** VS Code editor and a web browser for testing locally hosted sites

All required dependencies shall be pre-installed. Candidates shall not be required to set up environments. Reference to official technical documentation (e.g. PHP, MySQL/MariaDB, WordPress, Django, Flask, FastAPI) shall be permitted during the test.

6.2 Indicative Areas of Assessment

(a) PHP and MySQL

- Writing and modifying PHP 8 code (procedural and object-oriented)
- Handling HTML forms, sessions, and server-side input validation
- Database access through PDO or MySQLi using prepared statements
- Writing SQL for basic schema design, CRUD operations, joins, and simple indexing
- Reading, debugging, and extending PHP code written by someone else

(b) WordPress (CMS)

- Creating or modifying structured page layouts based on given design specifications
- Working with theme templates, reusable blocks, and layout components, including editing or extending PHP template code and hooks
- Configuring dynamic content sections (e.g. news, notices, events)
- Managing user roles and permissions
- Making informed decisions on plugins/extensions from a security and maintainability perspective

(c) Python Web Frameworks (Django / Flask / FastAPI)

- Extending an existing application - adding fields, models, views, routes, or forms
- Implementing input handling and server-side validation
- Querying and persisting data through the framework's ORM or database layer

(d) Web Fundamentals

- Semantic HTML, responsive CSS layouts and Bootstrap based design.

- Basic JavaScript for client-side interaction

(e) **Security Awareness**

- Identifying and mitigating common web vulnerabilities with reference to the OWASP Top Ten, such as SQL injection, cross-site scripting (XSS), cross-site request forgery (CSRF), insecure file uploads, and broken access control

(f) **Documentation and Explanation**

- Preparing a brief, structured note explaining system behaviour, data handling, architectural choices, or a maintenance workflow

6.3 Basis of Evaluation

Candidates shall be assessed on correctness, clarity of implementation, maintainability, security of implementation, and the ability to explain their decisions. Visual design complexity shall not be a primary criterion.

7. SCHEDULE OF SKILL TEST

- The tentative date of Skill Test is 12.12.2026 (Saturday).**Time and Venue will be communicated to eligible applicants later by email.**

N.B.: Candidates are advised to **visit the Gauhati University website regularly** for further updates, if any.

8. INSTRUCTIONS & INFORMATION

a) Eligible and interested candidates are required to apply **online only** through the Gauhati University Non-Teaching Recruitment Candidate Portal (https://gauhatint.samarth.edu.in/). No other means or mode of submission of application shall be accepted.
   - Commencement of Online Registration : 23.11.2026
   - Last date of Online Registration and apply online : 08.12.2026 (midnight)

b) Candidates must have a valid email ID and mobile number, which shall remain active throughout the recruitment process, as all communications shall be made through the registered contact details.

c) Application Fee: An amount of ₹500/- (Rupees Five Hundred only), non-refundable, is required to be paid online at the time of submission of application. No other mode of payment shall be accepted. Fee once paid shall not be refunded under any circumstances.

d) Candidates should fill in all required details carefully in the online application form. After final submission of the application, no changes shall be entertained.

e) Fields marked as mandatory in the online form must be filled in by the candidate. Incomplete applications or applications without required information shall be summarily rejected.

f) Mere fulfilment of minimum eligibility criteria shall not entitle a candidate to be called for Written Test, Skill Test, or Interview. The decision of the Screening Committee regarding shortlisting of candidates shall be final and binding.

g) The University reserves the right to restrict the number of candidates to be called for Written Test, Skill Test, or Interview in case of a large number of applications.

h) The University reserves the right to withdraw any advertised post at any time without assigning any reason thereof. The University also reserves the right either to fill or not to fill the posts and its decision in this regard shall be final.

i) Candidates must ensure that they possess the required qualifications and experience as on the last date of submission of application. Candidates who do not possess the requisite qualification as on the closing date shall not be eligible.

j) The registration of candidature shall be provisional. Eligibility of shortlisted candidates shall be verified at the time of Skill Test/Interview from original documents. Candidature may be cancelled at any stage of the recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.

k) All relevant certificates, degrees, mark sheets, and experience certificates must be produced in original at the time of verification, failing which the candidate may not be allowed to appear for the Interview.

l) Wherever applicable, candidates in employment must produce a "No Objection Certificate" from their present employer at the time of Interview, if called for, failing which they may not be allowed to appear.

m) Candidates found indulging in canvassing in any form shall be disqualified.

n) The University shall not be responsible for any delay or non-receipt of communication due to technical or other reasons.

Sd/-
Registrar
Gauhati University

Memo No. GU/Estt/Advt. & Appt./NTS-16/2026/ 15744-55 Date: 22/11/2026

Copy forwarded for information and necessary action to:

1. The Treasurer, G.U.
2. The Joint Registrar, G.U.
3. The Deputy Registrar, G.U
4. The Web Administrator, G.U.
5. The Secy. to V.C., G.U.
6. The Secy. to Registrar, G.U.
7. The Assistant Registrar, G.U.
8. The University Employment Guidance Bureau, G.U.
9. Guard file-Advertisement.
10. The System Officer (IT), G.U. - for necessary action
11. The Nodal Officer, GU Samarth
12. The concerned file

23/11/26

Registrar
Gauhati University