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NFL
A Navratna Company

नेशनल फर्टिलाइज़र्स लिमिटेड : बठिंडा इकाई
(मानव संसाधन विभाग)

Advertisement No.:02(Contractual)/2026/Doctor **Dated: 27.11.2026**

NATIONAL FERTILIZERS LIMITED, Navratna Public Sector Undertaking under Ministry of Fertilizers & Chemicals, at its Bathinda Unit, is looking for qualified and experienced Medical professional to be engaged on contract as Doctor's on full time duty for an initial period of one year, extendable on yearly basis, based on the performance of the individual, but not exceeding total 03 years, in any case.

The details of the post is given below:

Sl. No	Name of post	No. of Posts	Education Qualification & Experience	Max Age as on 30.11.2026	Remuneration
1	Doctor	Two (02)	MBBS with minimum 02 years post qualification experience after internship in a hospital of repute. However, any other higher qualification or diploma in medical discipline after MBBS will be given preference. or MD/DNB in medicine/ Obs. & Gyn after internship in a hospital of repute.	62 Yrs	Rs.75,000/- (Rs.2884.62/- × 26 working days)

Note: Degree of MBBS/MD/DNB must be recognised by medical Council of India (MCI) along with valid registration certificate.

TERMS AND CONDITIONS :

1. The services of the Contract appointee will be purely on temporary basis for an initial period of one year. Based on the requirement/performance, the period of engagement may be extended on yearly basis but will not exceed more than 03 years in any case.
2. The Contract appointee will be initially paid fixed contractual amount of Rs.75,000/- per month (26 working days) for one year and 10% annual increase, if further extended for another years. Duty hours will be Morning OPD timings i.e. from 8:00am to 12:00 PM & Evening OPD timings from 4.00PM to 6.00PM on all working days.
3. Contract appointee shall be provided suitable Company accommodation (B-Type) in NFL Township on payment of Normal License Fees at par with NFL Employees, as per company's rule, if required. Water and Electricity charges will be charged as applicable to NFL Employees.
4. Contract appointee shall be entitled to casual leave on pro-rata basis at the rate of one day per month (maximum 12 days during one year contract), in addition to weekly offs and closed holidays (GH+NH). In case he/ she avails more than entitled leave at any time during his / her period of contact, an amount on proportionate basis will be deducted from the monthly payment due to him/her. No half day leave will be given.
5. Contract appointee will attend the NFL Hospital during regular OPD hours in person and will not be allowed to depute his/her representative, in any case. However, he/she will be required to attend emergency duties as, when and where (NFL, Hospital/plant) required. In case of full duty performed by the doctor on weekly off/ NH/GH, compensation will be paid on proportionate basis.
6. Contract appointee will have to make his/her own arrangement for visiting NFL Hospital and no transport facility will be provided for this purpose by NFL. **He/She will have to obtain an Insurance coverage for self for the period of his engagement in NFL.**

7. The contract can be terminated by either side at any time with one month's prior notice or by payment of one month's pay i.e. (Rs.75,000/-) in lieu of Notice Period. However, Management of NFL reserves the right to terminate the contract at any time without any notice or assigning any reasons thereof, in case the performance / conduct of the Contract appointee is not found satisfactory at any stage.

8. The Management of NFL will be under no obligation what so ever to provide regular appointment to contract appointee or preference in employment for any vacancy in the company at any time.

9. The Income Tax as applicable shall be deducted at source, while releasing the monthly payment to contract appointee.

10. Civil Court Bathinda shall have exclusive jurisdiction, in case of any dispute in relation with the said Contract Appointee.

11. Selection procedure: Candidates meeting the eligibility criteria will be provisionally shortlisted and called for interview. Selection shall be made according to merit drawn on the basis of performance of shortlisted candidates in interview. Candidates are required to obtain minimum 50% marks in personal interview for selection.

12. Cut of Date for reckoning of eligibility for all purpose shall be 30.11.2026.

13. Interested candidates may submit their application in the prescribed proforma through Email to ***vinay.sharma@nfl.co.in***, which should be duly filled-in along with self-attested copies of certificates regarding date of birth, educational qualifications, post qualification work- experience Certificate(s) and Relieving Order from last employer (if not presently employed) through Email to ***vinay.sharma@nfl.co.in*** and appear for interview along with originals and photo copies of testimonials. No TA/DA is admissible for attending the interview.

    The last date for receipt of duly filled application is 31.12.2026 unless extended and notified on NFL's website.

14. Incomplete/Unsigned application proforma OR application not in prescribed proforma OR application not supported by self-attested copies of relevant documents OR not fulfilling the eligibility criteria OR application received at any other email id of NFL other than as mentioned at point no. 13 OR application received after due date shall be summarily 'Rejected' and no correspondence shall be entertained in this regard.

15. Scrutiny and short listing of applications would be done on the basis of documents enclosed with the prescribed application form. No interim correspondence by the candidates regarding availability/non - availability of documents would be entertained. Accordingly, candidates are advised to enclose all relevant documents along with the hardcopy of application form. All communications with the candidates would be made on the e-mail id submitted by them in their application proforma.

16. Contract appointee will have to enter into a contract agreement with NFL on non-judicial stamp paper of Rs.100/- (to be attested by Notary Public) within ten days from the date of commencement of work. The cost of stamp paper will be borne by him/her.

17. In case of any query related to advertisement can contact on **9041568004** on all working days Monday to Saturday (09:30AM to 05:00PM and on Saturday 09:30AM to 01:00PM).

Chief Manager (HR)
NFL Bathinda

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APPLICATION FOR ENGAGEMENT OF DOCTOR'S AT NFL HOSPITAL, BATHINDA (PB.) ON CONTRACTUAL BASIS

[Advertisement No. 02(Contractual)/2026/Doctor dated 27.11.2026]

APPLICATION PROFORMA

(TO BE FILLED IN CAPITAL LETTERS ONLY)

(1)	**POST APPLIED FOR**		**Doctor**	*Paste your recent passport size colour photograph duly signed across*
(2)	NAME IN FULL			
(3)	FATHER'S NAME			
(4)	DATE OF BIRTH :		...../...../.....	
(5)	GENDER :			
(6)	MARITAL STATUS			
(7)	NATIONALITY			
(8)	MOBILE NO. :			
(9)	EMAIL ID			
(10)	**CORRESPONDENCE ADDRESS:**		**PERMANENT ADDRESS:**	
	PIN		PIN	
	STATE		STATE	

EDUCATIONAL QUALIFICATIONS:

(11)	QUALIFICATION	SPECIALIZATION	NAME OF THE BOARD/COUNCIL/UNIVERSITY	YEAR OF PASSING
a)	MATRIC			
b)	+2 SCIENCE			
c)	MBBS			
d)	MD			

(12) EXPERIENCE:

	NAME OF THE EMPLOYER	FROM	TO	TOTAL PERIOD	REASON FOR LEAVING

(13) Medical Council Registration No. : ..... Date : .....
State : ..... Valid upto : .....

(14) Whether presently employed with any PSUs / Autonomous Body / Govt. Department? YES / NO

If Yes, Name & Address of the Present Employer .....

DECLARATION:

I do hereby declare that all the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for rejection of my application / candidature without notice. I agree to abide by the terms and conditions as mentioned in the Advt: 02(Contractual)/2026/Doctor dated 27.11.2026.

Date: .....

Full Signature of the Candidate

NOTE: ***Applicants are required to submit all relevant certificates / documents in original along with one set of self-attested copies of the same in support of the information given above at the time of Interview.***

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GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from a University/ Institute recognized by Medical Council of India.
2. Eligible and interested candidates may submit their application on the date, time and venue as mentioned above, with following certificates/documents in original along with one set of self-attested photocopies of the same.
   i) Filled-in application Format (Annexure-A) with one recent passport size coloured photograph
   ii) Poof of Date of Birth – SSLC / Matriculation Certificate
   iii) All educational Certificates & Mark sheets from Class-X onwards.
   iv) Valid Registration Certificate issued by Medical Council of India.
   v) Experience Certificate showing relevant post qualification experience.
   In case of retired employees, Service Certificate issued by the parent organization should be given.
   vi) Photo Identity Proof (EPIC / PAN card / Aadhaar Card / Passport / Driving License)
3. All certificates and documents in support of eligibility will be verified only during the walk-in-interview and any candidate who fails to produce the same will not be allowed to appear in the interview.
4. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right to regular appointment in the Company in any manner.
5. NFL reserves the right to reject any application, or cancel the candidature, or the whole process of interview, or admit less than the number of doctors indicated, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the NFL for this purpose shall be final and binding.
6. Candidature of an applicant is liable to be rejected at any stage of the selection process, or after selection, in case any information provided by the candidate is found to be false, or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
7. The performance of the Doctor so engaged will be reviewed on periodic basis and the tenure can be curtailed or extended, subject to satisfactory performance.
8. Engagement can be terminated by giving one months' prior notice by either of the parties. However, in case of poor performance, the contract can be terminated immediately. Absence from duty without permission shall be liable for termination of engagement.
9. No TA/DA will be paid for attending walk-in-interview / selection process.
10. Joining of the candidate will be subject to Medical Fitness.
11. Court of jurisdiction for any dispute will be at Civil Court Bathinda, Distt. Bathinda (PB)

ACCOMMODATION:

Company accommodation (B-Type) in NFL Township on payment of normal licence fee at par with NFL employees for the period of engagement as per Company's Rule. **Water and Electricity charges will be charged as applicable to NFL employees.**

Candidates are advised to go through detailed TERMS AND CONDITIONS TO ENGAGE SERVICES OF DOCTORS IN NFL HOSPITAL, Bathinda ON CONTRACT BASIS before appearing in the interview.

मुख्य प्रबंधक (मा.सं)