பாரத் ஹெவி எலெக்ட்ரிகல்ஸ் லிமிடெட்
भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited
(இந்திய அரசு நிறுவனம் / भारत सरकार का उपक्रम / A Government of India
CIN: L74899DL1964GOI004281
(பிஹெச்இஎல் திருமயம் / बीएचईएल तिरुमयम / BHEL Thirumayam)

No: PPPU:HR: GRAPP:2026-27 **Date:25.11.2026**

CIRCULAR

Sub: Engagement of Graduate Apprentice under Apprentices (Amendment) Act, 1973 for the year 2026 - 27 - Reg.

As per Notification of Board of Apprenticeship Training (Southern Region), BHEL provides One (1) year Apprenticeship Training to fresh Degree Holders under the provisions of the Apprentices (Amendment) Act, 1973. Number of training vacancies to be filled for the year 2026 -27 is as below:

Table. 1

Sl. No.	Discipline	Vacancies*	Minimum Educational Qualification
1	Mechanical	9	Passed in 10+2 and Graduation in Engineering or Technology as a **regular full time candidate**.
2	Production	1	
3	Electrical & Electronics	4	
4	Electronics & Communication	4	
5	Civil	2	
6	Computer Science	4	
7	Information Technology	1	
8	Accountant - B.Com	3	Passed in 10+2 and Graduation in Commerce (B.Com) as a **regular full time candidate**.
9	Assistant (HR) - B.Sc or B.A	2	Passed in 10+2 and Graduation in Science B.Sc or BA as a **regular full time candidate.**
	Total	**30**	

(*Number of vacancies indicated above is tentative and may increase or decrease in all or any of the branch depending upon requirement, which will be at the absolute discretion of the management.)

Age limit: Minimum 18 years and Maximum 27 years as on 01.11.2026 for **General** Candidates. A relaxation of 5 years is admissible to SC/ST candidates and 3 years for OBC (NCL) candidates in the upper age-limit. In the case of PwD (with minimum 40% disability), a relaxation of 10 years is admissible in the upper age-limit.

Minimum Educational Qualification: As specified above with minimum 60% marks for UR/OBC(NCL)/EWS candidates and minimum 50% marks for SC/ST Candidates, from a Government recognized Institution/University.

Candidates who have completed full-time Degree course mentioned in the Table - 1 above **in 2022, 2023, 2024, 2025 & 2026** will only be eligible for applying in apprenticeship training. Candidates who have **completed Degree through Distance Learning/Part Time/Correspondence/Sandwich courses shall not be considered for apprenticeship training in BHEL**

Reservation: Out of the above training vacancies, 19%, 1%, 27%,10% and 4% are reserved for SC, ST, OBC (NCL), EWS and Physically Challenged (PwD) candidates respectively.

Reservation for dependents of regular employees (Serving/Retired/Deceased): As per company rules.

Selection Methodology:

Selection will be based on fulfilling the conditions of the notification. Merit list will be drawn based on the marks secured in the qualifying examination. In case of tie in marks at selection stage, candidate older in age will be preferred.

Minimum Physical standards: Candidates selected as apprentices will have to fulfil the minimum physical fitness standard / parameters as specified in the Apprentices Act, Clause 4 of Apprenticeship Rule 1992 and amendments thereof, if any.

Previous Training: Candidates who have already undergone or currently undergoing apprenticeship training in any other establishment under Apprentices (Amendment) Act, 1973 are not eligible to apply. Students who have completed Post Graduate qualification (even integrated PG course) are not eligible for Apprenticeship training as per NATS process manual. Students with work experience of one year or more are not eligible to apply.

Duration of Training: The duration of Apprenticeship Training will be for a period of one year from the date of joining as per Apprentices (Amendment) Act, 1973.

Stipend payable: Rs 12,300/- per month (Consolidated) will be paid as stipend in the entire training duration.

Registration in Government of India portal:

Candidates must be registered in MHRD NATS 2.0 New Portal (***https://nats.education.gov.in***) for Graduate apprentices. Candidates with BOAT/ NATS 2.0 Student Enrolment Number alone will be considered for the training.

How to Apply:

a) The candidates meeting the prescribed eligibility criteria have to first register in Ministry of Education/GOI portal - https://nats.education.gov.in and note down their 12/16-digits long unique Student Enrolment Number as applicable. This 12/16-digit Student Enrolment Number is mandatory for submitting online application in BHEL portal.

b) After completing registration in https://nats.education.gov.in portal, the candidates have to apply online in BHEL Trichy Portal in the link https://trichy.bhel.com ---> Apprenticeship Application Portal (THIRUMAYAM). The candidates may refer the instructions listed under Annexure-1 for submitting the application.

c) Only Online mode of applications will be accepted.

d) Candidate needs to upload the scanned copy of the following documents as per the size indicated in the portal:

- Latest colour passport size photograph
- Candidates Signature
- 10th Standard mark sheet
- Consolidated Mark Sheet of prescribed Educational Qualification
- Community Certificate (SC/ST/OBC (NCL), EWS, PwD certificate. OBC (NCL), EWS certificate to be as per latest guideline of government and in any event not more than one year old.
- Aadhaar Card
- Candidate's profile home page screenshot of Govt. Portal (***https://nats.education.gov.in***),
- Bank Passbook Front Page as uploaded in the Govt. Portal (***https://nats.education.gov.in***). It should be Aadhaar seeded and DBT enabled.

Applicable document pertaining, to the applicant must be uploaded. Blurred/edited images/ incorrect documents will also be summarily rejected. The candidates must have an active email ID and mobile phone number which must remain valid for at least next one year.

e) All future communication with candidate will take place only through website/e-mail/SMS alerts.

f) The candidate must ascertain the correctness of all information before filling in the Online Application Form and its final submission.

g) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

h) Incomplete application, applications not fulfilling the eligibility criteria/parameters and applications received in mode/form other than online mode shall be treated as **"Rejected".**

i) A copy of online application shall be retained by the candidate for reference and produced for verification at the time of Document Verification.

j) Further information regarding eligible list of candidates for, document verification and apprentice training, etc., shall be made available through the websites https://trichy.bhel.com (Click Our services -->Apprenticeship Application Portal (THIRUMAYAM) or through e-mail/SMS Alerts. Candidates are, therefore, advised to keep visiting the website https://trichy.bhel.com and check their registered E-mail regularly.

k) Canvassing in any form is liable to render the candidate ineligible.

Candidates who have passed their qualifying examination from Govt. recognized academic institutions located in the State of Tamilnadu will only be considered for selection. In case of non-availability of candidates from the State of Tamilnadu for any branch of study notified, vacancies will be filled up with other candidates as per procedure for such branch/branches.

No TA/DA shall be paid to candidates for either certificate verification or joining the apprenticeship training on selection.

Upon completion of Apprenticeship period at BHEL Thirumayam (A Government of India Undertaking), BHEL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the ground of completion of Apprenticeship.

Online Application Opening Date	26.11.2026
Online Application Closing Date	10.12.2026

(N V Raja Vikram)
Senior Manager (HR)

Distribution:
All Employees thro' Notice Boards
All Mail Users thro' Maildesk

Annexure - 1

Instructions for online submission of application for BHEL, Thirumayam Portal

1). Registration in BHEL Portal

a). Go to ***https://trichy.bhel.com*** portal

b). Click the link "Apprenticeship Application Portal (THIRUMAYAM)"

c). Click the link "Register" from the menu.

d). Read the instructions listed carefully and accept by clicking "I agree"

e). Fill in the registration form and submit by clicking "REGISTER".

f). One Time Password (OTP) will be sent to registered email ID and mobile number.

g). Create a new password using OTP received in registered email ID & mobile number.

2) Data filling and submission of Application:

a). Login to the portal using the new password.

b). Fill in the application form.

c). Upload scanned copy of the following:

- Latest colour passport size photograph
- Candidate's signature
- 10th Standard mark sheet
- Consolidated mark sheet of prescribed educational qualification
- Community Certificate (SC/ST/OBC (NCL), EWS, PwD certificate. OBC (NCL), EWS certificate to be as per latest guideline of government and in any event not more than one year old.
- Aadhaar card
- Candidate's profile home page screenshot (indicating 12/16-digit portal registration No.) of Govt. Portal (https://nats.education.gov.in).
- Bank passbook front page as uploaded in the Govt. Portal (https://nats.education.gov.in). It should be Aadhaar seeded and DBT enabled.

Submit the application and save a copy for submission at the time of document verification.