THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED

(A Government of West Bengal Enterprise)

Corporate Identity No.: U40104WB1985SGC039154
: Registered & Corporate Office :
'Bidyut Unnayan Bhaban', Plot No. 3/C, LA-Block, Sector III, Bidhannagar, Kolkata – 700106
Phone : (033) 2339-3200 / 3300 Fax : (033) 2339-3186 / 2339-3286 / 2339-3197
Website : www.wbpdcl.co.in

Employment Notification No.: WBPDCL/Recruitment/2026/03

The West Bengal Power Development Corporation Limited (WBPDCL), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, invites applications from experienced professionals with impeccable performance record, outstanding professional competency and demonstrable leadership for the post of **Executive Director (Operation Service)** and **Executive Director (Finance & Accounts and Regulatory Affairs)**.

A. DETAILS OF DISCIPLINE AND MINIMUM ESSENTIAL QUALIFICATIONS:

Post	Vacancy	Qualification	Experience
Executive Director (Operation Service) Basic Pay **Rs. 1,56,500/-** in the Pay Scale of **Rs. 1,56,500 – 2,10,800/-** Pay Level 14 of WBPDCL ROPA – 2020.	01 no. (UR)	Graduate in Engineering (Electrical / Mechanical / Instrumentation / Instrumentation & Control Engg. / Electrical & Electronics / Electronics / Electronics & Telecommunication / Electronics & Instrumentation / Power Plant Engineering) from any recognized University or reputed Institute approved by AICTE.	20 years (post qualification) or more in a large Power Generation Company in a professional environment, out of which minimum 2 (two) years' experience as Station-in-Charge/ General Manager in any Thermal Power Station.
Executive Director (Finance & Accounts and Regulatory Affairs) Basic Pay **Rs. 1,56,500/-** in the Pay Scale of **Rs. 1,56,500 – 2,10,800/-** Pay Level 14 of WBPDCL ROPA – 2020.	01 no. (UR)	Graduate in any discipline with membership of the Institute of Chartered / Cost Accountants of India (ACA / ACMA).	20 years (post qualification) or more in senior position in Finance & Accounts Department in a large Engineering Industry / Power Utility/ Manufacturing Industry in a professional environment, out of which minimum two (2) years' experience in the rank of General Manager or equivalent with experience in Project Financing, Taxation, Finance & Accounts, Budgeting and in Regulatory Affairs in Public Sector Power Utilities. Further, the Officers of State / Central Govt. having required qualification with working experience of 20 years or more as well as experience of at least 3 years in any Central / State PSU in the relevant field are also eligible.

B. COMPENSATION / PAY:

Basic pay in the corresponding Pay Scale with Dearness Allowance, HRA, Medical Allowance, Electricity Allowance, LTC/ HTC, Contributory Provident Fund, Gratuity, Leave encashment, benefits of medical treatment for self & dependents along with other applicable allowances shall be made admissible as per Rules of the Corporation.

C. AGE LIMIT & RELAXATION:

I) Minimum age limit for the aforementioned posts **is 52 years** as on **01.11.2026** and the maximum age limit is **58 years** as on **01.11.2026**.

II) The upper age limit shall be relaxed **upto 59 years** (as on **01.11.2026**) for the Departmental candidates of WBPDCL.

D. SELECTION PROCESS:

EXECUTIVE DIRECTOR (OPERATION SERVICE)
&
EXECUTIVE DIRECTOR (FINANCE & ACCOUNTS and REGULATORY AFFAIRS)

- Selected candidates will be required to appear for **Personal Interview** only to be held in **Kolkata**.
- Ability to read, write and speak in Bengali is an essential requirement but such knowledge is not mandatory for candidates whose mother tongue is Nepali, unless specifically mentioned. Such ability will be tested at the time of Personal Interview. Candidature of the candidates with average or poor performance in the knowledge of Bengali/ Nepali shall be liable to be cancelled.
- Final Merit List of eligible candidates will be prepared based on the scores obtained in the Personal Interview.
- Weightage assigned as below:

Sl. No.	Parameter	Full Marks	Weightage
01.	Personal Interview	100	100%
Total		**100**	**100%**

Note: In case of more than 1(one) candidate scoring equal percentage of marks, the date of birth of the candidate in chronological order (i.e. seniority wise) shall be considered for placing a candidate higher in the merit panel.

E. HOW TO APPLY:

Eligible candidates will be required to apply online only through the '**APPLY ONLINE**' link on the WBPDCL recruitment portal (www.wbpdcl.co.in). **No other mode of application shall be accepted.**

1. Before registering/ submitting applications on the WBPDCL recruitment portal, the candidates should possess a valid:

   a. E-mail ID.

   b. Mobile number.

   c. Aadhaar Number.

   d. Scanned copy of recent passport size coloured photograph of the candidate.

2. The application is liable to be rejected if the uploaded photograph is not clear and recognizable. Candidates are advised to upload their most recent photograph and retain sufficient numbers of the same photograph to be used at later stages of the selection process if called for.
3. Reservation Category (UR/ SC/ ST/ OBC/ EWS) as submitted at the time of application cannot be changed thereafter.
4. Candidates are required to download and retain a copy of the system generated Application Slip capturing essential details as provided by the candidate for submission at the time of Personal Interview, if called for.
5. Candidates must submit their name as it appears in the educational certificate of Secondary or equivalent examination. In case of change of name at a later stage necessary legally accepted documentary proof is to be submitted at the time of interview, if called for.
6. Candidates shortlisted for Personal Interview would be required to furnish documents regarding proof of Date of Birth, Qualification, Category, Application slip etc. at the time of Personal Interview, as per intimation to be given to the shortlisted candidates.
7. All qualification certificates should be issued by a recognized Board / Institute / University only. In line with the methodology of All India Council for Technical Education (AICTE), if a Grade Point System is adopted, the CGPA will be converted into equivalent marks as per the following table: -

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

8. While submitting the online application, candidates must carefully follow all necessary steps as referred above. Incomplete application / application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from any applicants in this regard.

9. Candidates can access the online application form in the '**Career Section**' at www.wbpdcl.co.in. Online submissions will remain open from **25.11.2026 (12:00 hrs) to 16.12.2026 (12:00 hrs).**
10. All correspondence with candidates shall be done through E-mail / Mobile only. **List of shortlisted candidates to be called for Personal Interview shall be displayed on the WBPDCL website and shall also be intimated through respective E-mail addresses**. **No physical copies of Interview Call letters shall be issued by the WBPDCL**. Responsibility of downloading and printing of Call Letters shall be that of the candidate. The WBPDCL will not be responsible for any loss of e-mail sent, due to invalid / wrong E-mail ID provided by the candidate or delivery of e-mails to SPAM / BULK mail folder etc.

E. GENERAL INSTRUCTIONS:

1. Before applying the candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the Employment Notification.
2. Applicants are required to apply through www.wbpdcl.co.in website. No manual/ physical application will be entertained. Candidates are advised to keep updated through the WBPDCL website for details and updates relating to this employment notification, if any.
3. The printout of Application Slips should not be tampered with. In case of any overwriting or tampering of slip, the candidature of the candidate shall be rejected.
4. Candidates should retain a copy of their Application Slip for future reference.
5. Date of Birth will be taken as that mentioned in the birth certificate issued by the Competent Authority/ Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.
6. WBPDCL Departmental candidates are also required to APPLY ONLINE on the WBPDCL Recruitment Portal.
7. Having successfully registered oneself at the WBPDCL website (www.wbpdcl.co.in) does not entitle one to be eligible to appear for the Personal Interview. Mere submission of application shall not give right to any candidate to be called for interview and **only shortlisted candidates shall be called for Personal Interview**.

   WBPDCL reserves the right not to fill up any or all the posts notified at its discretion. Verification of credentials shall be done prior to conduct of Personal Interview and in case any deviation from or non-conformity with the desired qualification candidature of the candidate shall be summarily rejected.
8. Candidature of candidates is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants furnish accurate, full and correct information. Furnishing wrong / false / incomplete information will lead to disqualification and the WBPDCL will NOT be responsible for any consequence arising out of furnishing such wrong / false information by the candidate.

9. Request for change of mailing address/ category/ discipline/ qualification once declared in the online application form will not be entertained.

10. The applicants working in Government/ Semi-Government/ PSU(s)/ Autonomous bodies shall have to produce NOC (No Objection Certificate) issued by his/ her present employer at the time of interview if called for, without which he/ she shall not be allowed for interview. Candidates failing to produce No Objection Certificate at the Interview shall be held disqualified.

11. No TA or other expenses will be made admissible to the candidates appearing for the Personal Interview etc.

12. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.

13. Corrigendum/ amendments, if any, relating to this recruitment process shall be given at the WBPDCL website (www.wbpdcl.co.in) only.

14. The WBPDCL reserves the right to withdraw/ cancel the advertisement/ recruitment process if circumstances so warrant without assigning any reason thereof.

15. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Recruitment Cell
WBPDCL

NB: Please follow the WBPDCL website for updates, if any.

Published on: 23.11.2026