भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited
(இந்திய அரசு நிறுவனம் / भारत सरकार का उपक्रम / A Government of India Undertaking)
CIN: L74899DL1964GOI004281
(பிஹெச்இஎல் திருச்சிராப்பள்ளி / बीएचईएल तिरुच्चिराप्पल्लि / BHEL Tiruchirappalli)
फोन /Phone : 0431-2574368 | ईमेल /Email : jayam@bhel.in
HPBP, HUMAN RESOURCE DEPARTMENT

No.TP: HR: R: Apprentice:2026-27

Date: 21.11.2026

WALK-IN DRIVE

Sub: Engagement of Apprentices for the year 2026-27 under the Apprentices Act, 1961 and Amendment Act, 1973 – Batch 2

A Walk-in drive is organized from 25th November, 2026 to fill the vacancies for the engagement of Apprentices for the year 2026-27. The Trade, Discipline, Duration and number of vacancies notified are furnished below:

Requirement details:

(i) Trade Apprentices:

Qualification	:	ITI (Full time regular)
Trade & No. of Vacancies	:	Fitter : 50 , Welder : 77, Instrument Mechanic : 5, COPA : 34
Total Vacancies	:	166
Stipend	:	Fitter & Instrument Mechanic: Rs.11,040/- Welder & COPA : Rs.10,560/-

(ii) Technician Apprentices:

Qualification	:	Diploma (Full time regular)
Discipline	:	Mechanical Engineering
Total Vacancies	:	22
Stipend	:	Rs.10,900/-

(iii) Graduate Apprentices:

Qualification	:	Degree (Full time regular)
Discipline	:	Mechanical Engineering
Total Vacancies	:	26
Stipend	:	Rs.12,300/-

Date of Walk-in Drive	:	25th November,2026 Onwards
Time	:	09:00 AM to 04:30 PM
Venue	:	Human Resource Development Centre, HPBP, BHEL Trichy
Documents Required	:	-**VIII Class marksheets** (for welder trade only) and X Class Marksheets for other trades & Discipline -Consolidated marksheets of prescribed Educational Qualification (ITI, Diploma, Degree) -AADHAR Card -Community Certificate (OBC/SC/ST/EWS) as applicable -Disability Certificate (For PwD candidates) - Candidates must be registered in RDSDE (NAPS) Portal (www.apprenticeshipindia.gov.in) for Trade apprentices. - Candidates must be registered in MHRD NATS 2.0 New Portal (https://nats.education.gov.in) for Technician / Graduate apprentices.
Duration of Engagement	:	1 Year

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Eligibility: For all Trades except Welder NCVT/SCVT certificate is required. For welder trade NCVT shall only be considered.

For ITI Trade: Candidate must have passed in the relevant trade. No minimum percentage of marks is required.

For Technician and Graduate Apprentice: Minimum 60% marks for UR/OBC(NCL)/EWS candidates and minimum 50% marks for SC/ST Candidates, from a Government recognized Institution/University. Candidates who have completed full-time Diploma/Degree course in Mechanical Engineering in 2022, 2023, 2024, 2025 & 2026 will only be eligible for applying in apprenticeship training.

Age limit:

For Welder Trade –Minimum age 14 years and Maximum age 27 Years as on 01/11/2026.
For Other trades & Discipline- Minimum Age 18 years and maximum 27 years for all trades and discipline, as on **01/11/2026** for **General** candidates. A relaxation of 5 years is admissible to SC/ST, 3 years for OBC (NCL)and Pwd (40% disability), a relaxation of 10 years is admissible in the upper age-limit.

Reservation: As per Govt. Guidelines.

Previous Training: Candidates who have already undergone or are currently undergoing apprenticeship training in any other establishment under Apprentices Act 1961 or Apprentices (Amendment) Act, 1973 are not eligible to apply. Students who have completed Post Graduate qualification (even integrated PG course) are not eligible for Apprenticeship Training. Candidates with work experience of one year or more are not eligible to apply.

Facilities: **Subsidized food and Hostel facility available.**

Upon completion of Apprenticeship period at HPBP, BHEL Trichy (a Government of India Enterprise), BHEL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the ground of completion of Apprenticeship.

Note: Closing date of Walk-in drive will be published in the website https://trichy.bhel.com

28/11/26
DGM / HR – IR & Rectt.

जयम सी.वी. / JAYAM C.V.
उप महाप्रबंधक (मा.सं.)
Dy. General Manager (HR)
मानव संसाधन / Human Resource
बीएचईएल, तिरुच्चि / BHEL, Trichy - 620 014

Distribution: All Employees through Mail Desk, Notice Boards & Web portals.