MADHYA PRADESH METRO RAIL CORPORATION LIMITED

(A joint venture of Govt. of India and Govt. of Madhya Pradesh)

Advt No. 4745/HRD/MPMRCL-081/2026 Bhopal, Dated: 03 /11/2026

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS

Madhya Pradesh Metro Rail Corporation Limited (MPMRCL), a joint venture of Government of India and Government of Madhya Pradesh is implementing Bhopal Metro Rail Project & Indore Metro Rail Project in the state of Madhya Pradesh.

MPMRCL invites applications from qualified and experienced candidates as per the following posts on "Deputation/Contract/Re-employment" basis on standard terms and conditions.

For appointment on Deputation basis, the initial tenure will be for 3 years extendable upto 5 years or upto the age of superannuation whichever is earlier.

For appointment on Contract basis, the initial tenure will be for 3 years extendable upto 5 years or upto age of 60 years whichever is earlier.

For appointment on Re-employment basis, the initial tenure will be for 1 year extendable on the basis of requirement or upto the age of 65 years whichever is earlier, on yearly basis.

The required eligibility criteria for various posts are as mentioned below:-

A) POST CODE, POST NAME, MINIMUM QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – Traction			
1.	Deputy General Manager (Traction) No. of Post – 01	Deputation /Contract/ Re-employment	**Essential Qualification:** B.E./ B. Tech. in Electrical/Electrical & Electronics from a Govt. recognized Institute/ University.	Applicant shall have experience in contract management, installation, testing and commissioning and/or Operation & Maintenance of Traction or Power Supply in Metro/LRT/High-Speed Rail organization or Indian Railways or Power Supply Utility.

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – Rolling Stock			
2.	DGM (Rolling Stock) No. of Post – 02	Deputation /Contract/ Re-employment	**Essential Qualification:** B.E/ B.Tech Electrical/ Mechanical/ Electrical & Electronics/Electronics & Telecommunication from a Govt recognized University/ Institute.	Applicant shall have Experience in Contract management, installation, testing and commissioning and/or operation & maintenance of "Rolling stock" in Metro/ regional rapid transit system (RRTS)/ High speed Rail organization or Indian railways or in PSU/ PSE/ Joint Venture/ Autonomous Bodies/ Govt. Sector. Applicants with Experience in installation, testing, commissioning of 3rd Rail rolling stock or Rolling Stock with three phase propulsion in Metro Sector or in Indian Railways may be given preference.

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – E&M			
3.	DGM (E&M) No. of Post – 02	Deputation/ Re-Employment/ Contract	**Essential Qualification:** B.E/ B.Tech in Electrical/Electrical & Electronics Engg./ Mechanical Engg. From a Govt. Recognized University / Institute	Applicant shall have experience in contract management, installation, testing and commissioning /Maintenance of E&M in Metro/LRT/High-Speed Rail organization or Indian Railways or Indian Railways.

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – Safety			
4.	DGM (Safety) No. of Post – 01	Deputation /Contract/ Re-employment	**Essential Qualification:** B.E/ B.Tech in Electrical/ Electrical &Electronics Engg./ Mechanical Engg. from a Govt. recognized University/Institute.	Applicant shall have Experience in Contract management, installation, testing and commissioning and/or operation & maintenance of Traction or Power Supply or E&M in Metro/LRT/High-Speed Rail organization or Indian Railways or Power Supply Utility.

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – AFC			
5.	DGM (AFC) No. of Post – 01	Deputation /Contract/ Re-employment	**Essential Qualification:** B.E/ B.Tech in Electrical/ Electronics/ Electrical & Electronics/ Electronics & Communication/ Computer Science/ Information Technology from a Govt. recognized Institute/ University	Applicant shall have Experience in Contract management, installation, testing and commissioning and/or operation & maintenance of Automatic Fare Collection (AFC) Systems in Metro/ Regional Rapid Transit System (RRTS)/ High Speed Rail organization or Indian railways or in PSU/ PSE/ Joint Venture/ Autonomous Bodies/ Govt. Sector or Road Transport services.

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – PSD			
6.	DGM (PSD) No. of Post – 01	Deputation /Contract/ Re-employment	**Essential Qualification:** B.E./ B. Tech. in Electrical/Electrical & Electronics/ Electronics/ Mechanical from a Govt. recognized Institute/ University.	Applicant shall have Experience in Contract management, installation, testing and commissioning and/or operation & maintenance of Full height/ Half height platform screen door (PSD) system in Metro/ Regional Rapid Transit System (RRTS)/ High Speed Rail organization or Indian Railways or in PSU/PSE/Joint Venture/ Autonomous Bodies/Govt. Sector. Applicants with experience of working in PSD system in modern urban MRTS may be given preference.

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – Traction			
7.	Sr. Supervisor/Supervisor (Traction) No. of Post – 04	Deputation/ Re-employment	**Essential Qualification:** Three years engineering diploma in Electrical/ Electronics/ Mechanical discipline from a govt. recognized Institute/ University.	Applicant should have post qualification experience in Traction department of Railways/ Railway PSUs/Metro Organization/ Metro PSUs OR Private firm serving Metro Organization/ Consultant firms serving Metro Organization.

Post Code	Post	Type of Appointment	Qualification	Work Experience
	Domain- System/ Sub-Domain – Traction			
8.	Maintainer (Traction) (Bhopal & Indore) No. of Post – 04	Deputation/ Re-employment	**Essential Qualification:** Matriculation plus two years ITI (NCVT/SCVT) in any of the following specific trade: Electrician, Electronics Mechanics, Fitter, Ref & AC Mechanic from a govt recognized institute.	Applicant should have post qualification experience in Traction department of Railways/ Railway PSUs/Metro Organization/ Metro PSUs OR Private firm serving Metro Organization/ Consultant firms serving Metro Organization.

B)PAY SCALE AND GRADE APPLICABLE FOR POST

SN	POST	GRADE	Mode	PAY SCALE (IDA)
1	Deputy General Manager	E-4	Contract	70000-200000
			Deputation	Parent Pay plus Deputation Allowances & other applicable allowances OR Pay & allowances of MPMRCL as per rules of the corporation.
			Re-employment	Consolidated Pay for retired officers joining on re-employment. 1. Retired from Level 11 (7th CPC) or above/IDA scale 70000-200000 or above – Rs. 87800/- pm plus other applicable allowances
SN	**POST**	**GRADE**	**Mode**	**PAY SCALE (IDA)**
2	Sr. Supervisor		Deputation	Parent Pay plus Deputation Allowances & other applicable allowances OR Pay & allowances of MPMRCL as per rules of the corporation.
			Re-employment	Consolidated Pay for retired officers joining on re-employment. 1. Retired in IDA scale 46000-145000 or above / CDA scale level 8 (7th CPC) or above – Rs. 66000/- pm. 2. Retired in IDA scale 40000-125000 or above / CDA scale level 7 (7th CPC) or above – Rs. 59800/- pm. Plus other applicable allowances.

	POST	GRADE	Mode	PAY SCALE (IDA)
3	Supervisor		Deputation	Parent Pay plus Deputation Allowances & other applicable allowances OR Pay & allowances of MPMRCL as per rules of the corporation.
			Re-employment	Consolidated Pay for retired officers joining on re-employment. 1. Retired in IDA scale 35000-110000 or above / CDA scale level 6 (7th CPC) or above – Rs. 51100/- pm. 2. Retired in IDA scale 33000-100000 or above / CDA scale level 5 (7th CPC) or above – Rs. 45400/- pm.

				1. Plus other applicable allowances.

SN	POST	GRADE	Mode	PAY SCALE (IDA)
4	Maintainer grade-I		Deputation	Parent Pay plus Deputation Allowances & other applicable allowances OR Pay & allowances of MPMRCL as per rules of the corporation.
			Re-employment	Consolidated Pay for retired officers joining on re-employment. 1. Retired in IDA scale 25000-80000 or above / CDA scale level 4 (7th CPC) or above – Rs. 40300/- pm. Plus other applicable allowances.

(C) Experience and Pay Scale Requirement for Eligibility

1	Deputy General Manager	**EXPERIENCE & PRESENT PAY:** The candidate should be presently working/worked in Railways/Railway PSUs/ Metro Organization/ Metro PSUs OR Government Organization OR at below mentioned Pay-scale/ Consolidated pay. **i) For Candidate's applying on Contract/ Deputation basis-** - Minimum 9 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/ Sub Domain. AND - The candidate should be presently working/worked in IDA pay scale of 70000-200000 OR CDA Pay Matrix Level 11 (7th CPC) or above. OR - The candidate should be working/ worked for 3 years in IDA Pay scale 60000-180000 OR CDA Pay Matrix Level 10 (7th CPC) OR - Consolidated pay of Government Organization of minimum Rs. 80000/- per month or above and working/ worked at the level of Deputy General Manager – E-4 or above. **ii) For candidate's applying on Re-employment basis: -** - Minimum 9 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/ sub domain. AND - The candidate should be presently working or retired from IDA pay scale of 70000-200000 or above OR - CDA Pay Matrix Level 11 (7th CPC) or above.

For Sr. Supervisors, Supervisors & Maintainers:

MODE	Post
Deputation	**Sr. Supervisor Grade I** The candidate should presently be working At Level- 8 in CDA Pay Scale of 47600-151100 or above OR At Level –7 in CDA Pay Scale of 44900-142400 for 2 years. OR The candidate should be presently working in IDA Pay Scale of 46000-145000 or above. OR The candidate should be working on IDA Pay Scale of 40000-125000 for 2 years.
	Sr. Supervisor Grade II The candidate should presently be working At Level – 7 in CDA Pay Scale of Rs. 44900-142400 or above OR At Level –6 in CDA Pay Scale of 35400-112400 for 2 years. OR The candidate should be presently working on IDA Pay Scale of 40000-125000 or above. OR The candidate should be working on IDA Pay Scale of 35000-110000 for 2 years.
Deputation	**Supervisor Grade I** The candidate should presently be working At Level – 6 in CDA Pay Scale of 35400-112400 or above. OR At Level- 5 in CDA Pay Scale of 29200-92300 for 2 years. OR The candidate should be presently working on IDA Pay Scale of 35000-110000 or above. OR The candidate should be working on IDA Pay Scale of 33000-100000 for 2 years.
	Supervisor Grade II The candidate should be presently working in IDA Pay Scale of 33000-100000 or above. OR The candidate should be working on IDA Pay Scale of 25000-80000 for 2 years.
Deputation	**Maintainer Grade I** The candidate should presently be working At Level – 5 in CDA Pay Scale of 29200-92300 or above. OR At Level 4 in CDA Pay Scale of 25500-81100 for 2 years. OR The candidate should be presently working in IDA Pay Scale of 25000-80000 or above. OR The candidate should be working in IDA Pay Scale of 20000-60000 for 2 years.

Re-employment	**Sr. Supervisor Grade I** The candidate should presently be working/worked At Level- 8 in CDA Pay Scale of 47600-151100 or above OR The candidate should be presently working/worked in IDA Pay Scale of 46000-145000 or above.
	Sr. Supervisor Grade II The candidate should presently be working/worked At Level – 7 in CDA Pay Scale of Rs. 44900-142400 or above OR The candidate should be presently working/worked on IDA Pay Scale of 40000-125000 or above.
	Supervisor Grade I The candidate should presently be working/worked At Level – 6 in CDA Pay Scale of 35400-112400 or above. OR The candidate should be presently working/worked on IDA Pay Scale of 35000-110000 or above.
	Supervisor Grade II The candidate should presently be working/worked At Level – 5 in CDA Pay Scale of 29200-92300 or above. OR The candidate should be presently working/worked in IDA Pay Scale of 33000-100000 /Maintainer Grade I or above.
	Maintainer Grade I The candidate should presently be working/worked At Level – 4 in CDA Pay Scale of 25500-81100 or above. OR The candidate should be presently working/worked in IDA Pay Scale of 25000-80000/Maintainer Grade II or above.

(D) AGE

SN	POST	AGE
1.	**For Candidate's applying on Deputation basis**	**For Working Officers:** **Maximum**- 58 years, in case where the age of retirement in the organization where they are working at the time of cutoff date of eligibility in the advertisement is 60 years OR **Maximum**- 60 years, in case where the age of retirement in the organization where they are working at the time of cutoff date of eligibility in the advertisement is 62 years.
2.	**For Candidate's applying on Re-employment basis**	**Age limit** – Minimum - 55 years Maximum- 63 years
3.	**For Candidate's applying on contract**	**For Deputy General Manager** Max Age Limit – 50 years

GENERAL CONDITIONS

1. The number of posts indicated above may vary based on further assessment of requirement.
2. Metro means Metro Rail System.
3. Apart from the pay, other benefits will also be paid as per the Company Policy.
4. Experience & Age will be reckoned as on closing date of advertisement.
5. Post qualification experience is an experience acquired after qualification as per criteria mentioned in advertisement.
6. Candidates after selection are likely to be posted at Bhopal/Indore or any other projects of MPMRCL, anywhere in Madhya Pradesh or outside during their services in MPMRCL. Candidates can be posted in other sub domains within the domain as per requirement / suitability.
7. Candidate Selected on Contract will be entitled as per governing policies of the MPMRCL.
8. Candidate Selected on Re-employment Basis Will be paid consolidated fee, along with the applicable allownaces, as per extant policy.
9. The candidate shall have to indicate his/her acceptance to the offer within seven working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
10. For any type of post related query, kindly call at MPMRCL office No.0755-2475608.

HOW TO APPLY:

1. Eligible and willing candidates for the aforesaid post are required to apply online through website www.mponline.gov.in or through www.mpmetrorail.com. No other means/mode of application will be accepted.
2. Candidates are required to have a valid personal e-mail ID. It should be kept active during the entire period of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online.
3. To access the online application, firstly candidates are required to visit MPMRCL website www.mpmetrorail.com and click on the link "Career". Thereafter, he/she may open the desired recruitment notification for which online application to be filled.
4. If candidates are applying through website www.mponline.gov.in then candidate have to click on "Citizen Services – Application – Madhya Pradesh Metro Rail Corporation Limited- Apply Online." Thereafter, he/she may open the desired recruitment notification for which online application to be filled.
5. Candidates shall apply online by going to sub link titled as "Apply Online" and follow the instructions given therein carefully for Online Registration.
6. He/she is required to read the entire vacancy notification & its instructions carefully to make him/ her familiar with the eligibility, age criteria, other conditions, norms of the desired post and all related information, instructions of this recruitment process.
7. **The Online registration shall remain active from 04/11/2026 up to midnight of 03/12/2026 only.** In order to avoid last minute rush & inconvenience, the candidates are advised to apply sufficiently before the closing time & date of online application process.
8. MPMRCL will not be responsible for any network problems/interruptions in submission of online applications due to any reasons whatsoever or any other

problem arises at candidate's end, during the entire period of submission of online application on website of MPMRCL & MP Online.

9. All the fields in the online application form should be filled up carefully. After filling all required information by candidate/applicant, a pre-view of the filled application can be generated before submitting the application. After submission of the application, no modification will be permitted. Candidates need NOT to send printouts of application or Certificates or copies to MPMRCL. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her application is false/incorrect or the candidate has suppressed any relevant information or the candidate does not satisfy the eligibility criteria for the post(s), his/her candidature will be rejected forthwith.

10. Candidate applying from any organization will have to forward application though proper channel or need to submit "NO OBJECTION CERTIFICATE" from their department along with the Vigilance and D&AR clearance at the time of applying online or undertaking from the candidate needs to be submitted along with online application that he/she will submit the NOC and Vigilance Clearance at the time of Interview/Joining. MPMRCL internal candidate have to seek NOC from the concerned department before applying for the position.

11. The candidate must enclose all self-certified copies of relevant proof / documents during online submission of application in support of: -

    a) Age proof (Matriculation Certificate or equivalent).

    b) Essential Qualification certificate as prescribed in the notification.

    c) Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.

    d) Office order showing present pay-scale and promotion to present grade.

    e) Summarized brief description of relevant Experience.

    f) Latest Salary slip (3 months).

    g) NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S.No.10, for candidates applying from Metro Rail/Railway/ Railway PSU's/ Govt. Organization/PSU's etc.

    h) Copies of APAR for the last 5 years.

12. Non-submission of documents as per S.No.11, will lead to rejection of candidature at any stage during the process of recruitment.

13. Online application which is not supported with the required document as per S.No.11, will liable to be REJECTED.

14. For any type of post related query, kindly call at MPMRCL office no.0755-2475608 (10:00 am to 5:00 pm all working days).

15. For any type of technical issue related with filling of online application, kindly call MP Online Customer Care no. at 0755-6720200 (9:30 am-7:30 pm).

PORTAL CHARGES & PROCEDURE OF PAYMENT OF PORTAL CHARGES:

1. Candidates are required to pay one-time Non-refundable MP Online portal charges i.e.,₹200 plus 18% GST on submission of the application form.

2. Portal fee plus applicable charges, if any once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the portal fee.

3. Candidate shall pay requisite portal fees through the ONLINE mode only:

4. After filling the application form, the candidate shall click on the 'submit' button to make payment.

5. Please note that unpaid application will be summarily rejected.

6. The Candidate has following options for payment:

   a) Credit Card
   b) Debit Card
   c) Internet Banking
   d) UPI

SELECTION PROCESS

1. The candidates, who qualify for the selection process, will be informed through registered e-mail id provided at the time of submission of application.

2. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Interview sent along with e-mail.

3. The candidate should regularly visit MPMRCL website www.mpmetrorail.com for updated information.

4. The shortlisted candidates will have to appear for Interview through online or offline mode on the scheduled dates and time with all original documents /testimonials and experience certificates.

5. Management reserves the right to conduct a written test for the posts, if required.

6. Management reserves the right to assess fitness of the candidates selected. The selected candidates will be sent for medical examination as per the medical standards prescribed for the post by MPMRCL.

7. Prescribed qualifications are the minimum requirements to apply and mere possession of the same does not entitle candidates to be called for interview.

8. The experience is post qualification and the minimum required, mere possession of minimum experience does not confer any right for the interview / selection at MPMRCL.

9. Priority for shortlisting shall be relevant Metro experience and seniority in desired pay scale.

10. MPMRCL may relax selection criteria in case of candidates with good experience in similar project.

11. Original documents in support of date of birth, qualifications, total experience, relevant experience, brief summary of experience, desired pay scale, promotion order for certifying desired experience in the desired pay scale, current pay slip shall be shown during interview or after selection and photocopies in three sets of the same to be submitted along with the copy at the time of joining.

12. Any candidate found guilty of impersonation or submitting fabricated documents or making statements which are false, incorrect, or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.

13. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

14. MPMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.

15. MPMRCL reserves the right to shortlist any candidate for interview. The decision of the Selection Committee shall be final.

16. The candidates shortlisted for Screening Process will be informed through e-mail only and will be eligible for re-imbursement of train fare as per

WARNING

Beware of touts and job racketeers trying to deceive by false promises of securing job in MPMRCL either through influence or by use of unfair and unethical means. MPMRCL has not appointed any agent(s) or coaching center (s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence MPMRCL directly or indirectly shall be disqualified, and legal action can be initiated against them. Candidates are advised to consult only the official website of MPMRCL i.e. Madhya Pradesh Metro Rail Corporation Limited (mpmetrorail.com) and beware of FAKE websites put up by unscrupulous elements/touts.

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