NABCONS

NABARD Consultancy Services
(A wholly owned subsidiary of NABARD)
(An ISO 27001:2022 & 9001: 2015 Company)

Requires Experienced Junior Technical Supervisors /Engineers (Civil and Electrical) for Head Office and Regional Offices/Training Establishments for Ground-level Monitoring for Premises related Projects of National Bank for Agriculture and Rural Development

NABARD Consultancy Services (NABCONS), a wholly owned subsidiary of NABARD, is India's premier Consultancy and Advisory service provider with focus on the strategic spheres of agriculture, rural development and allied sectors (www.nabcons.com).
NABARD Consultancy Services (NABCONS) invites ONLY ONLINE applications from Indian Citizens for the posts of Junior Technical Supervisors (Civil- 06 posts and Electrical- 03 posts) as Project Based Contract Staff for Ground-level Monitoring of projects of Department of Premises, Security and Procurement (DPSP) of National Bank for Agriculture and Rural Development in various states across India.

2. Details of vacancies and place of posting is as under:

A. For Junior Technical Supervisors

Sl. No.	Placing of Posting (NABARD Regional Office /Technical Establishment /Head Office)	Required number of Junior Technical Supervisor (Civil)	Required number of Junior Technical Supervisor (Electrical)
1	NABARD RO, Arunachal Pradesh (Itanagar)	1	0
2	NABARD RO, Maharashtra (Pune)	1	0
3	NABARD RO, Tamil Nadu (Chennai)	1	0
4	NABARD RO, Uttarakhand (Dehradun)	1	0
5	BIRD Mangaluru (Mangaluru)	0	1
6	DPSP, NABARD HO, Mumbai	2	2
	Total	**6**	**3**

3. Primary Duties and Key Responsibilities of Junior Technical Supervisors (Civil and Electrical):

A. Junior Technical Supervisors -Civil:

i. Implementation, monitoring, co-ordination and supervision of civil construction/ renovation/redevelopment works of building related infrastructural system and other related jobs in office buildings and residential colonies of Bank.
ii. Identification of civil/interior repair/ maintenance works required in the office buildings/ residential colonies and preparation of concept, detailed estimates, preparation of tenders/quotation document, preparation of financial estimate/BOQ as per Bank's approved/market rates for these works to receive necessary approval.
iii. Ground level monitoring and supervision of repair and maintenance work of office buildings. NABARD has its office buildings in all state capitals of the country, either owned or rented.
iv. Ground level monitoring and supervision of repair and maintenance works ongoing in staff quarters to ensure the quality standards and timely completion of works. They will have responsibility to undertake regular maintenance, repair and renovation of staff quarters

located in various cities of the country, as per Bank's guidelines.

v. Repair and maintenance of Visiting Officer's flats (VoFs), Single Room Accommodations (SRAs) located at various premises all over the country, as per Bank's guidelines.
vi. Supervision and monitoring of Annual Maintenance Contract (AMC) works such as housekeeping, electrical, plumbing, carpentry, pest control, gardening, VOF management, deadstock maintenance etc.
vii. Taking measurements of completed works related to construction/ renovation/ redevelopment/repair/maintenance and ensuring the proper completion of works.
viii. Certification of bills as per onsite measurement and recommendations for payment by competent authority.
ix. Conducting visual structural audit and implementation of recommendations of detailed audit done by expert, in NABARD official and residential buildings.
x. Regular liaison with engineers and officers of state or municipal bodies for local level approvals regarding maintenance, repair, renovation or property related matters.
xi. Verification of dead stock articles provided in office and colonies to ensure that these are in good working condition. To recommend for repair, replacement etc. in case of non-functional items.
xii. Ensuring quality, timely completion and compliance in all the works.

B. Junior Technical Supervisors - Electrical:

i. Implementation, monitoring, co-ordination and supervision of Electrical/ electro-mechanical/electric & electronics installation/ tele communication/ audio-visual systems and other related jobs in construction/ renovation/ redevelopment works of office buildings and residential colonies of Bank.
ii. Identification of electrical /electronic repair/ maintenance works required in the office buildings/ residential colonies and preparation of concept, detailed estimates, preparation of tenders/quotation document, preparation of financial estimates/ BoQ as per Bank's approved/market rates for these works to receive necessary approval.
iii. Ground level monitoring and supervision of electrical related repair/maintenance works such as central AC plants, lifts, ups, DG sets, CCTV, fire alarm systems, access control systems, EPABX, audio-visual systems etc. in office buildings/residential colonies.
iv. Supervision and monitoring of Annual Maintenance Contract (AMC) related to electrical and electronics etc.
v. Taking measurements of completed works and ensuring the proper completion of works.
vi. Certification of bills as per onsite measurement and recommendations for payment by competent authority.
vii. Regular liaison with engineers and officers of state or municipal bodies for local level approvals regarding maintenance, repair, renovation or property related matters
viii. Verification of dead stock articles provided in office and colonies to ensure that these are in good working condition. To recommended for repair, replacement etc. in case of non-functional items.
ix. Ensuring quality, timely completion and compliance in all the works.

4. Details of eligibility criteria for the post of Junior Level Supervisors are as under:

Sl. No.	Position	Educational Qualification	Required Experience	Other skills and competencies
1	Junior Technical Supervisor (Civil)	Bachelor's degree in Civil Engineering from a recognized Institute or University with minimum 60% marks	Minimum 03 years' experience of working in residential/ office buildings/ commercial buildings projects	• Good knowledge of MS office, Google tools, including advanced Excel features for day-to-day operations.

Sl. No.	Position	Educational Qualification	Required Experience	Other skills and competencies
			(maintenance/construction)	Experience in Zoho projects or any other project management software shall be preferred
2	Junior Technical Supervisor (Electrical)	Bachelor's degree in Electrical Engineering or Electrical & Electronics Engineering from a recognized Institute or University with minimum 60% marks.	Minimum 03 years' experience of working in residential/ office buildings/ commercial buildings projects (maintenance/construction)	• Knowledge of relevant Engineering Software will be preferred. • Excellent written & oral communication and presentation skills in English and local language • The ability to coordinate and prepare technical and financial proposals in response to EOIs and bids will be preferred.

Note- Experience of working in Govt./ PSU contracts and knowledge of functioning of State/ central Govt./ PSUs/ Banks would be added advantage.

4.1 Domicile and Language

- For Junior Technical Supervisor position. The candidate must be a resident of the city where they are applying for this Junior Technical Supervisor position. The candidate applying in a particular State should be proficient in the official language of the State. For proficiency in official language of the state, the candidate will be required to produce 10th Standard/ matriculation Certificate as proof of having medium of study in that language or having studied that language as one of the subjects.

4.2 Age

Position	Maximum Age as on date of application
Junior Technical Supervisors	35 Years

4.3 Candidates with notice period requirement of upto 15 days will be preferred.

5. Professional Fees

The Consultant will be paid consolidated Professional Fees based on the experience, educational qualification and overall suitability of the candidate for the above-mentioned post. The candidates will be liable for tax liabilities under section 393(1) [Sl. No. 6(iii)D(b)] of the Income Tax Act 2025 & Rules in force and the tax will be deducted at source.

Position	Professional Fees (Rs. per month)
Junior Technical Supervisors	45,000

i. The above professional fee will be inclusive of all statutory deductions that NABCONS may be required to make on behalf of the contracted staff. Professional fee will be released after making statutory deductions.
ii. Admissible leaves for Supervisors will be as per NABCONS policy.
iii. TA/DA shall be admissible as per NABCONS policy for any official visit out of place of posting.
iv. You shall be eligible for local conveyance and overtime as per the project norms.

v. The Professional fee fixed for each category is a consolidated amount, which includes accommodation expenses.
vi. Accommodation allowances shall be provided for Junior Technical Supervisors deputed in metropolitan cities.

4. Contract Period

The Junior Technical Supervisors (PBCS) would be hired on contract for a period of 11 months with further periodic extensions based on the performance and NABARD' discretion.

5. Termination

NABCONS may terminate the contract at any time without prior notice and without providing any reason thereof. However, in normal course, NABCONS may terminate the engagement by giving one (01) month notice in advance within the contract period.

6. How to Apply

Interested candidates may apply online in the prescribed format within 07 days from 13 November 2026 to 19 November 2026 by clicking links and filling the details therein:

Sl. No.	Post	Link to apply
1	Junior Technical Supervisors- Civil	**https://forms.cloud.microsoft/r/gkPpaeWiCa**
2	Junior Technical Supervisors- Electrical	**https://forms.cloud.microsoft/r/eYAcg5m7Ej**

In case the above links does not work, you may also copy and paste the link in your web browser and fill the details therein.

Instructions

i. Before applying, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the post. NABCONS would admit candidates on the basis of the information furnished in the ON-LINE application and shall verify their eligibility at the stage of interview/ joining. If, at any stage it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the NABCONS, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for the interview/joining not allowed to continue, if joined.

ii. Candidates are requested to apply only ON-ONLINE through NABCONS website (www.nabcons.com). No other mode of submission of application will be accepted.

iii. **Important Dates/ Timelines**

Last date for submission of online applications	**19 November 2026 (Midnight)**
NABCONS reserves the right to make change in the dates indicated above.	

Please note that corrigendum, if any, issued related to the above advertisement will be published only on NABCONS website (www.nabcons.com).

7. General Information

- Only Shortlisted candidates will be called for the interview and may also be assessed for their proficiency in MS Office/ data management. Location for the interview will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The interview may be held in person or through virtual mode as may be required.
- The applicant may submit the declaration in online form with respect to the education qualification and experience. Self-attested copies of education qualifications and experience certificates are to be compulsorily submitted at the time of the interview. Original documents would be required for verification.
- Place of posting of the posts will be as per the locations mentioned in Section 2 above. The candidates can be posted anywhere in India depending upon the project requirement. Further, as a part of their functioning the above consultants may be required to travel across the mentioned state and other parts of the country from time to time. NABCONS will not provide accommodation for the selected/appointed candidates.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website (www.nabcons.com) after the selection process is completed.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result , etc. the company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.
- Merely satisfying the eligibility criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / short listing with reference to candidate's qualification, suitability, experience, etc. Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority.
- The selected candidates shall not take up any part time / full time employment or assignments elsewhere or do any business during the period of their contract with NABCONS. The engagement shall automatically be terminated if he/ she joins any other organization without giving prior information. In such an event, NABCONS shall have the right to claim compensation/ damages, if any, as it may deem fit.
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason at any stage.