Associate Manager / Operations Manager (Civil/Structural)

Reference Code : HLL/HR/109/2026

Job Title : Associate Manager / Operations Manager (Civil/Structural)

Start Date : 03.11.2026

End Date : 18.11.2026

Contract Type : Executive – Fixed Term Contract

Company

HLL Lifecare Limited, a Government of India enterprise under the administrative control of the Ministry of Health and Family Welfare, commenced operations on 5 April 1969. Over the years, HLL has transformed into an integrated healthcare organization with a diversified presence across healthcare manufacturing, retail pharmacy, diagnostics, imaging services, healthcare infrastructure development, procurement consultancy, hospital management and other allied services. The HLL Group presently has an annual business turnover of approximately ₹6,500 crore and operates through multiple manufacturing units, business divisions, subsidiaries and corporate support functions across the country.

Department: HCD (Projects & Services – Division)

Tasks :

- Supervise civil / structural works at project sites, ensuring adherence to drawings, specifications, quality standards and timelines.
- Review structural drawings, designs, estimates and BOQs; verify measurements and contractor bills.
- Coordinate with contractors, structural consultants, architects and client authorities for smooth execution of projects.
- Ensure compliance with safety, statutory and quality requirements at site.
- Prepare progress reports and project documentation; support project handing over.
- Any other work assigned by the management from time to time.

Requirements

Maximum Age: 37 years (Associate Manager) / 40 years (Operations Manager) for Degree holders; 40 years (Associate Manager) / 45 years (Operations Manager) for Diploma holders, as on 01.11.2026

Basic pay range: Associate Manager – Rs. 25,000 – 45,000 per month; Operations Manager – Rs. 30,000 – 50,000 per month
Gross Salary: Rs. 51,525.00 (Associate Manager) / Rs. 61,830.00 (Operations Manager) (Non-Metro) (approx.) at the minimum of the scale.
Annual CTC: 7.40 Lakhs (Associate Manager) / 8.82 Lakhs (Operations Manager) (Non-Metro) (approx.) at the minimum of the scale.

Qualification:
Essential: BE / B.Tech (Civil) OR Diploma in Engineering (Civil)

Desirable: ME / M.Tech (Structural Engineering)

Post Qualification Experience:
Essential: For Degree holders, minimum 1 year (Associate Manager) / 3 years (Operations Manager) in the planning, design, structural engineering, execution, supervision, quality control, testing, and maintenance of civil and structural infrastructure for hospitals, medical colleges, super-specialty healthcare facilities, diagnostic centres, laboratories, and allied healthcare projects.

For Diploma holders, minimum 7 years (Associate Manager) / 10 years (Operations Manager) of post-qualification experience in the planning, design, structural engineering, execution, supervision, quality control, testing, and maintenance of civil and structural infrastructure for hospitals, medical colleges, super-specialty healthcare facilities, diagnostic centres, laboratories, and allied healthcare projects.

No. of Positions : 1

Posting Location: Faridkot

Instructions for Applying Through the Google Form:

1. Access the Google Form using the following link: **Click here to Apply.**
2. Download the prescribed job application form from the link provided in the form or from the HLL website**.**
3. Fill in the application form digitally and save it as a PDF or Word file**.** Handwritten applications will not be accepted**.**
4. Upload the completed application form using the file upload option in the Google Form.
    - Maximum upload size: **10 MB per file.**
5. Attach additional supporting documents **in PDF** or **Word format** if required (CV, educational/experience certificates, latest salary slip), ensuring each file is under 10 MB.
6. Select the correct post applied for in the form to ensure proper processing.
7. Submit the form on or before the deadline. Late submissions will not be considered.

General Conditions:

1. Before applying, candidates should ensure that they fulfil all the eligibility criteria mentioned in the advertisement.
2. Applications not in the prescribed format **will not be considered** for selection process and no further communication will be sent separately.
3. Application Format can be downloaded from the website.
4. Job title and Reference code should be clearly mentioned in the Application form
5. All information submitted in the application will be verified with original documents at the time of the interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
6. Only Indian Nationals are eligible to apply.
7. SC/ST/OBC/PwD candidates will be eligible for relaxation as per Government of India directives.
8. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.

9. OBC candidates are required to submit Other Backward Class Certificate ('Non-Creamy Layer) (Certificate should be in the format as applicable for appointment to posts under Government of India).
10. The crucial date for determining the age limit shall be same as the cut of date for calculating Qualification & Post Qualification Experience of the candidates.
11. HLL reserves the right to cancel, restrict, or modify the selection process, or to not fill any or all of the posts notified, at its discretion. The number of vacancies may also be increased or decreased based on organizational requirements.
12. Candidates working in Government, Semi-Government Organizations, Public Sector Undertakings, or Autonomous Bodies must provide a No Objection Certificate (NOC) at the time of the interview.
13. The decision of Management regarding selection will be final.
14. Canvassing in any form will be a disqualification