



NIZAM'S INSTITUTE OF MEDICAL SCIENCES
(A UNIVERSITY ESTABLISHED UNDER THE STATE ACT)
PANJAGUTTA, HYDERABAD – 500082

Re.No:HR1/748/2024/R

Dt: 16-09-2024

NOTIFICATION FOR DIRECT RECRUITMENT OF FACULTY (PROFESSORS)

Applications from eligible persons are invited for the following Professors posts on direct recruitment basis:

S. No.	Department	Category* & number of posts	
1	Neurology	OC - 1	SC - 1
2	Neurosurgery	OC - 1	

*OC- Open category, SC-Scheduled Caste

1. The above vacancies are provisional and subject to variation. The Director, NIMS, Panjagutta, Hyderabad reserves the right to vary the vacancies including reserved vacancies as per the Govt. of Telangana Rules/Circulars and the Institute requirements or otherwise. The Institute reserves the right to cancel the entire notification or cancel selection of any of the post(s) as felt necessary.
2. **RESERVATION:**
 - i. Reservation will be as per Government of Telangana Policy.
 - ii. Candidates applying against the reserved category posts will be considered on production of valid Caste Certificate issued by the Appropriate/ Competent Authority of Government of Telangana on the prescribed format. Community should be clearly and legibly mentioned in the Certificate.
 - iii. The Applicants belonging to states other than Telangana are not entitled to any kind of reservation.
3. The cut-off date to determine the maximum age limit, essential qualification, experience and others will be the last date of submission of the application at NIMS.
4. The period of experience wherever prescribed shall be counted after obtaining the prescribed Academic qualification.

S. No	Post	Academic Qualification	Teaching and Research Experience
1	Professor of Neurology	DM/DNB* (Neurology)	<p>i) 12 years teaching experience (of which 3 yrs as Associate Professor) in recognized institute in the subject of specialty after obtaining the requisite qualification for candidates possessing 3 yrs recognized degree of DM/MCh in respective subject or a qualification recognized equivalent there to.</p> <p>ii) 13 years teaching experience (of which 3 yrs as Associate Professor) in recognized institute in the subject of specialty after obtaining the requisite qualification for candidates possessing recognized DM/MCh (2 yrs or 5 yrs course after MBBS) in respective subject or a qualification recognized equivalent there to.</p> <p>iii) Should have at least six Research publications fulfilling NMC guidelines.</p> <p>iv) Should have completed NMC recognized Basic Course in Medical Education Technology.</p> <p>v) Should have completed Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Professor of Neurosurgery	M.Ch/DNB* (Neurosurgery)	

5. Essential Qualifications & Experience for the Posts are as under:

** Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/MCh: The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and-super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.*

The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing date of applications failing which their application will be rejected. In case it is found that they are not fulfilling any of the criteria at any stage, their candidature will summarily be rejected.

Equivalent Qualification: At the time of verification of certificates, if it is noticed that any applicant who possesses a qualification other than requisite qualification and claims that said qualification is equivalent to the requisite qualification, the matter shall be referred to an ‘Expert Committee’ constituted by the Director, NIMS and the Director will take a decision based on the report of the ‘Expert Committee’.

6. Pay Scale & Allowances:

Professor	As per 7 th PRC Pay scales Level 14-A 1 i.e. 168900 + 220400 + NPA + regular allowances as per guidelines + Academic Allowance of Rs.22,500 p.m. In addition Learning Resource Allowance (LRA) expenses will be reimbursed up to Rs. 1,50,000 per annum.
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7. The application form is provided as a separate fillable PDF form to be downloaded from the institute website. Instructions to fill and submit the form are provided in the form itself. The filled in and signed applications with all enclosures should reach the following address by 4 PM on the last date i.e. **10 -10-2024**. Postal delay shall not be accepted.

The Executive Registrar,
Nizam’s Institute of Medical Sciences,
2nd floor, Old Block,
Punjagutta, Hyderabad-500082,
Telangana State, India

The envelope containing the application should be **super scribed** with “**Application for the post of Professor in the Department of _____**” in response to **notification dated _____**.

Candidates are advised to fill their correct and active e-mail ID in the application, as all correspondences will be made by the Institute through e-mail. Test/ Interview schedule will be mailed in due course to the candidate to their registered e-mail.

Any query regarding the application process may be sent through email to nimshr1section@gmail.com

8. APPLICATION FEES:

For OC applicants : Rs. 3000/-

For SC applicants : Rs. 2,000/-

The details of mode of payment are provided in the application form. Application fee once remitted shall not be refunded under any circumstances. Incomplete applications and applications without the prescribed fee will not be considered and summarily rejected.

9. No Objection Certificate

The applicants who are already in Government service shall have to produce No Objection Certificate (NOC) from their present employer at the time of Interview or as per the instructions issued from time to time. However, they have to take prior permission from their employer while applying for the post. No candidate will be allowed to appear for the interview without NOC from his employer.

10. Maximum Age limit and Age relaxation:

- i. Professor: Not exceeding **58 (Fifty)** years as on the last date of the receipt of the application i.e. 10-10-2024.
- ii. Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate only will be accepted by the Institute for determining the age and no subsequent request for change will be considered or granted.
- iii. Age relaxation permissible to SC Category is as given below:

Sl. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC	05Years

- iv. No age relaxation would be available to SC candidates considered for OC vacancies.

11. METHOD OF SELECTION

The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on the application, the Screening Committee may short- list candidates for interview. If required there may be Screening test to shortlist candidates for interviews. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview. They may also be asked to submit an affidavit/declaration as decided by the NIMS, Hyderabad at time of Interview. The method of Selection and any other matter relating to the selection process will be decided by the Director/Selection Committee.

Based on the declaration of the candidates in their application, they will be provisionally declared eligible to appear for Interview. However, if anyone is found not meeting the prescribed qualification/experience and other eligibility criteria as per the advertisement at any stage of the selection process or even after selection, then his candidature will be treated as cancelled without giving them any further notice.

Suitability of candidate for the notified post will be decided based on the performance during the interview and the decision of the Selection Committee shall be final.

12. OTHER TERMS & CONDITIONS:

- 1. Site of Interview:** Interview will be held at NIMS, Hyderabad or any other place as decided by the Director, NIMS. No TA/DA will be paid for attending the interview.
- 2. NIMS, Hyderabad decision is final:** The decision of the Director, NIMS, Hyderabad in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, interview dates, mode and methodologies of selection, and issuing appointment orders will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard.
3. Service under the Institute is governed by NIMS Act and the Rules & Regulations framed there under.
4. Probation period: The period of probation is two years.

13. OTHER INSTRUCTIONS:

1. The applicants, who do not have requisite qualifications / experiences as advertised as on the last date for submission of applications, will not be considered. However, in case they are called for Screening Test/Interview and appeared for the same, that does not confer any rights for selection in case they are found not meeting eligibility criteria later on.
2. Incomplete application(s) applications received after the last date of application will not be considered.
3. The required original certificates should be submitted at the time of verification of certificates or whenever called for. Failure to produce the required certificates will lead to disqualification.
4. The claim of the applicants with regard to the date of birth, educational qualifications and community etc., are accepted provisionally on the basis of information furnished by them in their application form and is subject to verification and satisfaction of the Screening/Selection Committee. Mere inclusion of the name of an applicant in a Merit List will not confer on the applicant any right for appointment. The candidature is therefore, provisional at all stages and the Institute reserves the right to reject candidature at any stage of the selection even after declaration of results, if any mistake is noticed at a later date.
5. The posts are whole-time and private practice of any kind is prohibited.
6. The Director, NIMS, Hyderabad reserves the right to increase or decrease the number of vacancies.
7. Canvassing of any kind will be a disqualification.
8. The candidate should not have been convicted by any Court of Law.
9. In case any information or declaration given by the candidate is found to be false after appointment or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and further action taken as deemed fit by the Appointing Authority.

10. The Director reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice. Any corrigendum/ addendum/ amendment to this advertisement and further details about Interview will only be posted on the official website of NIMS, Hyderabad in due course. Therefore, candidates are advised to visit Institute's website <https://nims.edu.in/> regularly for any updates about this advertisement and selection process.
11. The decision of the Director regarding verification of documents, interview and selection would be final and binding on all candidates. No representation/ correspondence will be entertained in this regard.
12. All disputes will be subject to jurisdiction of Court of Law at Hyderabad, Telangana.
13. The qualification of candidate should be recognized by the National Medical Commission. Certificate to this effect is to be enclosed along with application.
14. The date, month and year of passing the degree and details of the teaching experience must be mentioned clearly to assess the experience requirement.
15. The qualifications, age, experience, shall be supported by true copies. Upper Age limit is 58 years for Professors.
16. If qualified candidates are not forthcoming, the Institute reserves the right to fill up the post at a lower level than notified.
17. The employees of the Institute are governed by NIMS service rules in all matters relating to service.
18. Candidates shall attend the interview at their own cost; no TA/DA shall be paid by the Institute
19. Candidates who are employed in the Government/any NMC recognized Institute should forward their applications through proper channel enclosing the NOC, failing which they shall not be permitted to appear for the interview (NOC) .
20. Selection/Recruitment of candidates to the posts notified will be made based on NIMS Standing Orders (statutory orders issued from time to time by the Government will be followed).
21. The selected candidates for the post of faculty have to execute a Bond on non- judicial stamp paper worth Rs.100/- in the prescribed proforma to s erve the Institute for a period of 2 years continuously or will pay Rs 10 Lakhs only.
22. The filled in applications should reach the Executive Registrar, Nizam's Institute of Medical Sciences, Punjagutta, Hyderabad-500082, Telangana State, India as per the last date mentioned against the posts. Postal delay shall not be accepted
23. Only eligible candidates will be called for the Interviews.
24. The employees of the Institute will be governed by the New Pension Scheme as per the policy of Telangana Government.
- 25. Last Date for the submission of application is 10-10-2024 till 4 PM.**
26. For any further details please contact HR1 section, NIMS, over phone No. 040- 23489353.

DIRECTOR

Candidates already employed in Central/State Government/Autonomous Institutions/ Statutory Organizations / PSUs under Central / State Government should get the following endorsement signed by their present employer (appointing authority)

NO OBJECTION CERTIFICATE

1. Certified that Dr./ Shri/Smt./Kumari _____ holds a post of _____ for the period from _____ to _____ on regular basis in this Department / Office / Institution / Organization. I have no objection to his / her application being considered for the post of _____ in the department of _____ at NIMS, Hyderabad. In the event of his/ her selection to the post, he / she will be relieved from the duty to take up the post of _____ in NIMS, Hyderabad.
2. Certified that he/ she submitted his/ her application to the Department/Office/Institution/ Organization on _____. For onward transmission to **NIMS, Hyderabad**.
3. Certified that there are no disciplinary proceedings against the candidate.

No. _____

Signature _____

Dated _____

Designation: _____

(Seal with Name & Designation office stamp)



NIZAM'S INSTITUTE OF MEDICAL SCIENCES
(A University Established Under The State Act)
Punjagutta, Hyderabad-500082, TELANGANA, INDIA

APPLICATION FORM
Faculty Recruitment

GENERAL INSTRUCTIONS FOR FILLING THIS APPLICATION

**Affix your Passport Size
Photo here**

- This is a **FILLABLE** Form where you can directly type.. Fill all the applicable fields. Use **CAPITAL** letters wherever possible.
- Select appropriate choices from drop-down list wherever necessary.
- In check boxes 'X' indicates tick (selected).
- After filling out, take print out of the filled form, affix your latest passport size photograph at designated place and sign the document before submitting.
- Documents listed at the end to be attached to the printed application form.

For Office use

Application No. :

Date & Time of Receipt :

Post Applied For : **PROFESSOR**

Department :

APPLICANTS DETAILS

Full Name :
(in **CAPITAL** Letters)

(Name as recorded in qualifying exam certificate. Don't use Mr./ Miss./ Mrs./ Shri./Dr. etc)

Date of Birth :
(**DD-MM-YYYY**)

Age (in yrs) :

Gender :

Place of Birth :

Reservation Category :

Aadhar No. :

PARENTS/ SPOUSE DETAILS

Father's Name :

(Don't use Mr./ Shri./Dr. etc)

Mother's Name :

(Don't use Mr./ Shri./Dr. etc)

Spouse Name :

(Don't use Mr./ Shri./Dr. etc)

ADDRESS/ CORRESPONDENCE DETAILS

Correspondence Address

Address :			
City :		Pin Code :	
State :		Mobile No:	
Email ID :			

Permanent Address *Same as corresponding address*

Address :			
City :		Pin Code :	
State :			

PLACE OF SCHOOLING (From 1st to 10th)

S.No.	Class	School	Place of Study
1	1 st Class		
2	2 nd Class		
3	3 rd Class		
4	4 th Class		
5	5 th Class		
6	6 th Class		
7	7 th Class		
8	8 th Class		
9	9 th Class		
10	10 th Class		

ACADEMIC QUALIFICATIONS			
DEGREE	COLLEGE/ INSTITUTION	UNIVERSITY	MONTH & YEAR OF PASSING
MBBS			
Broad Speciality (MD/ MS/ DNB) (Enter like MD-Pathology) <input type="text"/>			
Super Speciality (DM/MCh/DrNB) (Enter like DM-Neurology) <input type="text"/>			

MCI/ NMC RECOGNITION OF COURSE & MEDICAL COUNCIL REGISTRATION				
DEGREE	MCI/ NMC RECOGNITION		REGISTRATION NO. & COUNCIL NAME	REGISTRATION VALID UPTO
MBBS	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
Broad Speciality (Enter like MD-Pathology) <input type="text"/>	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
Super Speciality (Enter like DM-Neurology) <input type="text"/>	<input type="checkbox"/> YES	<input type="checkbox"/> NO		

APPLICANTS WITH ONLY DNB/ DrNB QUALIFICATION			
Degree	Hospital Bed Strength	Type of Hospital	Teaching Experience of Faculty
DNB			
DrNB			

TEACHING EXPERIENCE OF APPLICANT

S.No.	Designation	College/ Institute	From (DD-MM- YYYY)	To (DD-MM- YYYY)	Duration (Yrs-Mon-Days)
1.					
2.					
3.					
4.					
5.					

RESEARCH EXPERIENCE

- Please attach list of publications as Annexure in following format**

S.No	Title of Article	Journal Name	Month & Year of Publication	Type of Article (Original article/ Metanalysis/ Systematic Review/ Case Series/ Others)	Role as Author (1 st , 2 nd , 3 rd , Corresponding or Others)	Indexed in (Eg.Pubmed, DOAJ etc)
1						
2						
3						
4						
5						

ADDITIONAL INFORMATION**Any Specialized training received in India/ abroad:**

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Awards & Recognitions:

- Academic Awards (Gold medal etc)
- Research Awards (Best paper etc)

	Fellowship Title	From Date	To Date
Fellowships :			

Membership :	
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No. of Papers Presented:

- State Conferences
- National Conferences
- International conferences

Are you Currently Employed? YES NO**If Yes, NOC obtained from the employer?** YES NO**Notice Period Required to Join, if Selected**

Any other information:	
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Languages you know:

- To Speak
- To Read
- To Write

PAYMENT DETAILS

• All the applicants have to pay prescribed application fee as stated below:

1. SC/ST Candidates: Rs. 2000/-

2. Others: Rs. 3000/-

Amount Paid :

Rs.

In Words :

Mode of Payment (*Please tick mode used and provide relevant details*) :

Bank Transfer

Name of the Account: **NIMS ACADEMIC**

Account Number: **50200082261426**

Bank: **HDFC**

Branch: **BANJARA HILLS ROAD NO 7**

IFSC Code: **HDFC0004290**

Address: **PLOT NO 54, ROAD NO 7, BANAJARA HILLS,
HYDERABAD, TELANGANA**

Please fill in the bank transfer details below:

Date of Transfer:

UTR No:

Bank Name:

Branch:

Cheque/ DD

Cheque/ DD No:

Dated:

Drawn on:

Challan at NIMS Cash Counter

Challan Number:

Dated:

DECLARATION

I hereby declare that I have read all terms and conditions related to the recruitment process. Further, I hereby declare that information provided by me in the 'Application Form' is true, complete and correct to the best of my knowledge and belief. I have not concealed any information. In case any fact mentioned in the Application Form, at any stage is found to be wrong/ incorrect my candidature may be cancelled and I may also be prosecuted as per law.

Signature of the Applicant

PARTICULARS OF THE ENCLOSURES				
S.No.		YES	NO	NA
1	SSC/ 10th Class Certificate/ Equivalent certificate.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Fee payment details.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Provisional or Final MBBS/MD/MS/DM/M.Ch/ DNB Degree Certificate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Study and Conduct Certificate of MBBS/ MD/ MS/ DM/ M.Ch/ DNB/ DNrB course (<i>by the Principal of the College where studied</i>).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Permanent Medical Registration Certificate of UG & PG.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Study Certificate (1 st to 7 th Class) for claiming reservation under any category.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	For candidates who have not studied in any school, Residence Certificate (<i>1st to 7th Class period</i>) for claiming reservation under any category.			
8	Community certificate for SC category applicants.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	No Objection Certificate from the current employer.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Experience certificate clearly showing designation, College/ Institution, duration of service (" <i>from</i> " to " <i>to</i> ") and nature of service (<i>Teaching or Research or any other</i>). The candidates should only mention those teaching experiences which are recognized by NMC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Pay slip & Form 16 for FY 2023-24 of previous employment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	First attempt pass certificate/Affidavit for the qualifying degree.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Additional qualifications like DNB, Fellowships etc relevant to the Specialty.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	Academic awards like medals during UG/PG.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Research awards like best paper etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16	Publications list in prescribed format given under Research Experience along with copies of 1 st Page of each publication.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17	Aadhar card	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18	PAN Card	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>NA – Not Applicable <i>Certificates related to item numbers 6 to 8 should be latest and from Telangana Govt. Copies of all the above to be attached to the application. No documents will be accepted after the last date.</i></p>				