



अखिल भारतीय आयुर्विज्ञान संस्थान राजकोट, गुजरात 360110  
All India Institute of Medical Sciences, Rajkot, Gujarat 360110  
A Central Autonomous Body under PMSSY, MoH&FW  
Government of India [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in)



No. AIIMS/Rajkot/Admin/Recruitment/Nursing/Faculty/2023-24/1210

Date:- 12.03.2023

**Rolling Advertisement**

**SUBJECT: RECRUITMENT OF FACULTY POSTS (GROUP 'A') FOR COLLEGE OF NURSING AT AIIMS RAJKOT ON DIRECT RECRUITMENT BASIS.**

AIIMS Rajkot is an apex healthcare institute, established by the Ministry of Health and Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY) with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate and postgraduate medical education and training.

Online applications are invited from Indian Nationals and OCI Cardholders (Overseas Citizen of India) for the following faculty posts on **DIRECT RECRUITMENT BASIS** in College of Nursing at All India Institute of Medical Sciences, Rajkot (Gujarat).

Sl.No.	Name of the Post	Total Post	Category
1.	Professor cum Principal	01	UR
2.	Associate Professor (Reader) in Nursing	02	UR
3.	Assistant Professor/Lecturer in Nursing	03	UR
4.	Tutor/Clinical Instructor	08	UR-05, OBC-02, SC-01

**Note:-**

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Rajkot reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. 4% of the total vacancies are horizontally reserved for PwBD candidates with bench mark disability as per the rules. The RPWD Act, 2016/ DOPT instructions as applicable in this regard will be strictly followed.
4. The cut-off date to determine the maximum age limit, essential qualification & experiences will be the crucial date (i.e 30 days after publication in the Employment news).
5. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.

**The Essential Qualification and Experience for the posts are as under:-**

Sl.No.	Name of Post	Qualification and experience
1.	<b>Professor cum Principal</b>	<p><b>Essential:</b></p> <p>i. Master's Degree in Nursing with advanced specialization in Nursing from a recognized Institution/ University</p> <p>ii. Must be registered Nurse and Midwife.</p> <p>iii 10 years experience in Nursing field after registration as Nurse, out of which seven years must have been spent in nursing education or administration after obtaining the prescribed post graduate qualification.</p> <p><b>Desirable:</b> Ph.D. in Nursing</p>
2.	<b>Associate Professor (Reader) in Nursing</b>	<p><b>Essential:</b></p> <p>i. Master's Degree in Nursing from a recognized Institution/ University</p> <p>ii. Registered Nurse and Midwife</p> <p>iii. Eight years experience after M. Sc (Nursing) including 05(five) years teaching experience in Nursing.</p> <p><b>Desirable:</b> Ph.D. in Nursing</p>
3.	<b>Assistant Professor/Lecturer in Nursing</b>	<p><b>Essential:</b></p> <p>i. Master's Degree in Nursing from a recognized Institution/University.</p> <p>ii. Registered Nurse and Midwife</p> <p>iii. Five years experience with a minimum of two years teaching experience in Nursing.</p>
4.	<b>Tutor/Clinical Instructor</b>	<p><b>Essential:</b></p> <p>i. B.Sc. Nursing/ Post B.Sc. Nursing Degree from an Indian Nursing Council recognized Institute / University.</p> <p>ii. Registered Nurse/Midwife in Nursing Council.</p> <p><b>Experience:-</b></p> <p>Three years teaching experience in Nursing.</p> <p><b>Desirable:-</b></p> <p>M.Sc. Nursing/ Master of Nursing Degree from an Indian Nursing Council recognized Institution.</p>

## GENERAL CONDITIONS

- a. The aspiring applicants satisfying the eligibility criteria in all respects can submit their online application form through the link provided in the Institute website. The last day of filling the online form will be published in the Institute website as a crucial date. The notification for date of activation of link for submission of online applications in respect of above said posts along with other relevant information will be subsequently notified on the Institute's website.

1. Candidates who wish to apply for more than one post should apply separately for each post and pay the application fee for each post and submit application forms separately for each post.

2. Pay Scale:

Sl. No.	Name of Posts	Pay Scale
1.	Professor cum Principal	Level-13 of the Pay Matrix (Rs.1,23,100-2,15,900/-)
2.	Associate Professor (Reader)	Level-12 of the Pay Matrix (Rs.78,000-2,09,200/-)
3.	Lecturer in Nursing (Assistant Professor)	Level-11 of the Pay Matrix (Rs.67,700- 2,08,700/-)
4.	Tutor/Clinical Instructor	Level-10 of the Pay Matrix (Rs.56,100-1,77,500/-)

### 3. Upper Age Limit:-

- a. **Professor cum Principal:** - Not exceeding 55 (Fifty Five) years as on the last date of the receipt of the online application
- b. **Associate Professor (Reader):** - Not exceeding 50 (Fifty) years as on the last date of the receipt of the online application
- c. **Assistant Professor (Lecturer):** - Not exceeding 50 (Fifty) years as on the last date of the receipt of the online application
- d. **Tutor/Clinical Tutor:** - Not exceeding 35 (Thirty- Five) years as on the last date of the receipt of the online application

1. Upper age limit shall be determined as on last date of submission of application.
2. No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.
3. Age relaxation permissible to various categories is as under:-

Sl.No.	Category	Age Relaxation permissible (beyond the upper age limit)
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	PwBD	10 Years
4.	Government Servant (As per DoPT instruction)	05 Years
5.	Ex-Serviceman	05 Years

Age relaxation to other categories of the candidates will also be applicable as per the DoPT instructions and will be regulated as per the DoPT instructions.

5. Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/ PwBD (OL) will be considered subject of Caste Certificate issued by the appropriate/ competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate. OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India. OBC candidate(s) should not belongs to Creamy Layer and their sub-caste should be match with the entries in Central List of OBC, failing which their candidates will not be considered under any of the applied reserved category post(s).

6. **Qualification and Experience:** Qualification and experience as prescribed may be relaxed in exceptional cases at the discretion of the Selection Committee. The experience will be counted as on the last date of application. Teaching experience will be considered only from teaching Institute Recognized by Indian nursing council/ Govt of India.
7. The selection interview for the remaining post will be held.
8. **Short Listing/Methods of the Selection:**
  - a. A screening written (MCQ based) examination may be undertaken in case the vacancy candidate ratio exceeds 1:15. This is applicable to all posts advertised.
  - b. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview. They may also be asked to submit an affidavit/declaration as decided by AIIMS, Rajkot at time of Interview. The methodology of Selection will be decided by the Selection Committee as deemed fit besides any other matter related to the selection process.
9. **Site of Interview:** Interview will be held at Conference Hall, Ground floor, AYUSH building, AIIMS Rajkot. No TA/DA will be paid for appearing in the interview.
10. **Application Fees:**
  - i. General/OBC/EWS: Rs. 1500/-
  - ii. SC/ST category: Rs. 800/-
  - iii. PWBD category application fee is exempted.
  - iv. Application fee once submitted shall not be refunded.
11. The applicants already in Government service shall have to produce No Objection Certificate from their present employer at the time of Interview. The No Objection Certificate should clearly state that the candidate will be allowed to join if selected and not merely for appearing in the interview.
12. **AIIMS, Rajkot decision final:**

The decision of the AIIMS, Rajkot in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centers, selection and allotment of posts/organizations to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.
13. Any corrigendum for revision of the advertisement or any other information regarding this recruitment will be posted on the official website of AIIMS, Rajkot in due course. Candidates are advised to visit our website regularly for updated information in this regard.
14. At the time of interview (if called for) the candidate should bring along original certificates in support of his/her age, educational/ professional qualification, experience etc, two recent passport size colour photographs and two sets of self-attested photocopies of the relevant documents failing which he/she will not be allowed to participate in the interview.

## OTHER INFORMATION FOR THE CANDIDATES

- (i) The All-India Institute of Medical Science is an autonomous body established under Act of parliament.
- (ii) Service under the Institute is governed by that Act and the Rules & Regulations framed there under.
- (iii) All the posts carry usual allowances as admissible to Central Government Employees of similar status at AIIMS Rajkot, Gujarat.
- (iv) **Probation period: The period of probation is two years.**
- (v) The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- (vi) Incomplete application(s) will not be considered.
- (vii) The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
- (viii) The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12.2003.
- (ix) The post(s) is/are whole time and private practice of any kind is prohibited.
- (x) AIIMS Rajkot reserves the rights to increase or decrease the number of vacancies.
- (xi) While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Rajkot, Gujarat will be provided.
- (xii) Canvassing of any kind will be a disqualification.
- (xvi) The candidate should not have been convicted by any Court of Law.
- (xiii) In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- (xiv) The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- (xv) The decision of the competent authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation correspondence will be entertained in this regard.
- (xvi) No individual intimation may be sent by AIIMS Rajkot to applicants. It will be the responsibility of the applicants to keep abreast of the developments by visiting institute website regularly.
- (xvii) *All disputes will be subject to jurisdiction of Court of Law at Rajkot, Gujarat.*

Clarification & Enquiries:

Mail to: [aiims.rajkot.recruitment@gmail.com](mailto:aiims.rajkot.recruitment@gmail.com)

(Only For Online Application Form Related Query)

**Sd/-**  
**Executive Director**  
**AIIMS Rajkot**