



G.B. Pant National Institute of Himalayan Environment (NIHE)
(Formerly Known as G.B. Pant Institute of Himalayan Environment and Development)
(An Autonomous Institute of the Ministry of Environment, Forest and Climate Change
Govt. of India)
Kosi-Katarmal, Almora-263 643, Uttarakhand

Advertisement No. GBPI- 1 /2024

G.B. Pant National Institute of Himalayan Environment (NIHE) is a premier autonomous Institute of the Ministry of Environment, Forest and Climate Change, Government of India. The Institute is a focal agency that advances scientific knowledge, evolves integrated management strategies, demonstrates its efficacy for the conservation of natural resources, and ensures environmentally sound development in the entire Indian Himalayan Region (IHR). The Institute works under a decentralised set-up with its Headquarters at Kosi-Katarmal (Almora), Uttarakhand and through Regional Centres at Srinagar-Garhwal (Uttarakhand), Kullu (HP), Pangthang – near Gangtok (Sikkim), Itanagar (Arunachal Pradesh), Leh (Ladakh) and 6th unit in Ministry of Environment, Forest and Climate Change at New Delhi as Mountain Division.

The Institute is looking for dynamic and suitably qualified individuals of Indian Citizenship, who are willing to work in IHR, to fill up the following posts: -

A. Scientific Post			
Sl. No. / Post Code	Name of Post/No of Vacancy/ Reservation Category	Discipline/ Subject and area of specialization	Desirable
1. PC: S01	Scientist-C[@]; 02 Posts [01post OBC# (backlog); 01 post EWS]# Pay Matrix Rs. 67700- 208700 Pay Level-11	Atmospheric Physics/climate physics/Physical chemistry/Atmospheric chemistry/environmental chemistry/ High Altitude Ecology / High Altitude Wetlands/ Environmental Geology/ Environmental Studies/ Environmental Management/ /Natural Resource Economics/ Environmental Economics/ Natural Resource Management/ Socio-ecological Development/ Forest Ecology/ Landscape Ecology/behaviour ecology/ecological modelling/restoration ecology/ plant animal linkages/ biodiversity conservation/ Remote Sensing and GIS/ Climate Change/ Ecosystem Services Valuation/ Environmental Modelling.	(a) Working experience in Peatlands Experience of aerosol studies and related modeling/weather and climate models/mountain meteorology /Climate chemistry related aspects in Himalaya (b) Working experience in Himalayan region, village ecosystem, Natural Resource Management, Policy and strategies. (c) Doctor of Philosophy in Natural Sciences from a recognised University. Good quality publications in SCI journals

B. Technical Post			
S.N	Name of Post/No of Post/Reservation Category	Educational Qualifications	Age Limit
2. PC: T01	Tech. Group IV(1) Technical Assistant (II); 01 Post UR# Pay Matrix Rs. 35400- 112400 Pay Level-6	1 st Class B.Sc in Natural Science/ Computer Science or equivalent. Or Dip. in Engg./Tech. of 3 years fulltime duration or its Equivalent in relevant discipline Desirable Two years of relevant working experience in Research and Development Institutes/Rural Technology Centres/Indian Himalayan Region, Transfer of Technology for livelihood developments.	28* Years
C. Administrative Services – Ministerial			
Sl. No.	Name of Post/No of Vacancy/ Reservation Category	Essential Qualifications	Age Limit
3. A01	Administrative Officer; 01 post UR# Pay Matrix Rs. 67700- 208700 Pay Level-11	i. Degree of a recognized University/Institute ii. 5 years experience in Accounts, Administration, Establishment work in a Government Office/ PSU/ Autonomous Body/ Statutory Body Desirable i. Post Graduate Degree / Diploma ii. At least ten years of relevant Experience in Government/ Government Research Establishments/ Autonomous Bodies/ Universities/ Statutory Organizations/ Government Organizations of high repute iii. Knowledge in Computer Applications and Office Automation. iv. Experience in handling Administrative/ Academic & R&D / Legal /Audit / Stores & Purchase /Establishment matters.	40 years

4. A02	Accounts Officer; 01 Post UR# Pay Matrix Rs. 44900-142400 Pay Level-7	i) Degree of a recognized University/ Institute ii) 3 Years experience in Cash, Account and Budget work in a Government Office/ PSU /Autonomous Body/ Statutory Body	30 Years
5. A03	Driver; 01 Post, UR# Pay Matrix Rs. 19900-63200 Pay Level-2 (The selected candidate will be posted at the Sikkim Regional Centre of the Institute at Gangtok, Sikkim)	i) Possession of a valid driving license for motor car, ii) Knowledge of motor mechanism (the candidate should be able to remove minor-defects in vehicles) iii) Experience of driving a motor car for at least 3 years, and iv) Pass in 10th standard.	25 Years**

OBC# = Other Backward Classes; EWS# = Economically Weaker Section; UR# = Unreserved.

@ = Out of two posts of Scientists, one post is against lien vacancy (initially for a period of 1 year), and the terms and conditions will be included in the offer of appointment for the selected candidate as per the Government of India norms.

*Age relaxation up to 50 years is applicable to candidates having ten years or more of work experience in the Himalayan region.

** Age relaxations up to 50 years in appointments on Group C posts under administrative, technical and support staff categories to the candidates working NIHE on contractual basis for more than ten years; in case of casual laborer (TS), age relaxation equivalent to the period for which they have worked continuously as a casual laborer.

For general conditions regarding qualifications, experience, and age for scientific positions, please see **Appendix I**.

Place of work: Headquarters or any of the Regional Centers of the Institute; the selected candidate is liable to be posted anywhere in India.

General Instructions:

1. Preference will be given to “Person with Benchmark Disabilities” even where the reservation is not in the advertisement if suitable PwD candidates are available.
2. The selected candidate is expected to undertake extensive travel in the Himalayan region for R&D activities as and when required.
3. Mere fulfilling of a minimum advertised qualification and experience requirements

DO NOT automatically entitle an applicant to be called for an Interview/ Test(s). The candidate should, therefore, mention in the application all the qualifications and experience in the relevant field over and above the minimum prescribed qualification, supported with documents. In case the number of applications received is large, the institute reserves the right to raise the minimum eligibility level in order to restrict the number of candidates to be called for interview/ test, commensurate with the number of vacancies. The decision of NIHE in this regard shall be final

4. The cutoff date for determining the age, qualification & experience of a candidate will be the last date of receipt of the online application.
5. The number of vacancies and/ or reservations may vary.
6. To avail of the benefit under the OBC category, the applicant must upload an OBC (Non-Creamy Layer) certificate issued by the Competent Authority not earlier than one year prior to the last date for receipt of the application. Candidates selected under OBC (Non-Creamy Layer) category shall produce a fresh certificate issued by Competent Authority at the time of appointment, which should be on the proforma prescribed by the Government of India
7. To avail of the benefit under the EWS category, the applicant must upload the application form and EWS certificate issued by the Competent Authority for the Financial Year 2023-2024 only. Candidates selected under EWS category shall produce the same at the time of appointment which should be on the proforma prescribed by the Government of India.
8. All the applications received within the due date in response to this advertisement shall be considered for short-listing by a Screening Committee, and only the candidates recommended by the Screening Committee will be called for Interview/ Test(s). The NIHE's decision on short-listing will be final, and the NIHE will not entertain any correspondence in this regard. The candidate will have the choice of giving an Interview and /or Test(s) in English/ Hindi (Rajbhasha).
9. The candidates recommended by the Screening Committee for the Scientific posts and the post of Administrative Officer will be called for an interview. The candidates recommended by the Screening Committee for the post of Technical Assistant-II, Accounts Officer and Driver will be called for test(s).
10. Age, qualifications, experience and other requirements for any post may be relaxed, at the Institute's discretion, regarding candidates otherwise exceptionally qualified.
11. Persons employed in Government/Semi-Government Organizations/Autonomous Bodies/PSUs should process their application through the proper channels and submit NOC with vigilance clearance. Those who are unable to process their application

through the proper channels may submit a 'No Objection Certificate (NOC)', clearly mentioning vigilance clearance from their present employer at the time of interview/ Test(s). However, they should submit an undertaking with their application that the NOC would be submitted at the time of the interview /Test(s). Application from such candidates without undertaking will not be entertained.

12. Relaxation in age limit will be allowed as per the Govt. of India orders applicable from time to time.
13. The period of experience in the requisite discipline/ area of work, wherever prescribed, shall be counted with effect from the date of acquiring the prescribed minimum educational qualifications required for the post.
14. TA will be paid to candidate called for Interview/ Test(s) as per Institute norms.
15. Incomplete applications in any respect or received after the last date will be summarily rejected.
16. If at any time before or after the selection of a candidate, it is found that any information is suppressed or false, his/her selection will be liable to be rejected or cancelled.
17. Application fee (non-refundable) of Rs. 500/- for the Scientific posts and Administrative Officer & Rs. 200/- for other posts should be paid in the form of a Demand Draft in favour of the Director, G.B. Pant National Institute of Himalayan Environment (NIHE), payable at Almora. Payments of fee from any other mode shall not be entertained. No fee will be charged from ST/ SC/PwD & Female candidates.
18. The Organization shall not be responsible for postal delays.
19. Bringing in any influence, political or otherwise/canvassing shall be treated as disqualification. No interim enquiries will be entertained.
20. The candidate should ensure that they have the requisite qualification from a Board /University/Institute recognized by UGC/AICTE.
21. The appointment of the selected candidates is subject to being found medically fit as per the requirement of the Institute.
22. The Institute shall verify the antecedents and documents submitted by a candidate during the tenure of his/her service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his/her service shall be terminated and legal action may be initiated against such

candidates/employees.

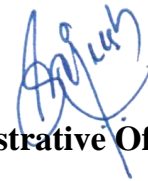
23. The Institute reserves the right to not to fill any of the advertised positions.
24. Appointments will be governed by the relevant service rules and regulations of the Institute as amended from time to time.
25. In case of any inadvertent mistake in the process of selection that is detected at any stage, even after the issue of the appointment letter, the Institute reserves the right to modify/cancel the appointment and withdraw any communication made to the candidates.
26. The decision of the Institute in all matters relating to the eligibility of the candidate and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.
27. In case of any dispute/ambiguity that may occur in the selection process, the Institute's decision shall be final.
28. The Institute strives to have a workforce that reflects gender balance, and women candidates are encouraged to apply.
29. All information/corrigendum related to this advertisement/updates on recruitment shall be posted only on the Institute's website. The candidates are advised to check the Institute's website on a regular basis.

30. **How to Apply:**

- i. The online application portal will be opened at 05.00 PM on 13th March 2024 for filing online applications, and the last date for closing the online application interface is 21 days from the date of publication of the advertisement on employment news. The candidates shall upload all relevant documents to the application portal. Please visit the institute website (<https://gbpihed.gov.in/vacancy.php>) for online application portal.
- ii. The hard copy of the online application, along with self-attested photocopies of all the documents in support of the information given by the candidate in their online application and Demand Draft, if applicable, should reach '**The Director, G B Pant National Institute of Himalayan Environment (NIHE), Kosi Katarmal, Almora, Uttarakhand – 263643**' by post **within 10 days of closing the online application interface**. The name of the post applied for should be superscribed on the envelope used to send the hard copy of the application.

No manual/paper application will be entertained directly unless registered and applied online. The hard copy of the application along with documents must reach

the address along with a self-attested copy of all documents in support of their age, qualification, experience, etc. and the application fee in the form of a Demand Draft in original, if applicable, within ten days of closing of the online application portal.



Administrative Officer

Date: 12th March 2024

Appendix - I

EDUCATIONAL QUALIFICATIONS, AGE LIMIT AND EXPERIENCE FOR DIRECT RECRUITMENT of SCIENTISTS IN GBP-NIHE

(i) AGE LIMIT

The upper age limit for appointment by Direct Recruitment to the posts specified in column (1) shall be as specified in column (2) of the table below:

Name of Post	Age Limit
(1)	(2)
Scientist 'C'	35 years

Note 1: The upper age limit for Government Servants shall be relaxable by five years in accordance with the orders issued by the Central Government from time to time.

Note 2: The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India / Abroad.

(ii) EDUCATIONAL QUALIFICATIONS AND EXPERIENCE

The minimum educational qualifications and experience required for scientific posts shall be either as specified in Part-A or in Part-B:

Part-A

Educational qualifications	Level of Scientist C & Minimum Experience Required
(1)	(2)
	Scientist-C PB-3 + G.P. 6600 (Level 11)
Master's Degree in Natural Science or Agricultural Science	+3
Bachelor's Degree in Engineering or Technology in relevant discipline	+3
Bachelor's Degree in Medicine	+3

OR

Part-B

Educational qualifications	Scientist-C PB-3 + G.P. 6600 (Level 11)
Doctorate in Natural Science or Agricultural Science, or Technology or Engineering	Fresh

Note-1.- The Expert Selection Committee may, for reasons to be recorded in writing, recommend, in deserving cases of direct recruits, a higher initial start over the minimum of the scale, which shall not exceed two advance increments.

Note-2.- The expression “+3” specified under column (2) of the table above denotes the minimum number of years of experience required in addition to the educational qualifications specified against it under column (1) thereof.

Note-3.- Natural Sciences would include interdisciplinary fields such as environmental science that integrates physical and biological sciences.