

Advt.No.HR/11/2024/02

**BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED**  
**(A Government of India Undertaking)**

Corporate Office, Namrup,  
P.O. Parbatpur, Dist. Dibrugarh, Assam: PIN-786623  
FAX- 0374 2500317: e-mail: info@bvfcl.co.in

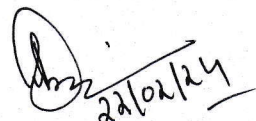
Brahmaputra Valley Fertilizers Corporation Limited (BVFCL) was incorporated on 5th April 2002 after segregation of Namrup units in Assam from Hindustan Fertilizer Corporation Limited (HFCL). BVFCL is under the administrative control of Ministry of Chemicals and Fertilizers, Department of Fertilizers with 100% shareholding by the Government of India. It is the first factory of its kind in India to use associated natural gas as basic raw material for producing nitrogenous fertilizer.

The company invites applications from Indian nationals for the following posts:

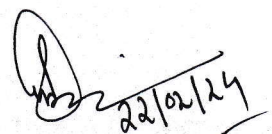
S. No.	Post	Scale of Pay(Rs.)	Max. Age as on 01.02.2024	Job Specification	Qualification & Experience as on 01.02.2024 (excluding training period, if any.)
1	General Manager (Maintenance) (E-8)- (01post UR)	Rs.5130 0-3% - 73,000/- minimum gross pay : Rs.1,80,500/- approx.	55Years	The incumbent will be responsible for overall maintenance activities of plants w.r.t. Mechanical, Electrical, Instrumentation and Civil departments for operational effectiveness. He/She will also ensure safe maintenance practices and statutory compliance with relevant laws, orders and regulations.	Full time B.E/B.Tech Degree in Mechanical/ Electrical/ Instrumentation/Electronics/ Electronics & Communication / Electronics & Telecommunication Engineering with 20years post qualification relevant executive experience in Chemical Industry in PSU/ large Private Sector Industry, out of which 08 years should be in Senior Managerial level with proven knowledge of modern technological developments in Chemical/Fertilizer

  
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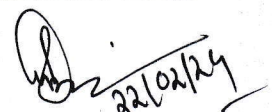
					Industry. Preference will be given to candidates having in-line experience in Ammonia-Urea complex.
2	Dy.General Manager [Technical]- (E-7)-(01-post UR)	Rs.43,200-3%-66,000/- Minimum gross pay Rs.1,52,000/- approx.	53years	To head the Technical services of the Company. He will be responsible for evolving strategic initiatives for improving operational efficiencies. Plant operations, process monitoring, strategy formulation for troubleshooting in the plants, planning of preventive & predictive maintenance, proper maintenance planning for reducing downtime, feasibility studies of projects, diagnosing breakdown problems, Complying directives of various statutory bodies etc. and other associate works.	Full time Degree in Engineering with 16 years post qualification relevant Executive Experience in line in PSU/large Private Sector Chemical Industry out of which atleast 05 years should be at Senior Management level with proven knowledge of modern technological developments in Chemical Industry. Preference will be given to candidates having in-line experience in Fertilizer & Chemical Industries.
3	Chief Manager (Chemical) (E-6)-(01-post UR)	Rs.36,600-3%-62,000/- Minimum gross pay Rs.1,29,000/- approx.	52 years	The incumbent will be responsible for operation of Plant. He will be also required to perform general managerial functions alongwith implementation of effective cost control measures in operation and implementation of technological development relevant to production activities.	Full time B.E/B.Tech Degree in Chemical Engineering with 14years post qualification. relevant executive experience in line in a PSU/ a large Private Sector Chemical Industry out of which 04 years should be at the Senior Management level with proven knowledge of modern technological

  
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					developments in Chemical Industry. Preference will be given to candidate having in line experience in Fertilizer & Chemical Industries.
4	Chief Manager (Instt.) (E-6)- (01-post UR)	Rs.36,600-3%-62,000/- Minimum gross pay Rs. 1,29,000/- approx.	52 years	The incumbent will be responsible for overall maintenance jobs of the instrumentation Department in the plants. He should have exposure to various maintenance aspects of the plant under DCS and PLC system.	Full time B.E./B.Tech. Degree in instrumentation /Electronics & Instrumentation/ Electronics & Comm./ Electronics & Tele-comm. with minimum 14 years post qualification relevant experience in line in a PSU/Large Private Sector, out of which at least 04 years should be at the Senior Management level with proven knowledge of modern technological developments in instrumentation. Preference will be given to candidates having in-line experience in Fertilizers/Chemical.
5	Engineer (Chemical) 07 Nos. (UR-03,OBC-02, SC-01 & ST-01)	Rs.16,400-3%-40,500/- Minimum gross pay Rs. 58,500/- Approx.	40 years	The incumbent will be responsible for operation of Plant. He will be also required to perform implementation of effective cost control measures in operation and implementation of technological development relevant	Full time B.E./B.Tech Degree in Chemical Engineering with 03 years post qualification executive experience in line in a PSU/ a large Private Sector Chemical Industry. Preference will be given to candidate having in line

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				to production activities.	experience in Fertilizer & Chemical industries.
6	Engineer (Prod.) 05 Nos. (UR-02, OBC-01, SC-01 & ST-01) – (For MH & WTP)	Rs.16,400-3%-40,500/- Minimum gross pay Rs. 58,500/- Approx.	40 years	The incumbent will be responsible for operation of Material Handling / Water Treatment Plant. He will be also required to perform implementation of effective cost control measures in operation and implementation of technological development relevant to production activities	Full time B.E/B.Tech Degree in Chemical/ Mechanical/Electrical Engineering with 03years post qualification executive experience in line in a PSU/ a large Private Sector process Industry. The candidate having experience in Material Handling/ Water Treatment Plant of process industry will be preferred
7	Engineer (BOE.)UR	Rs.16,400-3%-40,500/- Minimum gross pay Rs. 58,500/- Approx.	40 years	Hands on experience in Management of process operations, troubleshooting of either of the following continuous operating plants: Candidate should be conversant with DCS control system. Incumbent should also have the knowledge of Indian Boiler Regulations, 1950 and to carry out the correspondence with Office of the Boiler Inspector for all types of communication pertaining to all boilers of BVFCL including getting timely fitness certificates for the same.	Full time B.E/ B.Tech/ B.Sc. (Engg)/ AMIE in any discipline. BOE (Boiler Operation Engineer) certificate is essential. 03 years post professional qualification Executive experience in process plant of State /Central Government undertakings / Private Sector Industry, as high pressure Boiler Operation Engineer.
8	Dy.Manager (Fin.)- (E-3)- (01post UR)	Rs.24900-3% - 50,500/- minimum	48Years	The incumbent will be responsible for performing all financial jobs of the	Graduate with CA or ICWA with minimum 08 years post professional

  
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		gross pay : Rs.88,50 0- approx.		Corporation, including financial accounting & Budgetary Control, Costing & Pricing, Taxation, Audit, Cash Credit Procedures, Purchase and Store Accounts etc.	qualification executive experience inline in a PSU/Large Private Sector Organization with proven knowledge of latest financial procedures & laws. Knowledge of SAP is desirable.
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NB: UR- Unreserved, SC –Scheduled Caste, ST- Scheduled Tribe, OBC (NCL)- Other Backward Class (Non- Creamy Layer), EWS- Economically weaker section, PwBD- Persons with benchmark disabilities, Ex-SM- Ex- serviceman.


**A. Apply online:**

i. Candidates are required to apply online providing details regarding age, date of birth, qualification, division and percentage of marks obtained, years of passing and respective School/ College/ University, work experience including position held if any, name of employers with address, nature of duties, period of service, scale of pay, salary drawn and other requisite information/ declaration. Candidates are also required to upload the scanned copy of following documents, without which their application will not be accepted:

- a. Matriculation Certificate for age proof;
- b. Marks sheet all semesters / Degree certificate, as applicable, for proof of meeting educational qualification;
- c. Caste Certificate, if applicable;
- d. Divyang/ PwBD certificate, if applicable
- e. Experience Certificates
- f. ID proof issued by Government authority.

ii. Candidates fulfilling the prescribed eligibility criteria should apply through BVFCL website : [www.bvfcl.com](http://www.bvfcl.com). No other means/mode of application shall be accepted. The relevant link for submission of online application will be available from **10: 00 hours on 22/02/2024** on BVFCL website [www.bvfcl.com](http://www.bvfcl.com) →Apply online. Submission of application will be allowed on the website upto **17:30 hours on 21/03/2024**, unless changed as per the decision of BVFCL. Procedure regarding how to apply online is summarized in Clause No.B of the advertisement.

iii. The candidates should ensure that the details entered in online application are correct. On submission of duty filled in application online and making the prescribed payment, candidate is required to download the Application Form generated by the system with unique registration number.

  
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## **B. How to apply:**

1. Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only in case they are shortlisted for selection. Mere issuance of call letter for appearing interview shall not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the advertised eligibility criteria at any stage.

2. Eligible and interested candidates would be required to apply online only through BVFCL website: [www.bvfcl.com](http://www.bvfcl.com)

3. Before registering their application on the website, the candidates should possess the following:

- i) Valid e-mail ID, which should remain valid for at least one year;
- ii) Candidates should have latest passport size photograph in white background of size 140X160 kb (jpg or jpeg file only upto 50 Kb) as well as clear photograph of signatures in white background of size 90 X 120 Kb (jpg or jpeg file only upto 50 Kb) for uploading with the Application Form.
- iii) Supporting documents as detailed in the foregoing at Para.A.i. for uploading (jpg or jpeg or pdf file only upto 100 Kb each).
- iv) For payment of Application Fee of Rs 200/-, the "UR", "OBC" and "EWS" candidates can opt to pay through internet banking account or credit/debit card only.
- v) The registration form is available on following path: [www.bvfcl.com](http://www.bvfcl.com) – Apply online.

## **C. General Information and instructions:**

1. Only Indian Nationals are eligible to apply.
2. Essential qualifications as specified must be from UGC recognized University/Deemed University or AICTE/ approved Autonomous Institution.
3. Against the unreserved posts, SC/ST/OBC/PwBD/Ex-SM/EWS candidates may be considered under general standard of merit against the said post provided no relaxation in age etc. is availed of/ extended to them.


  
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4. BVFCL reserves the right to relax the criteria in case of highly deserving candidates, offer immediate lower posts in case candidates are not found suitable for the advertised/applied post.
5. Candidates employed in Govt. Department/Public Sector Undertaking/ Autonomous bodies shall either forward their application through proper channel or shall produce "No objection certificate" from their present employer at the time of interview.
6. Candidates applying for a post mentioned above and employed with Govt. department/PSUs/Autonomous Bodies must have **at least one year experience in the next below pay scale.**
7. The candidate working in State Government/State PSU/Private Sector should attach the organizational hierarchy of their existing organization mentioning his/her current level. Otherwise, his/her application will not be considered.
8. In case of candidates from private organizations, the CTC should be equivalent to the advertised post or more for meeting eligibility.

The CTC details for the aforesaid mentioned posts is as under :-


S.No.	Name of the post	CTC in Rs. (approx.)
1	Engineer (Chemical)/ Engineer (Production) & Engineer (BOE)- (E-1)	Rs.06.55 lacs
2	Dy.Manager (Fin.)- (E-3)	Rs.10.67 lacs
3	Manager (Safety)-(E-4)	Rs.12.90 lacs
3	Chief Manager (Chemical/Instt.)- (E-6)	Rs.17.02 lacs
4	DGM (Tech)- (E-7)	Rs.18.93 lacs
5	GM(Maint.)-(E-8)	Rs.22.33 lacs

9. Mere eligibility will not vest any right on any candidate to be called for interview for any post. The Corporation reserves the right to restrict the eligible candidates to be called for interview to a reasonable limit on the basis of convenient norms that may be decided by the Corporation.
10. Before applying for the post, **candidates should ensure that he/she fulfils the eligibility and other criteria mentioned in this advertisement.** BVFCL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard. Only the shortlisted candidates, who are found apparently eligible based on the details given in the application form, will be called for interview.
11. Out station candidates called for interview shall be paid single to and fro rail fare in AC-II tier restricted to shortest rail/road route on production of Railway/Bus ticket.

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12. Posting of selected candidates shall be at Registered Office of the Corporation, Namrup except Dy. Manager (Finance). The service of all the candidates including Dy. Manager (Finance) will be liable to be transferred anywhere in India as per requirement of the Corporation.
13. Apart from the pay and allowances (Basic pay, D.A, fringe benefits, NE Allowance, Namrup allowances etc.) other benefits includes Gratuity, PF, Employees Pension Scheme under EPS'95, Group Insurance, Medical benefits, Residential accommodation/ HRA (depending on place of posting), Educational assistance for children etc as per rules of the BVFCL. Higher start in the time scale of pay may be considered in case of deserving candidates.
14. Candidates released on VRS/VSS from any Government organization/PSUs fulfilling the above condition, may also apply and in the event of his/her selection he/she will be required to deposit the entire ex-gratia benefits to the Corporation before joining as per rules.
12. Canvassing in any form will result in cancellation of the candidature.
13. BVFCL reserves the right to change the number of vacancies and cancel / restrict / modify / alter the recruitment/ selection process, if required, without issuing any further notice or assigning any reason thereof.

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