



National Institute of Technical Teachers Training and Research
Ministry of Education, Government of India, Taramani, Chennai 600 113
राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान
शिक्षा मंत्रालय, भारत सरकार, तरमणि, चेन्नई 600 113

Advt. No.: 11/2023-24

Dated: 24.02.2024

IMPORTANT INSTRUCTIONS TO THE CANDIDATES

1. Any corrigendum/ cancellation notice related to the recruitment process shall be published **ONLY** in the official website of NITTTR Chennai (<https://www.nitttr.ac.in>) and not in the newspapers. Therefore, candidates are advised to check the Institute website periodically.
2. **Important dates to be noted by the applicants regarding the submission of application:**

Availability of the online application in the Institute's website (https://www.nitttr.ac.in)	24.02.2024
Last date for the submission of online application	25.03.2024 5.30 pm IST
Last date for receiving the hard copy of the duly filled application along with the proof of payment of application fee and all the enclosures through Registered Post/ Speed Post/ Courier	08.04.2024 5.30 pm IST

3. Service conditions:

- The Institute is governed by the rules and regulations of the Society in force/ amended from time-to-time and is fully financed by the Ministry of Education, Government of India, New Delhi.
- Appointments to the advertised posts will be made based on the Institute's approved norms. Pay and other allowance will be admissible as sanctioned by the Government of India from time-to-time. National Pension System introduced from January 2004 will be applicable. Leave Travel Concession and medical facilities are also admissible as per the rules of the Institute in force/ amended from time-to-time.

4. General instructions:

Please read the following instructions carefully before applying. Failure to comply with any of the directions given in below may result in the rejection of the application by the Institute.

1	The applicants are requested to visit the Institute's website periodically for any updates regarding the recruitment process. The call letters for attending the interview shall be sent ONLY to the shortlisted candidates, through post and email. No correspondence will be made to applicants who have not been shortlisted.
2	Only the candidates who possess the minimum essential qualifications are advised to apply.



3	SC/ ST/ Persons with Disabilities (PWD)/ Women Candidates/ Internal Candidates of this Institute are exempted from payment of application fee. The advertisement is called for the 2 posts belonging to SC/ST category, hence no Application fee shall be paid.
4	<p>Candidates need to fill the online application form which will be available in the Institute's website (https://www.nitttr.ac.in) from 24.02.2024 to 25.03.2024 5.30 pm IST.</p> <p>Separate applications should be submitted for each post with the necessary application fee. Once the application form is submitted, no further changes/ additions are allowed. The candidate should download the submitted application and sign at the relevant places. The hard copy of the same along with the self-attested copies of the relevant supporting documents should reach "The Director, National Institute of Technical Teachers Training and Research (NITTTR), Taramani, Chennai 600 113, Tamilnadu, India" on or before 08.04.2024 (5.30 pm IST). The envelope should be superscripted as "Application for the post of Associate Professor in _____".</p>
5	Mere possession of the minimum essential qualifications does not entitle the candidates to be called for the interview. Also, appearance of the candidate in the interview does not guarantee the employment offer. NITTTR Chennai reserves the right to restrict the number of candidates to be called for the interview to a reasonable number, on the basis of qualifications and/ or experience higher than the minimum requirements prescribed in the advertisement.
6	Candidates who have been awarded Degrees by recognized foreign Universities should enclose the "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered.
7	Applications from candidates who are currently employed (permanent or temporary) shall be considered only if they are forwarded through proper channel (Head of the Institution/ Organization) with a "No Objection Certificate (NOC)" from the present employer, failing which the application (including the advance copy) is liable to be summarily rejected. Applicants who are employed in Government/ PSUs/ Government Autonomous Institutions/ Central and State Government Undertakings (if applicable) will be required to produce the Vigilance Clearance Certificate and copies of the ACR/APAR pertaining to the last five years (if applicable) along with the NOC, at the time of document verification/ interview.
8	Reservation policy will be followed as per the norms of Government of India. Instructions issued by the Ministry of Education till the date of interview will be applicable. Candidates belonging to SC/ ST/ PwD should enclose a copy of the relevant certificate issued by the Competent Authority along with the application. Candidates belonging to OBC (Non-Creamy Layer). Applications without the self-attested copy of the above certificate shall only be considered in the unreserved (UR) category.
9	<p>The eligibility of the candidate (qualifications, experience, upper age limit and any other shortlisting criteria) will be determined as on the last date of the submission of application.</p> <p>The age limit shown against all the items is the normal age limit and is relax able for SC/ ST/ OBC/ PWD/ Ex-Servicemen/ Departmental Candidates as per the O.M.No.15012/2/2010-Estt.(D) dated 27-03-2012 of Ministry of Personnel, Public</p>



	Grievances and Pensions (Department of Personnel & Training), Government of India, as amended from time-to-time. Candidates claiming age relaxation as above should attach the self-attested copy of relevant certificate(s) obtained from the Competent Authority.
10	There is no need to submit any certificate in original along with the application (original certificates will be verified during the interview). The Institute does not take any responsibility in returning the original certificates, if they are attached along with the application.
11	<p>The Institute reserves the right</p> <ul style="list-style-type: none"> • to cancel the advertisement of any post without any prior notice/ reason • to cancel the whole process of recruitment at any stage without assigning or clarifying any reason • to conduct interview for the advertised posts to select the candidates on the basis of merit • to issue any corrigendum to this notification as necessary/ deemed fit which will be published ONLY in the Institute's website for the information of all concerned • to not issue the appointment letter to the selected candidate(s) <p>The decision of the Institute shall be final and binding in this regard.</p>
12	<ul style="list-style-type: none"> • Applications incomplete/not satisfying the minimum essential requirements/without requisite information/without proper enclosures/ without the details of the payment of the application fee/ filled with discrepancy/not forwarded through proper channel (if applicable)/received after the last date will be rejected. No further correspondence will be entertained in this regard.
13	No correspondence whatsoever will be entertained regarding the postal delays or loss of the application during transit, reasons for not being called for the interview. The decision of the Institute would be final and binding.
14	<p>The recruitment and pay fixation shall be done by the Board of Governors (BoG) of the Institute based on the recommendations of the duly constituted Selection Committees. The decision of the Appointing Authority shall be final.</p> <ul style="list-style-type: none"> • The applications will be subjected to a rigorous scrutiny process. • The procedure to be followed for screening and shortlisting the applicants will be posted in the website. The list of candidates shortlisted for interview will also be posted in the website.
15	In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the Board of Governors of NITTTR Chennai shall be final and binding. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, NITTTR Chennai reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
16	Successful candidates will be informed about the results of the interview in due course and interim enquiries regarding the same shall not be entertained.
17	A candidate who is found to have knowingly furnished particulars which are false or to have suppressed any information, will be disqualified, and if appointed will be liable to dismissal without assigning any reason.
18	NITTTR Chennai shall verify the antecedents or documents submitted by a candidate at any time (at the time of interview/appointment or during the tenure of the service). If any



	documents submitted by the candidates are detected to be fake or if the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/ her service from the Institute shall be terminated without serving any notice.
19	The rules of the Ministry of Education, Government of India with regard to the Pay & Allowances, Leave, Pension and Provident Fund shall be followed, subjected to amendments if any, from time-to-time.
20	In the event of selection, it is mandatory for the candidate to occupy the eligible type of residential quarter in NITTTR Staff Quarters, Gandhi Mandapam Road, Chennai 600025, subject to availability. Only in case of non-availability of institute residential quarter employees shall be eligible for HRA for outside accommodation.
21	Canvassing in any form will lead to disqualification of the applicant.
22	The BoG shall have the power to lay down the procedure in respect of any matter not mentioned above.
23	In case of any dispute/ suite or legal proceeding against NITTTR Chennai, the jurisdiction shall be restricted to the Courts in Madras, which is the Headquarters of the Institute.
24	The selected candidates, even if initially appointed at the Headquarters, shall be liable for transfer to any of the Extension Centres of the Institute located at Bengaluru, Hyderabad, Kalamassery and Vijayawada.



Table-1
Methodology for University and College Teachers for calculating
Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S. No.	Academic/ Research Activity	Faculty of Sciences/ Engineering Agriculture / Medical / Veterinary Sciences	Faculty of Language/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula / course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit courses) (in case of MOOCs of lesser credits 05 marks / credit)	20	20
	MOOCs (developed in 4 quadrant) per module / lecture	05	05
	Content writer / subject matter expert for each module of MOOCs (atleast one quadrant)	02	02
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/ paper/ e-book (atleast one quadrant)	02	02
	Editor of e-content for complete course/ paper/ e-book	10	10



S. No.	Academic/ Research Activity	Faculty of Sciences/ Engineering/ Agriculture / Medical / Veterinary Sciences	Faculty of Language/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research & Consultancy* Projects completed		
	More than 10 lakhs	10	10
	Less than 10 Lakhs (proportionately one mark per lakh)	05	05
	(c) Research & Consultancy* Projects ongoing		
	More than 10 lakhs	05	05
	Less than 10 Lakhs	02	02
5	(a) Patents		
	International	10	10
	National	07	07
	(b) * Policy Document (Submitted to an International body/ organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards / Fellowship		
	International	07	07
	National	05	05
6	* Invited lectures / Resource Person / Paper presentation in Seminars/ Conferences/ Full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State / University	02	02

The research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/ Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- * Paper presented if part of edited book or proceeding then it can be claimed only once.
- * For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- * For purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- * The research score shall be from the minimum of three categories out of six categories.
- * Consultancy includes industrial and academic training, testing and research earning revenue