

Job Title: Research Associate

Location: Anand

Total number of positions: One

About IRMA:

The Institute of Rural Management Anand (IRMA) is a premier, national level Institute for Postgraduate, Doctoral and Mid-career/in-service education, research, and consulting in rural management. Founded in 1979, IRMA's mission is to promote all-around sustainable Rural Development through professional management.

IRMA requires human resources for managing project "Government-NGO Collaboration". This project aims to generate document successful and innovative collaborations in the domain of public policy and development.

Role Description:

The responsibilities of the role include:

- Collating and reviewing relevant materials for the project
- Preparing data collection tools (survey schedule, FGD guide, Semi-structured Interviews guide) and collecting data.
- Facilitating and conducting stakeholders' interactions sessions and workshops.
- Data analysis (mostly qualitative), data interpretation and report writing.
- Overall assistance in managing the administration and any other research-related activities of the faculty supervisor.
- Any other work assigned from time to time by the faculty supervisor.

Selection Criteria:

- Master's degree with at least second division in Social Sciences, Political Science, Public Policy, Economics, Social Work, Development Studies, Developmental Economics, Rural Development, and allied areas.
- The candidate must possess a minimum of 1-3 years of relevant experience.
- Candidates possessing the necessary work and research experience gained in think tanks, research institutes, or academic institutions will be preferred.
- The candidate should possess strong communication skills in English, encompassing both written and oral proficiency.
- The candidate must have experience working with qualitative and qualitative data analysis.



Age:

The Applicants age should preferably be under 35 years of age.

Nature of Appointment:

The position would be for one year and it may be extended based on performance.

Remuneration:

The remuneration will be in the range of Rs. 30,000/- to 35,000/- per month commensurate with the candidate's qualifications, experience, and fit with the position.

To Apply:

Interested candidates may please apply online by February 21, 2024, i.e. 23:59 at <u>https://www.irma.ac.in/careers/careers.php</u>.

Please Note:

The IRMA Director reserves the right to relax the prescribed selection criteria in the advertisement in case a suitable applicant is found fruitful for the position.

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of a large number of applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries in the matter will be entertained.

IRMA is committed to equal opportunities and inclusion of all social groups, including people belonging to minority groups, Gender, Scheduled Castes, Scheduled Tribes, Other Backward Classes, and persons with disabilities.

Mere fulfilling the minimum qualifications and experience prescribed will not make an applicant eligible to be called for an interview.