



कर्मचारी राज्य बीमा निगम
(श्रम और रोजगार मन्त्रक, भारत सरकार)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क.रा.बि.-स्ना. चि. वि.० गवेषना संस्थान, क.रा.बि.नि- चिकि०सा महाविद्यालय
डायमंडहारबार रोड, जोका, कोलकाता- 700104
क. रा. बी. - स्ना. चि. वि. एवं अनुसंधान संस्थान क. रा. बी. नि. आयुर्विज्ञानमहाविद्यालय
डायमंडहारबर रोड, जोका, कोलकाता- 700104
ESI- PGIMSR & ESIC Medical College, Joka
Diamond Harbour Road, Kolkata- 700104
फोन/Tel: (033) 2950 0731, ई मेल/Email: deanpgi-joka.wb@esic.nic.in
Website : www.esic.gov.in

No. 412(Dean-Joka).A.12/16/T. F. Cont. Recrut./2022/Recrut. Cell/Vol-II

Date: 24.01.2024

ESIC Advt. No. 01 of 2024 date 24/01/2024

Submission of Application through email or physically by 07/02/2024 upto 04:00 PM

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR
ESI-PGIMSR & ESIC MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA-104.**

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, invites applications for immediate engagement of Teaching Faculty in the post of Professor, Associate Professor & Assistant Professor in ESI-PGIMSR & ESIC Medical College, Joka, Kolkata – 700104.

DETAILS OF VACANCIES AND RESERVATION POSITION

Department	Professor						Associate Professor						Assistant Professor					
	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total
Anatomy	1					1	1					1		1				1
Physiology						-		1				1	1	1				1
Pharmacology						-	1		1			2		2				2
Pathology						-	2		1			3						1
Microbiology						-	1					1				1	1	2
FMT						-		1				1						0
Community Medicine	1					1						0	1	1	1		1	4
General Medicine						-	2		2		1	5	3	1	1	1		6
Pediatrics						-	1	2				3	2		1		1	4
Biochemistry	-	-	-	-	-	-	-	-	-	-	-	0	1			1		2
Psychiatry						-				1		1						0
Respiratory Medicine					1	1	1					1	1					1
General Surgery						-	1					1	2	1	2			5
Orthopedics						-	1			1		2	1	1			1	3
Otorhinolaryngology						-	1					1						0
Ophthalmology						-	1	1				2		1				1
OBGY						-	1				1	2		1			1	2
Anesthesiology						-	1		1		1	3						0
Radio diagnosis	1					1	1	1				2	1					1
Emergency Medicine		1				1		1				1	1					1
Physical Medicine & Rehabilitation						-		1				1						0
Transfusion Medicine		1				1						0		1				1
Dentistry						-		1				1						0
Total	3	2	0	0	1	6	16	9	5	2	3	35	14	11	5	3	7	40

AGE LIMIT:- Not exceeding 69 year on date of Document verification & Interview.

TERMS OF CONTRACT:-

The initial period of contract of teaching faculty will be for 3 (Three) years at the outset, which may be further extended upto 2 (Two) years on yearly basis subject to satisfactory performance. The maximum tenure of engagement/contract will be 5 (Five) years or attaining 70 years of age or joining of regular faculty, whichever is earlier. However, the incumbent would serve the initial first year of contract independent of joining of regular faculties. The contract would be terminable on one month's notice in the subsequent years of contract on joining of regular faculty by regular appointment/promotion.

PWD Vacancies - Out of total 100 vacancies, 4 (Four) vacancies are reserved for PWD category in identified post only.

Identified Posts for Persons with Disabilities (PWD)

Name of the Specialty/Post	Suitability for the Post	Physical Requirements	Abbreviations used
Biochemistry	OL	S,SE,ST, MF, KC,C	KC- Kneeling & Crouching, ST- Standing, S-Sitting MF- Manipulation by Fingers C-Communication SE-seeing RW- Reading & writing H-Hearing w-walking
Radiology	OL	S,SE,ST, MF, KC,C	
TB & Chest Diseases	OL	S,SE,ST,MF,KC,C	
Prosthetics & Orthotics	OL	S,SE,ST,MF,KC,C	
Microbiology	BLA,OL,OA,HH	RW,ST,H,C, W	

Note:- Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability vide office memorandum dated 15.01.2018.

Note:-

1. This post is purely contractual and terminable by either side with a prior notice of one month without assigning any reason. Selection to this post does not confer the right of confirmation or continuation, as this post is to be filled by selection & appointment of the regular candidates.
2. Details and Application form can be downloaded from website www.esic.gov.in
3. ***In case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days against reserved posts for SC, ST & OBC as per order No.36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.***

Note:-

1. **Number of vacancies is provisional and may increase or decrease depending on actual requirement.**

Sl. No.	Name of the Post	Education & Experience
01A	Professor 8 year post PG experience	<p>For GENERAL DISCIPLINES:</p> <p>Academic Qualifications: MD/MS/DNB in the concerned subject.</p> <p>Teaching and Research Experience:</p> <p>i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC.</p> <p>iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.</p>

01 B	Professor, Emergency Medicine	<p>Academic Qualifications: MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics.</p> <p>Teaching and Research Experience:</p> <p>i. As Associate Professor for three years in Emergency Medicine or Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in a permitted/ recognized/ medical college/institution.</p> <p>ii. Special training for three years in Emergency Medicine in a teaching Institution/Centre of Excellence with dedicated service in Emergency Medicine.</p> <p>iii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iv. Should have completed the NMC recognized basic course in Medical Education Technology.</p> <p>v. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.</p>
SI No	Name of the Post	Education & Experience
02 A	Associate Professor 5 years post PG experience	<p>For GENERAL DISCIPLINES:</p> <p>Academic Qualifications: MD/MS/DNB in the concerned subject.</p> <p>Teaching and Research Experience:</p> <p>i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution.</p> <p>ii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC</p>
02B	Associate Professor, Emergency Medicine	<p>Academic Qualifications: MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics</p> <p>Teaching and Research Experience:</p> <p>i. As Assistant Professor for four years in Emergency Medicine or Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in a permitted/ recognized/ medical college/institution.</p> <p>ii. Special training for three years in Emergency Medicine in a teaching Institution/Centre of Excellence with dedicated service in Emergency Medicine.</p>

		<p>iii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iv. Should have completed the NMC recognized Basic Course in Medical Education Technology.</p> <p>v. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.</p>
Sl No	Name of the Post	Education & Experience
03A	Assistant Professor	<p>Academic Qualifications: MD/MS/DNB in the concerned subject.</p> <p>Teaching and Research Experience:</p> <p>a) Essential: One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>b) Desirable: Three years as Senior Resident /Tutor/Demonstrator/Registrar/Assistant Professor/Lecturer in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.</p>
03 B	Assistant Professor in Emergency Medicine	<p>Academic Qualifications: MD/DNB (Emergency Medicine)</p> <p>OR</p> <p>MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics</p> <p>Teaching and Research Experience:</p> <p>a) Essential: One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>b) Desirable: Three years as Senior Resident /Tutor/Demonstrator/Registrar/Assistant Professor/Lecturer in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree</p> <p>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.</p>
04	Assistant Professor in Dentistry	As per Dental council of India BDS/MDS Regulations 2007.

Index of Broad Specialties in which Persons with Non-Medical Qualifications may be Appointed as Faculty (Assistant Professor and beyond)

S/N	Name of the Specialty	Academic Qualification
1	Anatomy	MSc (Medical Anatomy) with PhD Medical Anatomy
2	Biochemistry	MSc (Medical Biochemistry) with PhD in Medical Biochemistry
3	Physiology	MSc (Medical Physiology) with PhD in Medical Physiology

Note:- The academic qualification, teaching and research experience will be as per latest guidelines of NMC.

C. **PAY & ALLOWANCES:-**

1. **The consolidated remuneration will be paid as under:-**

Post	Pay
Professor	Rs. 2,39,607/-
Associate Professor	Rs. 1,59,334/-
Assistant Professor	Rs. 1,36,889/-

Note:-

1. In addition to the above cited consolidated remuneration, Teaching Faculty will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.
2. As and when the orders for revision of rates of DA are issued by Govt of India, the consolidated remuneration shall be raised by an amount equal to DA on the sum of the minimum pay of the pay level mentioned against the post and 20% NPA thereon, in consultation with local finance and order to this effect will be issued by the concerned Dean/MS from time to time.
3. ESIC has adopted consolidated Remuneration structure for Teaching Faculty as per ESIC Headquarters OM No. F No. z-17/11/1/2007/Med.IV(Pt. File) dated 13.04.2022 & OM F No- Z-11012/51/2022-MED-VI dated 08.12.2022.
4. Certain specialties like Statistics, Anatomy, Physiology, and Pharmacology for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.
 - a) Candidates with eligibility for a higher post, i.e. Professor/ Associate Professor, would be permitted to be interviewed against a lower post, i.e. Associate/ Assistant Professor.
 - b) In event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
5. No other allowances will be paid.
6. No TA/DA will be admissible for joining the institution or medical test and for submission of other documents.
7. No Private practice is allowed during the tenure of service in ESIC.
8. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

D. **HOW TO APPLY:-**

The candidate should check his/her eligibility against the advertised criteria for each post before applying. Interested candidates should send filled in Application form (Annexure-I) enclosing necessary self attested copies of certificates as mentioned below, through email to deanpgi-joka.wb@esic.nic.in or physically by **07/02/2024 upto 04:00 PM** to the Office of the Dean, ESI-PGIMS & ESIC Medical College, Joka, Kolkata-700104 for document verification to become eligible for appearing in the Interview. The name of the eligible candidates and tentative date, time and venue of interview will be communicated in the respective email ID of eligible candidates as well as they will be asked to appear in the interview on the date mentioned in the Interview call letter to be sent by email only.

The following testimonials/certificates should be sent through above mentioned email or physically by **07/02/2024 upto 04:00 PM** for document verification along with the application form:-

- a) One set of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of document verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) *One set of self-attested copies of certificates and testimonials in support of :-*
 - (i) Proof of age (Date of Birth),
 - (ii) Category (SC & ST), Category OBC, Category EWS in **updated Government of India Format**,
 - (iii) Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other),
 - (iv) Registration certificate issued by State Medical Council/MCI,
 - (v) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department,
 - (vi) Research Publications in Indexed Journals,
 - (vii) Pension Payment Order (PPO), in case of retired employees from Govt. organizations,
 - (viii) NOC for in service candidate from employer,
 - (ix) Service bond release certificate, if applicable, along with Original documents
 - (x) No objection certificate from his/her present employer, in case of Government employee.

E. Amount of Application Fee:

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	500/-

F. Mode of payment:

A Demand Draft of Rs. 500/- in favour of "ESI Fund Account No. I", drawn after date of issue of advertisement on any scheduled bank payable at 'Kolkata' has to be submitted along with the Application Form.

- Note:**
- i) Fee once paid will not be refunded under any circumstances.
 - ii) Demand Draft drawn from any Nationalized/private Bank will be accepted. Application Fee paid by any other mode will not be accepted.
 - iii) The Demand Draft must be issued after the date of issue of this advertisement.
 - iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

G. Selection Procedure:

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be published on web-site: www.esic.gov.in

H. General Conditions:

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.

Note:-

- The candidates found eligible on basis of application and document verification shall be called for interview through e-mail only.
- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

Date: 24.01.2024

**-Sd-
DEAN**