



HIGH COURT OF MADRAS

NOTIFICATION No.3/2024

DATED:15.01.2024

Date of Notification	15/01/2024
Last date for Registration & submission of Online Applications:	13/02/2024
Last date for remittance of fee, by Challan through Bank:	15/02/2024

Applications are invited from eligible candidates ONLY THROUGH ONLINE MODE (<https://www.mhc.tn.gov.in>) for direct recruitment to the post of **DRIVER** in the Madras High Court Service.

Note:-

(a)	Applications submitted through https://www.mhc.tn.gov.in <u>WILL ALONE</u> be accepted. Applications submitted through any other mode viz. by post, courier, RPAD, e-mail, hand delivery etc. will not be entertained under any circumstances or for any reason. No correspondence in this regard will be entertained, under any circumstances.
(b)	Before filling the online application for the post of ' DRIVER ', the applicants are advised to go through the 'Notification' and 'Instructions to candidates' available in the Recruitment Portal of the Madras High Court, (https://www.mhc.tn.gov.in) thoroughly and carefully and they shall ensure themselves that they fulfil all the required qualifications and not disqualified for appointment.
(c)	The candidates are advised to make use of ONLY DESKTOP or LAPTOP to apply for the post online and not to apply through smart phone or tab since the application module is compatible only for desktop or laptop.
(d)	Mere Registering will not be considered as an application for any Post. The Judicial Recruitment Cell, High Court, Madras will not be responsible for any consequences arising due to furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application for this recruitment.
(e)	If the candidate is found not eligible to apply for the post, he / she will be disqualified at any stage of the selection process.
(f)	The 'Notification' and Instructions to the candidates have been made available to the candidates both in English and Tamil. In case of inconsistency between both the versions, the English version will prevail.

CAUTION

➤	All Recruitments by the Judicial Recruitment Cell, High Court, Madras are made purely on merit basis.
➤	The candidates, in their own interest, are cautioned against touts and agents, who may indulge in cheating, by making false promises of securing appointment through unfair means.
➤	The Judicial Recruitment Cell, High Court, Madras will not be responsible or liable for any loss that may be occasioned to any applicant, on account of indulging in such activity with such unscrupulous elements
➤	Candidates indulging in unfair means, by approaching the Recruitment body, either in person or through anyone will be disqualified from appointment.
➤	Applicants are solely responsible for their claims made in online application. They cannot blame the service providers like internet cafe/browsing centre/ Common Service centres for the mistakes made while applying online for recruitment. The online applications once finally submitted cannot be edited. <u>Hence, applicants are strictly cautioned to verify the filled in online applications carefully, before finally submitting the same.</u>

2. NUMBER OF VACANCIES AND PAY SCALE:

Name of the Post	Level of Pay	No. of vacancies
Driver	Rs.19,500 - 71,900 + Spl.Pay	13

3. DISTRIBUTION OF VACANCIES:

Sl. No.	Category	Backlog Vacancies	Vacancies	Total Vacancies
1	GT	0	1	1
2	GT(W)(PSTM)	0	1	1
3	GT (BLINDNESS AND LOW VISION)	1	0	1
4	GT(PSTM) (PRIORITY)	0	1	1
5	BC (OTHER THAN BCM)	0	1	1
6	BC (OTHER THAN BCM) (EX-SER)	0	1	1
7	BC(M) (W) (DW)	0	1	1
8	MBC/DC	0	1	1
9	MBC/DC (W)	0	1	1
10	MBC/DC (LOCOMOTOR DISABILITY INCLUDING CEREBRAL PALSY, LEPROSY CURED, DWARFISM, ACID ATTACK VICTIMS AND MUSCULAR DYSTROPHY)	0	1	1

Sl. No.	Category	Backlog Vacancies	Vacancies	Total Vacancies
11	SC	0	1	1
12	SC (PRIORITY)	0	1	1
13	SC (A) (PSTM)	0	1	1
	TOTAL	1	12	13

NOTE:

The number of vacancies advertised for the post are only approximate and are liable to increase or decrease with reference to vacancy position at any point of time, before finalisation of selection.

4. QUALIFICATIONS:-**(A) AGE (as on 01.07.2024):-**

Sl. No.	Category of Applicant	Minimum Age (should have completed)	Maximum Age (should not have completed)
(i)	For reserved categories i.e. SC / SC(A) / ST / MBC&DC / BC / BCM	18 years	37* years
(ii)	For Others / Unreserved categories [i.e., Applicants not belonging to SC / SC(A) / ST / MBC & DC / BC and BCM] [Persons belonging to other States / Union Territories i.e. except the State of Tamil Nadu and the Union Territory of Puducherry, will be treated only as 'Unreserved category' candidates]	18 years	32* years
(iii)	For In-Service candidates: [“In Service candidate” means – Fulltime member or approved / unapproved probationer of the Madras High Court Service or Tamil Nadu Judicial Ministerial Service.]	18 years	47* years

Note: “Others” [i.e., Candidates not belonging to SCs, SC(A)s, STs, MBCs/DCs, BCs and BCMs] who have put in 5 years of service in the State / Central Government are not eligible to apply, even if they are within the age limit.

***For direct recruitments, maximum age limit has been increased by two years vide G.O. (Ms.) No. 91, Human Resources Management (S) Department, dated 13.09.2021.**

Explanation:-

(i)	<p>Candidates should not have been born after 01.07.2006 and should not have been born before:</p> <p>(a) 02.07.1987 (in case of reserved categories viz. SC / SC(A) / ST /MBC&DC / BC / BCM)</p> <p>(b) 02.07.1992 (in case of ‘Others’ i.e., unreserved category candidates /Candidates from other States / Union Territories)</p> <p>(c) 02.07.1977 (in case of ‘In-service’ candidates)</p>
(ii)	<p><u>However, the maximum age stated above is not applicable to the following category of candidates:</u></p> <p>(a) <u>For Differently Abled Persons:</u> Persons with benchmark disability (i.e. the disability should not be less than 40%) will be eligible for age concession upto ten years over and above the age limit prescribed, provided, they are found to be otherwise suitable. Such applicants should produce a certificate as laid down in G.O. (Ms) No. 28, Welfare of Differently Abled Persons (DAP 3.1) Department, dated 27.07.2018 and in accordance with the norms laid down by the Government of India in the Rights of Persons with Disabilities Rules, 2017. No scribe assistance will be allowed to the above said examination.</p> <p>(b) <u>Discharged or temporary Government employees:</u> Discharged or temporary Tamil Nadu Government employees who have not completed 42 years* of age as on 01.07.2024, are allowed to deduct from their age the actual period of service rendered upto the date of notification under the Government of Tamil Nadu (whether continuous or non-continuous) <u>Explanation:</u> A discharged State Government employee is a person who was in the employment of the State and was discharged because of reduction in establishment or for any other reason but not on a disciplinary proceeding. (Section 61 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016).</p> <p>(c) <u>For Ex-servicemen:-</u> (a) The maximum age limit as on 01.07.2024 is 55 years* for those who belong to SC, SC(A), ST, MBC/DC, BC and BCM. (b) The maximum age limit as on 01.07.2024 is 50 years* for those who do not belong to SC, SC(A), ST, MBC/DC, BC and BCM. (Section 63 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016)</p>
(iii)	<p>The persons belonging to the State of Tamil Nadu / Union Territory of Puducherry and belonging to one of the communities viz., Scheduled Caste or Scheduled Caste (Arunthathians) or Scheduled Tribe or Most Backward Classes & Denotified Communities or Backward Classes and Backward</p>

	<p>Classes (Muslims), as the case may be, will alone be treated as belonging to the respective communities. The Persons belonging to other States / Union Territories (i.e. except the State of Tamil Nadu and Union Territory of Puducherry) will be treated only as ‘Unreserved Category’, even though they belong to one of the reserved communities in their respective States or Union Territories. Therefore, they cannot seek either age relaxation or reservation in appointment or fee concession, under any circumstances. They are required to fill up their category as “Unreserved Category (UR)” in the application form and can compete only under “Unreserved Category (UR)”, by paying required fee. Applicants from other States / other Union Territories i.e. except the State of Tamil Nadu and Union Territory of Puducherry, who have applied by citing their communal status in their respective States / Union Territories and without paying prescribed fee and who are age barred (if they have completed 32 years* of age as on 01.7.2024) will be summarily rejected and no correspondence in this regard will be entertained.</p>
(iv)	<p>The applicants, who are full time members or approved / unapproved probationers in the Madras High Court Service or Tamil Nadu Judicial Ministerial Service or Puducherry Judicial Subordinate Service or State/ Central Government Service, should obtain “No Objection Certificate” from their Head of Department / Appointing Authority, as prescribed in Annexure-B of the "Instructions to candidates", subsequent to this Notification and shall upload the same at the time of applying. Failure to upload the No Objection Certificate will lead to rejection of their application. However, such candidates need not submit their applications through proper channel and they can apply through online.</p>
(v)	<p>No special age concession is applicable for Destitute Widow.</p>

***For direct recruitments, maximum age limit has been increased by two years vide G.O. (Ms.) No. 91, Human Resources Management (S) Department, dated 13.09.2021.**

(B). EDUCATIONAL QUALIFICATION:

Must have completed X standard with valid L.M.V Driving Licence.

5. EXAMINATION FEE:-

Sl. No.	Category	Amount
1	BC / BCM / MBC&DC / Others /UR	Rs.500/-
2	SC / SC(A) / ST (Fee exemption is applicable only to SC / SC (A) / ST candidates belonging to the State of Tamil Nadu / Union Territory of Puducherry)	Total Exemption
3	Differently Abled Persons and Destitute Widows of all castes:- (a) For differently Abled Persons, the disability should not be less than 40% [Benchmark Disabilities] (b) For Destitute Widows, the "Destitute Widow Certificate" should have been obtained from Revenue Divisional Officer / Sub Collector / Assistant Collector. "Widow certificate can not be considered as "Destitute Widow Certificate"	Total Exemption

Note:

➤	Persons claiming age and Fee concession referred to above and other claims including communal and Priority Reservation shall possess valid certificates issued by the Competent Authority on the date of Notification and shall submit the same.
➤	The online application of the candidate, who makes false claim/suppression of information for fee concession or age relaxation or any other benefits, will be rejected at any stage of selection.
➤	The fees once paid will not be refunded to the applicants under any circumstances.
➤	If a candidate fails to upload / send the required documents within 72 hours of intimation to produce the same, he/she shall not be entitled for any further extension of time to produce the same and his / her claim based on such documents shall not be entertained.

6. MODE OF SELECTION:-

The selection of candidates will be based on (i) Written Examination, (ii) Practical Test and (iii) Oral Test, in the following manner:

(i) WRITTEN EXAMINATION

(Maximum Marks: 125 – Duration 150 minutes)

The Written Examination will consist of 125 multiple choice questions (objective type), each carrying 1 Mark in two parts (Part –A & Part –B). The duration will be 150 minutes.

Subject	Total No. of Questions	Total Marks	Minimum Qualifying Marks	Duration
<u>PART-A</u> Tamil Eligibility Test [Refer G.O.Ms.No.133, Human Resources (M) Department, dated 01.12.2021.] <u>FOR DIFFERENTLY ABLED CANDIDATES:</u> Only for the Differently abled candidates, who opt for 'General English' in Common Written Examination, the syllabus will be in English.	50	50	20	150 Minutes
<u>Part-B</u> General Knowledge	75	75	30	

SYLLABUS FOR WRITTEN EXAMINATION:

Part-A: (For 50 Marks)	General Tamil (Upto SSLC Standard as per Tamil Nadu State Government syllabus) General English (Upto SSLC Standard as per Tamil Nadu State Government syllabus)** [only for Differently abled candidates who have opted for General English] **Refer G.O.Ms.No.49, Human Resources (M) Department, dated 23.05.2022.
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Part-B General Knowledge (for 75 Marks)	General knowledge and awareness, driving theory, pre-driving checks, zone of vision, priority for certain vehicles, traffic education, vehicle mechanism and repairs, good qualities of driver, numerical and reasoning ability, driving skills and driving sense, first aid, emergency care etc.
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Note:

- The candidate should get qualified in Part - 'A' and Part - 'B' separately.
- The questions in Part – 'A' will be in Tamil Language.
 ** For Differently abled candidates, it will be set either in Tamil or in English language as per their option.
- **Part – 'B' will be evaluated, only if the candidate secures minimum qualifying marks of 40% (i.e) 20 Marks in Part-'A'.**
- The questions in **Part – 'B'** will be bi-lingual i.e. both English and Tamil. In case of any inconsistency between English and Tamil versions of the questions, the English version will prevail over the Tamil version.
- Marks secured in Part – 'B' alone will be considered for shortlisting the candidates for next stage of selection process, i.e, Practical Test based on the rule of reservation.
- The candidates for Practical Test will be shortlisted, based on merit in the written examination, at a ratio not exceeding 10 times of the number of vacancies or as decided by the Hon'ble High Court, following the rule of reservation. However, in each reservation group (including General Turn), all the candidates, who secure the same mark as that of the cut-off mark for their reservation group, will be admitted to the Practical Test. Therefore, mere securing the minimum qualifying marks in the written examination will not confer any right on the candidate to get qualified for the practical test.
- The marks obtained in the written examination will only be qualifying in nature and the same will not be counted for determining the final order of selection of the candidates.
- Any representation from candidates for changing the date of Examination / Selection process, change of examination centre, relaxation of conditions mentioned in the Notification or exam related direction or guidelines or minimum marks or qualification/requirement etc. or revaluation/re-totalling will not be entertained, under any circumstances.
- As per G.O. (Ms.) No.49, Human Resources (M) Department, dated 23.05.2022, the Government has granted exemption from writing the Tamil eligibility test for the Differently abled candidates, who have studied in English medium. Hence, the test will be conducted in General English (SSLC Standard) for those who have opted for the same. This is applicable to the persons having disability below 40% also.

(ii) PRACTICAL TEST**(Maximum Marks: 100) (Minimum qualifying marks: 40)**

The shortlisted candidates will be called for practical driving to test their knowledge in driving theory, pre-driving checks, zone of vision, priority for certain vehicles, traffic education, vehicle mechanism and repairs, good qualities of driver, driving skills, first aid, emergency care, general manner and attitude.

(iii) ORAL TEST**(Maximum Marks:15) (Minimum qualifying marks:5)**

- i. For oral test, the candidates will be shortlisted based on the marks secured in Practical Test and following the rule of reservation, as per merit in the ratio of 1:2 or 1:3 or such number as decided by the Hon'ble High Court with reference to the number of vacancies.
- ii. The object of Oral Test is to assess the suitability of the candidates, by judging their mental alertness, skills, attitude, ethics, character, etc.

7. PREPARATION OF SELECTION LIST:

Final selection of candidates to the post will be made on the basis of combined marks secured by the candidates in the Written Examination, Practical Test and the Oral Test, as per merit and following the rule of reservation.

8. PLACE OF POSTING:

The selected candidates will be posted either at the Principal seat at Madras or at the Madurai Bench of Madras High Court, Madurai or Tamil Nadu State Judicial Academy, Chennai or Regional Centre of Tamil Nadu State Judicial Academy at Coimbatore or Madurai and are also liable to be transferred from one place to other at any time, depending on the administrative needs and exigencies without any prior intimation.

9. EXAMINATION CENTRES:

- (a) The Written Examination will be held at Chennai and/or any other place as may be decided by the High Court, Madras. Request for change of venue will not be entertained under any circumstances.
- (b) Practical Test and Oral Test will be conducted, to the eligible candidates at Chennai.
- (c) The dates of Written Examination, Practical Test and Oral Test will be intimated to the eligible candidates only through the official website of

the Judicial Recruitment Cell, High Court, Madras <https://www.mhc.tn.gov.in> and no personal intimation through post/courier will be sent to the candidates. Therefore, the candidates are strictly advised to follow the information in the official website of the Judicial Recruitment Cell, High Court, Madras.

- (d) No TA/DA will be paid to the candidates to appear for the Common Written Examination / Practical Test / Oral Test.

HIGH COURT, MADRAS

DATED: 15/01/2024.

**M. JOTHIRAMAN
REGISTRAR GENERAL**