



BHARAT ELECTRONICS LIMITED
Jalahalli Post, Bengaluru 560 013

Bharat Electronics Limited, a Navarna Company and India's premier professional Electronics Company under the Ministry of Defence, requires **servicing / retired Naval Officers on fixed-tenure basis in executive cadre** for its Advanced Defence Systems – Navy (ADSN) SBU of Bangalore Complex. The details of the posts are as follows:

Post / Grade	No. of posts	Reservation	Eligibility Criteria	Experience as on 01.01.2024	Pay Scale	Locations of Posting
Sr. Asst. Engineer-I (E-I)	4	Gen – 01 OBC(NCL) - 02 SC – 01	Should be in the rank of Junior Commissioned Officer at the time of discharge	Minimum 15 years of relevant post-qualification experience	Rs. 30000 – 3%- 120000/-	Mumbai, Kolkata / Vizag

Only those candidates who are ready to work anywhere in India and ready for immediate movements anytime may apply.

Tenure of Engagement:

The tenure of engagement shall be for a period of **15 years** or the date of superannuation (60 years) whichever is earlier. However, the tenure of engagement shall be reviewed for extension solely based on individual performance and project requirements on completion of every **5 years**.

Upper Age limit as on 01.01.2024 : Upper age limit is 50 years as on 01.01.2024. The upper age limit will be relaxable for SC candidates by 5 years and for OBC (NCL) candidates by 3 years.

Educational Qualification:

Diploma in Engineering or Equivalent in Electronics or its allied branches OR Electrical OR Mechanical. Candidates should have secured **PASS CLASS** in the indicated qualification.

Post qualification Experience:

- Should have minimum 15 years of relevant post-qualification experience.



- Should have preferably worked in the areas of Radars Systems & Weapon Control systems.
- Should have been involved in STW, HATs, SATs, Installation & Commissioning of Radars, Weapon Control Systems on-board Naval ships.

Other Criteria:

- Candidates who are applying on re-employment basis should have been discharged on or after **01.01.2019**.

Job description: The selected candidate will be responsible for coordinating all technical activities related to installation and commissioning, conducting of HATs, SATs and providing product support through effective liaisoning with the user representatives.

METHOD OF SELECTION: Selection will be through written test followed by interview for candidates who have been shortlisted in the written test.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only.

HOW TO APPLY:

Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may download the applications by clicking the link provided in the website. The filled-in applications along with all the enclosures may be sent through post to **MANAGER (HR/ADSN), Bharat Electronics Ltd., Jalahalli PO, Bangalore 560013** along with the relevant documents on or before **24.01.2024** under the subject '*Application for the post of Sr. AE for ADSN.*'

Applications submitted beyond the last date will not be accepted.

Enclosures to the application form:

- i) 10th Standard certificate (as proof of date of birth)
- ii) Diploma Engg. certificate or equivalent in the indicated discipline.

iii) Post qualification work experience certificate/s from previous / current employer.

iv) For Ex-Naval Officers who are applying on re-employment basis:

- Post qualification work experience certificate/s from previous / current employer if employed after retirement from Indian Navy.
- Discharge certificate from the Indian Navy. The discharge certificate should clearly indicate the date of enrollment, date of discharge and rank at the time of leaving the defence forces
- Candidates presently working in Govt/PSU/Quasi-Govt organizations are required to produce a No Objection Certificate from their current employer.

v) For Officers applying on immediate absorption basis:

- No Objection Certificate to be produced indicating the probable date of discharge.

vi) Candidates presently working in Govt/PSU/Quasi-Govt organizations are required to produce a No Objection Certificate from their current employer at the time of interview or forward their applications through proper channel.

vii) Caste / Community certificate in case you belong to SC / OBC categories. Candidates belonging to OBC category should produce community certificate in Annexure 'A' format as prescribed for applying for posts under Central Government issued on or after 01.01.2023.

PAY PACKAGE: The selected candidates will be inducted in the minimum of the pay scale of Rs. 30,000 –3%-1,20,000/-. In addition to basic pay other allowances like Dearness Allowance, HRA, 35% of basic pay as perks, PF, Group insurance, Performance Related Pay, Gratuity, medical facility for self and dependent family members, etc., as per Company rules will be a part of the pay package.

GENERAL:

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the interview will be sent by e-mail to the email ID furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate.



Only Indian nationals need to apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.

For any clarifications please feel free to write to-
E-mail: hradsn@bel.co.in