KERALA FIBRE OPTIC NETWORK LIMITED (KFON)

NOTIFICATION

No. KFON/CMD/02/2023   15.12.2023

The Kerala Fibre Optic Network Limited (KFON) is an audacious project of the Government aiming to obviate the digital divide. This project is to be a complementary infrastructure to the existing telecom ecosystem in the State. KFON Ltd essentially acts as an information super-highway through the creation of a robust core and middle-mile infrastructure and will act as the perfect catalyst positioning Kerala as a Gigabit Economy.

The Centre for Management Development (CMD) on behalf of the Kerala Fibre Optic Network Limited (KFON), invites application from qualified and competent candidates for various posts. The appointment will be on **contract basis** for a fixed tenure.

Interested candidates may apply ONLINE through the website of Centre for Management Development (CMD), Thiruvananthapuram (www.cmd.kerala.gov.in) by satisfying themselves with the terms and conditions of this recruitment.

Schedule of Events:
Start date for submitting online application: 15/12/2023 (10.00 AM)
Last Date for submitting online application: 27/12/2023 (05.00 PM)

The details of the posts are given below:

Sl. No.	Post	Qualification & Experience	Salary per month	Age Limit (as on 01-01-2023)
1	**Chief Technology Officer (CTO)** *Vacancy: 01*	**Qualification:** • Graduation in Engineering with First Class from a recognised University. • Post Graduation in Engineering/Technology from a recognised University. **Experience:** • A minimum of 15 years of Experience in Industry, Government or in Academics Institution out of which atleast 8 years should be in Managerial Capacity, preferably in Telecom/Networking Sector.	Rs. 93,000.00 to 1,20,00.00/-	For direct recruitment, the person should not have completed 50 years of age on the first day of January of the year in which the applications for appointment are invited.

Sl. No.	Post	Qualification & Experience	Salary per month	Age Limit (as on 01-01-2023)
2	**Chief Finance Officer (CFO)** *Contract Period: 5 Year* *Vacancy: 01*	**Qualification:** • Associate/Fellow member of ICAI/ICWAI. • Post Graduation in Finance (desirable) **Experience:** • Minimum 10 years of experience in relevant field.	Rs. 1.5 lakhs per month	Minimum age: 30 Maximum age: 50
3	**Network Expert** *Contract Period: 1 Year* *Vacancy: 01* *Job Location: At Network Operating Centre Kakkanad*	**Qualification:** • Degree in Engineering and CCNP/JNCP **Experience:** • Minimum 5 years of experience in Telecom Network Infrastructure Configuration and Maintenance.	Rs. 75,000.00/-	Maximum age: 40

Selection Methodology

The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for the test/proficiency assessment will be prepared. A shortlist of the candidates who qualify the test/assessment will be prepared, and those candidates will have to appear for an interview. The appointment of candidates will be based on the performance in the test/assessment and interview subject to the fulfilment of other eligibility criteria, as per the norms prescribed by the Kerala Fibre Optic Network Limited (KFON).

Instructions for Scanning of Photograph & Signature

• Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200 kB in *.JPG format only].
• Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50 kB in *.JPG format only].
• The candidate has to scan his/her full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.
• The candidate has to scan and upload CV (in *.PDF format) and all other relevant documents for proof of age, caste, educational qualification and experience in the space provided in the online application [each scanned image shall be less than 3 MB in *.JPG format only].

General Instructions

- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- The Kerala Fibre Optic Network Limited (KFON) shall not be responsible for any discrepancy in submitting the online application.
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. The Kerala Fibre Optic Network Limited (KFON) under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do no tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- The qualification stipulated for the post must be from a recognised University /Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their candidature shall not be considered.
- The Kerala Fibre Optic Network Limited (KFON) reserves the right to fill or not fill the post advertised.
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate.

Sd/-
Authorised Signatory