

क्षेत्रीय कार्यालय, बाकुड़ा

Regional Office- Bankura

Dt:07.12.2023

**BUSINESS CORRESPONDENT SUPERVISOR**

(on annual contract basis.)

VACANCY FOR B.C. Supervisor -02 post.

**Engagement of Business Correspondent Supervisor for supervising BC activities.**

Central Bank of India is inviting applications for post of 'Business Correspondent Supervisors' on contractual basis for closely monitoring of Business Correspondent Agents (BCA).

**Eligibility Criteria :**

**a) Young Candidates :**

- Minimum Qualification : Graduate with Computer knowledge (MS Office, email, Internet etc. Qualification like M.SC (IT)/BE(IT)/MCA/MBA will be given preference.
- Age group of 21-45 years at the time of appointment and maximum age for continuation will be 60 years.

**b) Retired Bank Employees :**

- Retired Officers (including voluntary retired) of any bank (PSU/RRB/Private Banks/Cooperative Banks) up to the Rank of Senior Manager or equivalent.
- Retired clerks and equivalent of Central Bank of India - JAIB with good track record.
- Maximum entry age 64 years and maximum age for continuation will be 65 years.

**Geographical location of the candidates:**

- > Candidates will be selected from the same District where they will be assigned to function and if suitable candidates are not available in the same district, the candidates may be selected from the adjoining districts.
- > Candidates from other states are not eligible.
- Candidates should be **proficient in local language (Bengali) and dialect both reading and writing.**
- Job requirement: Should be **willing and in a position** to visit villages in the district for supervision and other activities as per **assignment on periodic intervals.**
- Should have accommodation **near the nodal branch and not in** any case outside the district for which selection is to be made.

**Due Diligence :**

- Due Diligence including KYC & CIBIL reports should be followed at the time of Appointment.
- Police verification must be arranged and conducted in respect of each selected applicant before assignment of Duty.

**Proposed Assignment Area/District of BC Supervisor: Total Post -02**

- Paschim Mednipore and Purba Mednipore-01
- Jhargram and Bankura-01

**Termination Of Services :**

Either party can initiate for termination of contract by giving 30 days' notice. However, in case of **non-satisfactory** conduct & performance/misbehavior/indulgence in any mis-appropriation/frauds,

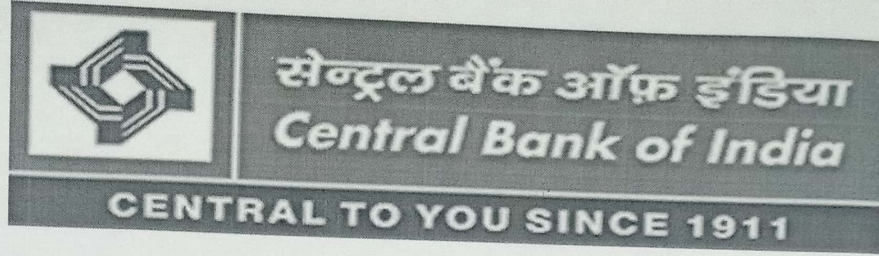
क्षेत्रीय कार्यालय, बाकुड़ा, मचानतल्ला, बाकुड़ा, पिन- 722101  
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bank reserves the right to terminate the contract instantly without any prior notice.

**Period of Contract:** Initially for a period of 12 months subject to satisfactory annual performance review.

**Assignment/ Allocation of BC Agents per District per Supervisor:**

| No. of Supervisor | Type of Supervisor | No. of BCs under Single Supervisor |            |
|-------------------|--------------------|------------------------------------|------------|
| 1                 | Category A         | Minimum 25                         | Maximum 30 |
| 2                 | Category B         | Minimum 20                         | Maximum 25 |

**Remuneration & other allowance payable to BC Supervisor:**

**D) Monthly Remuneration :**

| Sr. No. | Type of Supervisor | Fixed Component | Variable Component * | Conveyance Allowance | Mobile / Internet |
|---------|--------------------|-----------------|----------------------|----------------------|-------------------|
| 1       | Category A         | 15,000          | 10,000-              | 4,000-               | 500               |
| 2       | Category B         | 12,000 -        | 8,000 -              | 3,000 -              | 500 -             |

\*Variable component will be ascertained based on the score secured by each BC Agent on various parameters

TDS shall be deducted from the monthly remuneration as per Income Tax Department guidelines.

**E) Leave :** Maximum 3 days leave during the month & 30 days in a calendar year. Leave entitlement will be calculated at the rate of 2.5 days leave for each completed month from the date of joining.

**F) Availment of leave more 3 days will require notice not less than 7 days. Intervening weekly off or any other public holiday will be counted as a part of leave period.**

**IIBF BC Certification :**

- BC supervisors need to obtain IIBF-BC certification within 3 months from the date of joining.
- Bank shall reimburse the Registration Fee one time upon completing the course and for non-compliance penalty will be levied as under :
  - From 4th month to 6th - 1000/- will be deducted from the fixed component.
  - From 7th to 12 month, 2000/- will be deducted from the fixed component
  - After 12 months, his/her contract will not be renewed.

\*Retired Bank staffs who have already completed JAIIB/CAIIB are excluded from IIBF BC Certification.

**Placement :**

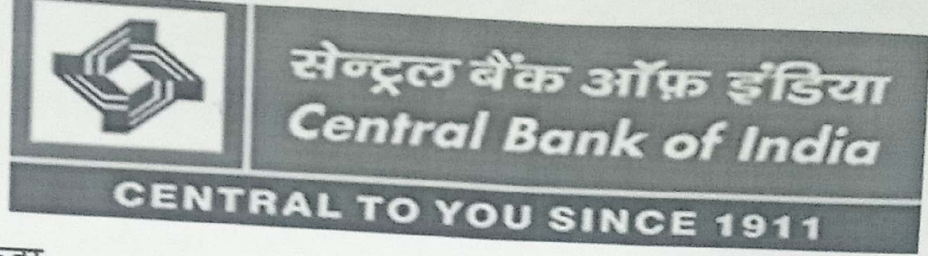
Regions can make suitable sitting arrangement to BC Supervisors preferably in the Regional Office or respective District HQ linked branch based on the suitability.

**Roles and Responsibilities of BC Supervisor:**

- ❖ To Monitor working of BC Agents assigned to him/her on daily basis through BC Dashboard / telephonic Calls / on line VC meetings besides monthly visit to BC Points.
- ❖ Fixation of targets and monitoring the progress vis-à-vis target
- To Ensure that banking services are available to the identified villages/SSAs (Sub Service

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- ❖ To educate BC about their roles and responsibilities.
- ❖ To ensure redressal of grievances of customers / BCs and submit feedback to link branch with copy to Regional Office.
- ❖ Conduct meetings in the villages/SSAs/Non-SSAs as well as communities in their operational area to encourage villagers/customers for availing of banking services of our bank and submit report to linked Regional Offices.
- ❖ Visit to allocated villages / SSAs / Non-SSAs as well as communities and BC points in the district at least once in a month and Submit the report to the Chief Manager/Officer in-Charge of Rural Development Dept.
- Monitor & Control the activities of the BCs in coordination with link branch and to ensure that BCs remain active.
- ❖ Ensure that the BCs are operational during the working hours as per extant guidelines of the Bank.
- ❖ To ensure that BCs are not doing any type of off-line transactions at BC point.
- ❖ To ensure that BCs are engaged in cross selling of Central Bank of India and third party products.
- ❖ To ensure that BCs are engaged in recovery of Central Bank of India.
- ❖ Plan and organize camps in consultation with the link branch/Regional Office from to time for achieving various targets.
- ❖ To coordinate with the branch and CBCs/Service provider for appointment of BC for identified location.
- Any other terms and conditions as applicable.

Application to be submitted by Post/Hand at Regional Office, Bankura.

**Last Date for submission of Application: 15/12/2023, 5 PM.**

Address the application, to "Application for the post of Recruitment as Business Correspondent Supervisor on contract" to 'Regional Head, Central Bank of India, Regional Office, Machantala, Near Fancy Market, Dist.Bankura, Pin-722101.

**Regional Head,  
Regional Office, Bankura.**

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