



राष्ट्रीयवनस्पति स्वास्थ्यप्रबंधनसंस्थान  
National Institute of Plant Health Management

Department of Agriculture & Farmers Welfare  
Ministry of Agriculture & Farmers Welfare  
Government of India



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F.No:ESTT-12/1/2020-LDC-EST1.

Date: 01-12-2023

**WALK IN INTERVIEW NOTIFICATION**

Walk-in-Interview will be held at 9.00 a.m. on date mentioned below at National Institute of Plant Health Management, Rajendranagar, Hyderabad for engagement of following positions on contractual basis. The engagement will be initially for a period of one year/ till project period whichever is earlier. The details of educational qualifications, experience, age and other eligibility criteria, along with **application proforma** are given below. The eligible candidates for the below mentioned contractual posts will be required to make a power point presentation and it will be followed by interview. All the candidates should carry the presentation (in Pen drive) to attend the walk-in-interview.

Sl. No.	Division	Name of the Positions	No. of Positions	Date of Walk in Interview
1.	Plant Health Management	Senior Research Fellow (PHM)	02	12.12.2023
2.	Pesticide Management Division	Junior Research Fellow (PMD)	03	

Sl. No.	Name of the Position	Qualifications	Relevant subjects	Maximum Age limit
1	Senior Research Fellow– 02 Post (Plant Health Management Division)	1. Master's degree <u>in relevant subject</u> with 4 yrs. of bachelor degree (OR) 2. Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have either NET qualification or Ph.D in relevant subject	1. M.Sc. in Agriculture with specialization in Microbiology / Plant Pathology. 2. M.Sc in Microbiology  Desirable: One year of experience in the field of bio input production, quality control of microbial bio-pesticides/ biofertilizers  Working experience of Computer, Data entry and typing	35 years for Men & 40 years for Women
2	Junior Research Fellow – 03 Post (Pesticide Management Division)	Post Graduate in Basic Sciences as mentioned in Relevant subjects (OR) Graduate degree in Agricultural sciences / Horticultural sciences / PGDPHM of NIPHM	Agricultural Science/ Agricultural Chemistry/Organic Chemistry/Analytical Chemistry/Physical Chemistry/ Inorganic Chemistry/Environmental Science	30 years for Men & 35 years for Women

Note: *The above vacancies are indicative and may vary as per actual requirement*

**The candidates attending walk-in interview should present themselves for certificate verification at the same venue by 9.00 a.m. on the dates mentioned in the notification.** The candidates are directed to bring all the relevant original documents pertaining to educational qualifications, experience, research, training, projects, testimonials, etc., along with a set of self-attested photocopies and a recent passport size photograph, for necessary certificate verification. It may be noted that production of above said documents is mandatory. Failure to bring the same will render ineligible to attend PPT & Interview. No separate call letter for the PPT & Interview shall be issued. The position is purely temporary on contractual basis and initially for a period of one year/ project period, whichever is earlier. The contract can be extended subject to the satisfactory performance of the selected candidate. NIPHM will not be held responsible to give regular appointment after expiry of the term. No TA/DA will be admissible for attending the interview.

**SALARY:**

S. No.	Name of the position	
1	Senior Research Fellow*	<ul style="list-style-type: none"> <li>• Rs. 31,000/- per month for 1<sup>st</sup> and 2<sup>nd</sup> year.</li> <li>• Rs. 35,000/- per month for 3<sup>rd</sup> year onwards</li> </ul>
2	Junior Research Fellow *	<ul style="list-style-type: none"> <li>• Rs. 27,000/- per month for 1<sup>st</sup> and 2<sup>nd</sup> year.</li> <li>• Rs. 31,000/- per month for 3<sup>rd</sup> year onwards</li> </ul>

**\*The selected candidates shall be allotted quarters as per the eligibility as per NIPHM norms applicable from time to time. No separate HRA shall be admissible.**

**Note: Self-attested copies of all educational qualifications along with experience certificates are required to be submitted invariably.**

**DUTIES OF THE POSTS:**

1.	<p><b>Senior Research Fellow – Plant Health Management</b></p> <ul style="list-style-type: none"> <li>• Isolation and culturing of beneficial microbes and testing their efficacy.</li> <li>• Responsible for the maintenance of bacterial and fungal cultures and their preservation</li> <li>• Plan and conduct bio-input efficacy trials in laboratories and field conditions</li> <li>• Assisting in upscaling of bio inputs and batch wise quality testing of bio fertilizers and biopesticides</li> <li>• Collection, preparation and processing of soil samples for biological analysis before and after experiments</li> <li>• Assisting in visits to attend off campus training programs and field activities</li> <li>• Assist in practical sessions and demonstrations during training programs for officers / students / farmers.</li> <li>• Support in outreach activities of the institute in villages, out station visits to assist in conducting field activities</li> <li>• Support in crop disease diagnostics and taking pictures under field conditions</li> <li>• Oversee the activities of support staff related to routine laboratory operations</li> <li>• Keep and generated data and report on lab activities, natural farming field experiments etc.</li> <li>• Upkeep and maintenance of lab facilities, equipment, input –output records etc.</li> <li>• Assisting in quality analysis of microbial biopesticides</li> <li>• Preparation of specific media and maintenance of pure cultures of entomopathogenic fungus and other reference cultures (bacterial and viral microorganisms)</li> <li>• Identification of fungal spores and preparation of their slides</li> <li>• Other duties as assigned by Director PHM and Director General time to time</li> </ul>
2.	<p><b>Junior Research Fellow - Pesticide Management Division</b></p> <ul style="list-style-type: none"> <li>• Analysis of pesticide formulation samples as per BIS methods (volumetric, spectrophotometry, chromatography)</li> <li>• Sample preparation and processing for analysis of Bio-product samples</li> <li>• Routine Maintenance of Analytical instruments, documents and technical records as per laboratory quality management system</li> <li>• Any other duties assigned under the project</li> </ul>

## GENERAL TERMS AND CONDITIONS:

1. The position of Consultants/RAs/SRFs/JRFs is purely on contractual basis for a period of Six months/One year/ Project Period whichever is earlier.
2. The continuance of Consultants/RAs/SRFs/JRFs during the said period of six months / one year/ project period depends on the satisfactory performance and availability of the budget for the project in which they have been engaged. It can be terminated at any time by issue of one month notice by NIPHM. It can also be terminated at any time without giving one month's notice if he/she is found guilty of gross negligence or involved in acts of grave misconduct. The services of the Consultants/RAs/SRFs/JRFs shall stand terminated automatically on expiry of the *contract* period unless it is extended in writing.
3. The candidates have to produce all the original certificates / documents at the time of Interview for verification. Failure to bring the same will render the candidates ineligible to attend PPT & Interview.
4. No TA/DA will be admissible for attending the interview.
5. Self-attested copies of all educational qualifications along with experience certificates are required to be submitted invariably.
6. Age and educational qualifications may be relaxed in exceptional cases by the Institute.
7. In respect of RAs/SRFs, an amount equivalent to one month pay will be deducted in six equal installments i.e. @1/6<sup>th</sup> pay per month from first six months remuneration as caution deposit. This amount will be refunded to the candidate only on successful completion of notice period obligations. The decision of the Competent Authority will be final in this regard.
8. Candidates may submit a declaration stating that they are willing to be considered for a lower position in case their application for the applied position is found ineligible or if not been shortlisted for a further scrutiny.
9. The Consultants/RAs/SRFs/JRFs may also leave the assignment, on their own violation by giving one month notice period / deposit 30 days' pay in lieu of notice period or any short fall thereof or as decided by the Competent Authority of NIPHM. The decision of the Competent Authority will be final in this regard.  
If any of the contractual staff leaves NIPHM abruptly or without serving notice period, the caution deposit amount available will be withheld/forfeited/confiscated. The decision of the Competent Authority will be final in this regard.
10. If RAs/SRFs/JRFs undergo any training programme at NIPHM either free or on concessional basis, they shall execute a bond stating that he/she shall serve the NIPHM for a minimum of two years (provided their contract is extended), failing which he/she shall reimburse the cost of the training programme to the NIPHM at the time of getting relieved. However, no request will be considered for exemption of fees and the same becomes payable. The certificate of participation will be held with the institute for two years after completion of the training or till payment of training fees whichever is earlier.
11. The Consultants/RAs/SRFs/JRFs are required to adhere to the administrative, financial and disciplinary regulations of NIPHM where the incumbent is working. Regular attendance shall be ensured by the concerned Director of the division keeping an attendance register/ biometric.
12. The Consultants/RAs/SRFs/JRFs shall be engaged in the Scheme/Project work on full time basis and will not be allowed to undertake any other work or to accept or hold another appointment with or without remuneration elsewhere.
13. The Consultants/RAs/SRFs/JRFs shall give a declaration to the effect that he/she is not drawing any other scholarship/fellowship or is employed elsewhere in the form prescribed.
14. NIPHM will have full intellectual property rights/proprietary rights on research outputs of the Consultants/RAs/SRFs/JRFs with reference to work done during the period of working in the NIPHM as per the provisions of "Guidelines for Intellectual Property Management and Technology Transfer / Commercialization" *mutatis mutandis*. However, in case the RAs/SRFs/JRFs has been associated with research work, his/her name will be acknowledged / included appropriately in the research paper(s). The Consultants/RAs/SRFs/JRFs shall have no right in this regard.

15. The Consultants/RAs/SRFs/JRFs will be under the administrative control of the Director of the concerned Division at NIPHM. The RAs/SRFs/JRFs will be subject to the Administrative, financial and disciplinary regulations of the NIPHM. RAs/SRFs/JRFs shall have to work on all working days except for the General holidays and adhere to punctuality in attendance and should be willing to work before & after office hours in case of need. He/ She should be willing to work late hours, night shifts/ on holidays etc. as & when ordered by competent authority as per the requirement of the institute's work.
16. Their headquarters will be at Hyderabad (OR) will be as necessitated by the project.
17. The Consultants/RAs/SRFs/JRFs will not be entitled to (i) General Provident Fund, (ii) NIPHM Group Insurance Scheme, (iii) All other service benefits allowed to regular employees. He/She will not be entitled to any travelling allowance at the time of joining and leaving NIPHM.
18. The Consultants/RAs/SRFs/JRFs will be entitled to admissible tour TA & DA as per NIPHM rules.
19. Income tax will be deducted from the emoluments of Consultants/RAs/SRFs/JRFs at source as applicable.
20. The RAs/SRFs/JRFs should set up residence mandatorily in the NIPHM quarters. The decision of the Competent Authority will be final in this regard. In case of non-availability of quarters, the candidates shall stay within 03 kms radius of NIPHM.
21. The Consultants/RAs/SRFs/JRFs is required to produce all the original certificates of educational qualifications, experience at the time of joining at NIPHM for verification.
22. Consultants/RAs/SRFs/JRFs will not be entitled to any Medical benefit & allowances.
23. The Consultants/RAs/SRFs/JRFs shall have no claim, whatsoever, for regularization/absorption or otherwise against any regular post on termination of the tenure/project as it is purely contractual/temporary & is time bound in nature which runs co-terminus with the length of the project.
24. No correspondence will be entertained with the non-shortlisted or non-selected candidates.
25. The above vacancies are indicative and may vary as per actual requirement.
26. In case of any dispute which may arise out of or in connection with this advertisement/notification, Hyderabad City courts have jurisdiction to decide or adjudicate.

**Sd/-**  
**REGISTRAR**

**PROFORMA**

Affix Passport  
size Photograph

**APPLICATION FOR THE POST OF On Contractual Basis**

1. Name :  
(in Block letters)
2. Father's/Husband Name :
3. Date of Birth (in Christian era) :
4. Age : Years.....Months.....Days.....  
(as on last date for submission of application)
5. **ADDRESS FOR CORRESPONDENCE** :
  - a. Present :
  - b. Permanent :
  - c. Email ID : 1.  
2.
  - d. Mobile :
  - e. Phone No. (STD/ISD code) :

**6. EDUCATIONAL QUALIFICATIONS:-**

QUALIFICATION	YEAR	UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

7. Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/Instt./ Organization	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Additional information, if any, which you would like to mention in support of your suitability for the post. :
- (This among other things may provide information with regard to
- (a) Additional academic qualifications :
  - (b) Professional training :
  
  - (c) research publications and reports and special projects :
  - (d) Awards/scholarship/official appreciation :
  - (e) affiliation with professional bodies/institutions/societies and:
  - (f) any other information. :
- (enclose a separate sheet if the space is insufficient)

9. Whether belongs to SC/ST/OBC/OC/  
PH/EX-Serviceman (Proof to be enclosed)  
as per GOI norms :

10. I certify that particulars furnished above are true.  
11. I am willing to stay in the quarters if allotted or within 3km radius of NIPHM.  
12. I am also willing to be considered for a lower post in case my application for the applied post is found ineligible or not shortlisted for further scrutiny. (Optional):

### **SELF DECLARATION**

I \_\_\_\_\_ Son/Daughter of Sh. \_\_\_\_\_  
hereby declare that the information given above and in the enclosed documents is true to the best of my knowledge and belief and nothing has been concealed therein. I am well aware of the fact that if the Information given by me is proved false/not true, I will have to face the punishment as per the law. Also, all the benefits availed by me shall be summarily withdrawn and I may be terminated from the services without assigning any reasons.

Date :

Place :

**SIGNATURE OF CANDIDATE**