

**IREL (India) Limited**  
(A Govt. of India Undertaking)  
Rare Earths Division, Udyogamandal, Kochi, Kerala-683501  
Tel. No.: - (0484) 2545064- Ext.- 215/ 243; 7873099609

**Advt. No.IRE/RED/HRM/RMP/2023**

1. IREL (India) Limited (Formerly Indian Rare Earths Limited), a Mini Ratna Company under the Administrative Control of the Department of Atomic Energy with registered office at Plot No. 1207, Near Siddhi Vinayak Temple, Prabhadevi, Mumbai, engaged in the business of mining and processing of Beach Sand Minerals, invites applications for engagement as Medical/ Paramedical professional on Fixed Term Basis, at our Rare Earths Division, Udyogamandal, Kochi-683501, Kerala.
2. Candidates shall be selected based on the Interview to be held as per the date and time mentioned against the position indicated in the table at para-3 below, with IREL (India) Limited, R E Division, Udyogamandal, Kochi-683501, Kerala.
3. The details of the position, qualifications, experience, maximum age, Consolidated emoluments and date and time of Interview are given in the following table:

Sl. No.	Name of the position	Nos.	Qualification & Experience	Max. Age Limit	Consolidated emoluments Per month	Date of Interview
1.	Doctor (on Fixed Term basis)	01	MBBS; with minimum 2 years experience in a hospital/ industrial establishment OR retired Medical Officers from Central/ State PSUs/ Govt.	65yrs	Rs.60,000/-*	<b>09.12.2023</b> (Saturday)
2.	First Aider (on Fixed Term basis)	03	Male candidate with minimum SSLC Pass and possessing a valid Diploma/ Certificate in First Aid and should have retired as First Aider/ Nursing Assistant from Central/ State PSUs or Central/ State Govt.	65yrs	Rs.23,700/-*	

(\* including statutory deductions)

(Note: Persons in respect of whom disciplinary proceedings are going on after retirement need not apply)

4. Interested candidates meeting the above criteria and desirous of offering their services are requested to send scanned copies of the following documents, alongwith the filled in and signed application form by email to [hrm-red@irel.co.in](mailto:hrm-red@irel.co.in) by **06.12.2023** and attend the Walk in interview as scheduled:
  - i) SSLC/Matriculation or equivalent certificate towards proof of Date of Birth.
  - ii) Mark sheets / certificates in proof of educational qualifications and experience
  - iii) Experience and relieving certificate from the last employer.
  - iv) Last Salary / pay slip
  - v) Caste certificate in the prescribed format by Govt. of India, if applicable
  - vi) Registration certificate of Medical Council of India

(Contd..2)

Candidates would require to bring the originals of the above testimonials for verification at the time of Interview.

5. The Terms and conditions of engagement for the above positions are as under:

i) **(a) Doctor:** Candidates found suitable and selected as Doctor will be engaged on Fixed Term basis initially for a period of two years and subsequently, their engagement can be extended for a further period of two years depending on his/ her performance and the Company's requirement. The engagement shall stand terminated automatically on completion of 2 years in the case of non-extension OR at the end of the extended period. Further, the Contract is liable to be terminated at the discretion of the Management during the tenure of contract and/or in the event of unsatisfactory performance or as per Company's requirements.

**(b) First Aider:** Candidates found suitable and selected as First Aider will be engaged on Fixed Term basis initially for a period of one year and subsequently, their engagement can be extended for a further period of one year depending on his/ her performance and the Company's requirement. The engagement shall stand terminated automatically on completion of 1 year in the case of non-extension OR at the end of the extended period. Further, the Contract is liable to be terminated at the discretion of the Management during the tenure of contract and/or in the event of unsatisfactory performance or as per Company's requirements.

ii) Age of the candidates shall not exceed 65 yrs as on **09.12.2023**.

iii) Candidate engaged in the above position shall be paid consolidated monthly emoluments as shown in the table at para-3 above.

iv) Only Indian Nationals can apply for the above engagement.

v) Reservation/ concession will be applicable as per Govt. of India Guidelines.

vi) We will not be in a position to interview in case a candidate fails to (i) send scanned copies of his/ her duly filled in application form and testimonials by 6.12.2023 OR (ii) bring original certificates for verification at the time of interview and (iii) if he/ she does not possess the prescribed qualification(s)/ experience etc.

vii) There shall be no application fee for applying for the above engagement.

viii) There shall be no reimbursement of transport expenses for attending the Interview.

ix) The number of position available for engagement is as shown in the table at para-3 above.

x) However, IREL (India) Limited reserves the right to increase/ decrease the number of positions OR cancel or modify this Advertisement with or without any notice.

xi) The mode of selection for this contractual engagement is through Interview. Decision of IREL Management regarding the selection shall be final. Further, IREL also reserves the right to cancel the advertisement and/ or the selection process there under.

xii) Engagement of selected candidate for the above position shall be subject to him/ her satisfying the minimum standard of physical fitness as required by the company.

(Contd..3)

- xiii) Continuation of contractual engagement for the above position shall be subject to Character and Antecedents verification done by police Authorities.
- xiv) Name of the candidate selected shall be hosted on our website [www.irel.co.in](http://www.irel.co.in). Selected candidate shall only be informed of their selection by the Company. No intimation shall be sent to the candidates not selected and no correspondence regarding the rejection of candidature shall be entertained.
- xv) Engagement for the above position shall be purely of Temporary nature and on contractual basis only for the limited period as specified at para-5(i) above.
- xvi) The Company, at its discretion, may assign additional duties, as and when required
- xvii) Candidate must ensure that he meets all the above stipulated Eligibility Criteria and the particulars furnished by him in the application are correct and complete in all respects.
- xviii) During the period of contractual engagement, engaged candidates are required to abide by the relevant rules & regulations of the company, in addition to their contractual terms.
- xix) The Company shall be at liberty to terminate the engagement without notice and without assigning any reason whatsoever.
- xx) A candidate engaged may terminate his/ her contractual engagement by giving prior notice of not less than 1 month, in writing, to the Company or a sum equivalent to 1 month's emoluments in lieu thereof.
- xxi) A candidate engaged shall not, at any time during his/her engagement, directly or indirectly, communicate or cause to be revealed to any person or persons, any information which has come or may come into his/ her possession in the course of his engagement for the above positions in this organization and he / she is required to sign an Undertaking in this regard.
- xxii) The working hours of the Doctor engaged, shall be from 8 AM to 4 PM from Monday to Saturday and he will be entitled to avail weekly offs during Sundays and Company declared Holidays. For First Aiders, duties would be in round-the clock shifts. In addition to the weekly offs and Company declared holidays, they will further be eligible to avail 15 days Casual Leave subject to the limit of availment of maximum 2 Casual Leave in a month, solely at the discretion of Management.
- xxiii) Candidate engaged for the above position shall not be eligible for any other fee or Allowances and/ or benefits from the Company apart from the consolidated monthly emoluments indicated in the table above and the facilities specified at clauses xxiv below.
- xxiv) Engaged candidate for the above position can avail Canteen facility by paying actuals.
- xxv) Amendment(s), if any, to this notification shall be published in the Company's Official website viz., [www.irel.co.in](http://www.irel.co.in) only.
- xxvi) Canvassing in any form will lead to disqualification.

- xxvii) Candidates must note that if any shortcomings are detected with respect to qualification/experience, even after the engagement, his/her services are liable to be terminated, without giving any notice or reason thereof.
- xxviii) At any stage of the selection process, in case, it is detected that the particulars / information provided by the candidates in the application form or testimonials supplied are found to be incorrect/false or in case the candidate does not meet any of the eligible criteria prescribed for the position or in case, the candidate has suppressed any material fact, his/her candidature shall stand rejected and if any such candidate is engaged, his/her engagement shall be terminated without assigning any reasons for the same.
- xxix) Any legal proceedings in respect of any dispute with regard to the engagement against this advertisement/ selection process can be instituted only in Ernakulam and Courts/Forums/Tribunals at Ernakulam only shall have the sole & exclusive jurisdiction to try such cases/ disputes.