

Office of the Chief Medical Officer of Health & Secretary,
District Health & Family welfare Samiti,
Nandigram Health District
PO & PS- Nandigram, Purba Medinipur, Pin-721631
Reg. No. S/M/2095 of 2015-16

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Memo No: DH&FWS(Ndgm)/ 3316.

Dated: 19/09/23

RECRUITMENT NOTICE

Applications are invited from eligible candidates for following various posts of DH&FWS, Nandigram Health District on contract basis under XV Finance Commission -Health Grant for Financial Year 2021-22, 2022-23, 2023-24 & National Health Mission.

Eligible candidates should apply online in the prescribed format as given in Department's Website (www.wbhealth.gov.in/online_recruitment) from 11 am of 20th September, 2023 to Midnight of 04th October'2023 for the mentioned position.

Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. Hard copy application will not be accepted. Application fees of Rs. 100/- for General categories and Rs. 50/- for Reservation categories have to be deposited through on-line mode only. The amount is non-refundable.

All the qualification/experience must be completed on or before the first date of online application i.e., 20.09.2023. Degree/Diploma through Distance Learning mode or from any Open University will be considered for NHM and XVFC-HG posts.

1) Name of the post	Block Epidemiologist (XVFC:2023-2024)
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years and Maximum 40 Years
Place of posting	Block Public Health Unit (BPHU) Kamarda RH, Majna BPHC, Nandigram HD
Essential Qualification	a) M.Sc. in Life Science/Epidemiology OR BAMS/BHMS/BUMS with MPH. b) Proficiency in advance MS Office.
Desirable Criteria	A) Ph. D/M.Phil. B) Experience in Public Health
Monthly Consolidated Remuneration	Rs. 35,000/-
Mode of Selection	Academic, Experience, Computer test & Interview

2) Name of the post	Block Public Health Manager (XVFC:2023-2024)
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years and Maximum 40 Years
Place of posting	Block Public Health Unit (BPHU) Kamarda RH, Majna BPHC, Nandigram HD
Essential Qualification	a) B.Sc. in Life Science with Post Graduate Degree/Diploma in Management b) Proficiency in advance MS Office.
Desirable Criteria	a) M.Sc. in Life Science b) Experience in Public Health
Monthly Consolidated Remuneration	Rs. 35,000/-
Mode of Selection	Academic, Experience, Computer test & Interview

3) Name of the post	Laboratory Technician (XVFC:2023-2024)
Number of Post	4(UR-2, SC-1, ST-1)
Age Limit (as on 1 st January 2023)	Minimum 19 years and Maximum 40 Years
Place of posting	Block Public Health Laboratory & Block Public Health Unit Kamarda RH, Majna BPHC, Nandigram HD
Essential Qualification	i) Passed Class 12 with Physics, Chemistry & Mathematics/Biological Science. ii) Diploma in Medical Laboratory Technology from any Institution recognised by the Govt. of WB (State Medical Faculty) or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine.
Desirable Criteria	2 years post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act.
Monthly Consolidated Remuneration	Rs. 22,000/-
Mode of Selection	Academic & Experience

4) Name of the post	Block Data Manager (XVFC:2023-2024)
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years and Maximum 40 Years
Place of posting	Block HMIS Unit Kamarda RH, Majna BPHC, Nandigram HD
Essential Qualification	1) Graduate from any recognized university and have complete at least 1 year Diploma course in Computer Application from Govt. registered Institution. 2) Working Knowledge of computers with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access and Internet. 3) Minimum 3 years' experience in Government Sector or 5 years' experience in Private Sector in data recording and data analysis.
Monthly Consolidated Remuneration	Rs. 22,000/-
Mode of Selection	Academic & Computer test



5) Name of the post	Medical Officer (XVFC:2023-2024)
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Upper age limit 67 years (Memo No. HFW-27038/12/2023/2508 Date:20.04.2023)
Place of posting	Any U-HWC (Contai Municipality)
Essential Qualification	MBBS from an MCI recognised Institute with 1-year compulsory Internship. Must be registered under West Bengal Medical Council. Weightage will be given for higher Qualification.
Monthly Consolidated Remuneration	Rs. 60,000/-
Mode of Selection	Academic and Experience

6) Name of the post	Staff Nurse (XVFC:2023-2024)
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality)
Essential Qualification	a) Completed GNM training course from an Institute recognized by the Indian Nursing Council/West Bengal Nursing Council OR The candidate should have completed B.Sc. Nursing course. b) Must be registered under West Bengal Nursing Council. c) Candidate should have proficiency in local language. d) Candidates must be a permanent resident of West Bengal
Monthly Consolidated Remuneration	Rs. 25,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)



7) Name of the post	Community Health Assistant-Urban (CHA-U) (XVFC:2023-2024) [Female Only]
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years to Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality)
Essential Qualification	Must have passed ANM course from an institute recognised by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the district (see the TOR vide memo no.HFW-27038/57/2018/321(28) Dare:05.05.2022 page no-Annexure-B) OR Must have passed GNM course from an Institute recognized by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the district (see the TOR vide memo no.HFW-27038/57/2018/321(28) Dare:05.05.2022 page no-Annexure-B) No additional marks will be allotted for GNM passed candidates.
Monthly Consolidated Remuneration	Rs. 13,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

8) Name of the post	Staff Nurse (XVFC:2022-2023)
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality)
Essential Qualification	a) Completed GNM training course from an Institute recognized by the Indian Nursing Council/West Bengal Nursing Council OR The candidate should have completed B.Sc. Nursing Course. b) Must be registered under West Bengal Nursing Council. c) Candidate should have proficiency in local language. d) Candidates must be a permanent resident of West Bengal.
Monthly Consolidated Remuneration	Rs. 25,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)



9) Name of the post	Staff Nurse (XVFC:2023-2024)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Maximum 40 Years
Place of posting	Polyclinic UPHC-I (Contai Municipality)
Essential Qualification	a) Completed GNM training course from an Institute recognized by the Indian Nursing Council/West Bengal Nursing Council OR The candidate should have completed B.Sc. Nursing Course. b) Must be registered under West Bengal Nursing Council. c) Candidate should have proficiency in local language. d) Candidate must be a permanent resident of West Bengal.
Monthly Consolidated Remuneration	Rs. 25,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

10) Name of the post	Counsellor (XVFC:2023-2024)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years to Maximum 40 Years
Place of posting	Polyclinic of UPHC-I (Contai Municipality)
Essential Qualification	1) Graduation in Social Science from recognized institution. 2) Excellent interpersonal communication skills. Knowledge of MS-Office and other computer skills required for Office Work. 3) Two years working experience in Health Sector/Social Sector. 4) Fluency in local languages both in writing and speaking.
Desirable Qualification	1) Master Degree in Social Science from recognized institution. 2) Out of the essential two years post qualification experience, completed one year experience in counselling services at health sector.
Monthly Consolidated Remuneration	Rs. 20,000/-
Mode of Selection	Academic, Experience & Written test



11) Name of the post	Specialist (Medicine) Part Time basis (XVFC:2023-2024)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Maximum 67 Years (Memo No. HFW-27038/12/2023/2508 Date:20.04.2023)
Place of posting	UPHC-I, Contai Municipality (Polyclinic)
Essential Qualification	a) MBBS degree from any MCI recognised Institute. b) Post Graduate degree /DNB in Medicine from recognised Institute. c) Must be registered under WBMC.
Monthly Consolidated Remuneration	Rs. 3000/- per day (at least 3 hours per day) for thrice a week on part time basis.
Mode of Selection	Academic and Experience

12) Name of the post	Specialist (Paediatrics) Part Time basis (XVFC:2023-2024)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Maximum 67 Years (Memo No. HFW-27038/12/2023/2508 Date:20.04.2023)
Place of posting	UPHC-I, Contai Municipality (Polyclinic)
Essential Qualification	a) MBBS degree from any MCI recognised Institute. b) Post Graduate degree /DNB/Diploma in Paediatric Medicine from recognised Institute. c) Must be registered under WBMC.
Monthly Consolidated Remuneration	Rs. 3000/- per day (at least 3 hours per day) for thrice a week on part time basis.
Mode of Selection	Academic and Experience

13) Name of the post	Specialist (G & Obs.) Part Time basis (XVFC:2023-2024)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Maximum 67 Years (Memo No. HFW-27038/12/2023/2508 Date:20.04.2023)
Place of posting	UPHC-I, Contai Municipality (Polyclinic)
Essential Qualification	a) MBBS degree from any MCI recognised Institute. b) Post Graduate degree /DNB/Diploma in Gynaecology & Obstetrics from recognised Institute. c) Must be registered under WBMC.
Monthly Consolidated Remuneration	Rs. 3000/- per day (at least 3 hours per day) for thrice a week on part time basis.
Mode of Selection	Academic and Experience



14) Name of the post	Specialist (Ophthalmologist) Part Time basis (XVFC:2023-2024)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Maximum 67 Years (Memo No. HFW-27038/12/2023/2508 Date:20.04.2023)
Place of posting	UPHC-I, Contai Municipality (Polyclinic)
Essential Qualification	a) MBBS degree from any MCI recognised Institute. b) Post Graduate degree /DNB/Diploma in Ophthalmology from recognised Institute. c) Must be registered under WBMC.
Monthly Consolidated Remuneration	Rs. 3000/- per day (at least 3 hours per day) for twice a week on part time basis.
Mode of Selection	Academic and Experience

15) Name of the post	Specialist (Medicine) Part Time basis (XVFC:2022-2023)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Maximum 67 Years (Memo No. HFW-27038/12/2023/2508 Date:20.04.2023)
Place of posting	UPHC-II, Contai Municipality (Polyclinic)
Essential Qualification	a) MBBS degree from any MCI recognised Institute. b) Post Graduate degree /DNB in Medicine from recognised Institute. c) Must be registered under WBMC.
Monthly Consolidated Remuneration	Rs. 3000/- per day (at least 3 hours per day) for thrice a week on part time basis.
Mode of Selection	Academic and Experience



16) Name of the post	Specialist (Ophthalmologist) Part Time basis (XVFC:2022-2023)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Maximum 67 Years (Memo No. HFW-27038/12/2023/2508 Date:20.04.2023)
Place of posting	UPHC-II, Contai Municipality (Polyclinic)
Essential Qualification	a) MBBS degree from any MCI recognised Institute. b) Post Graduate degree /DNB/Diploma in Ophthalmology from recognised Institute. c) Must be registered under WBMC.
Monthly Consolidated Remuneration	Rs. 3000/- per day (at least 3 hours per day) for twice a week on part time basis.
Mode of Selection	Academic and Experience

17) Name of the post	Ophthalmic Assistant (NPCB & VI)-NHM
Number of Post	2(SC-1, ST-1)
Age Limit (as on 1 st January 2023)	Minimum 18 years to Maximum 40 Years
Place of posting	Kamarda RH, Digha A.K. BPHC
Essential Qualification	I) Passed Higher Secondary with Physics, Chemistry and Biology II) Must Have a 2(two) year Diploma in Paramedical Ophthalmic Assistants Course OR a two (2) year Diploma Course in Optometry & Ophthalmic technique recognized by the Government of West Bengal. III) The applicant must be a permanent resident of West Bengal. IV) The applicant must have knowledge of local languages.
Desirable Qualification	One Year training after acquiring Diploma in Optometry recognized by the Government of W.B., in any Government Hospital or in a Clinical Establishment licensed under the West Bengal Clinical Establishment Act,1950 and rules made thereafter. Preference to be given to candidates who have passed from RIO and other Govt. Hospitals with Govt. stipends.
Monthly Consolidated Remuneration	Rs. 18,000/-
Mode of Selection	Academic, Experience & Interview



18) Name of the post	Staff Nurse (NUHM)-NHM
Number of Post	2(SC-1, ST-1)
Age Limit (as on 1 st January 2023)	Maximum 40 Years
Place of posting	Contai Municipality
Essential Qualification	a) Completed GNM training course from an Institute recognized by the Indian Nursing Council/West Bengal Nursing Council OR The candidate should have completed B.Sc. Nursing course. b) Must be registered under West Bengal Nursing Council. c) Candidate should have proficiency in local language. d) Candidate must be a permanent resident of West Bengal.
Monthly Consolidated Remuneration	Rs. 25,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

19) Name of the post	Block Public Health Manager (XVFC:2021-2022)
Number of Post	1(SC-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years and Maximum 40 Years
Place of posting	Block Public Health Unit (BPHU) Bararankua RH, Nandigram HD
Essential Qualification	a) B.Sc. in Life Science with Post Graduate Degree/Diploma in Management b) Proficiency in advance MS Office.
Desirable Criteria	c) M.Sc. in Life Science d) Experience in Public Health
Monthly Consolidated Remuneration	Rs. 35,000/-
Mode of Selection	Academic, Experience, Computer test & Interview

20) Name of the post	Block Public Health Manager (XVFC:2022-23)
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years and Maximum 40 Years
Place of posting	Block Public Health Unit (BPHU) Bhupatinagar Mugberia RH, Reapara RH
Essential Qualification	c) B.Sc. in Life Science with Post Graduate Degree/Diploma in Management d) Proficiency in advance MS Office.
Desirable Criteria	d) M.Sc. in Life Science e) Experience in Public Health
Monthly Consolidated Remuneration	Rs. 35,000/-
Mode of Selection	Academic, Experience, Computer test & Interview



21) Name of the post	Staff Nurse (XVFC:2021-2022)
Number of Post	3(UR-2, ST-1)
Age Limit (as on 1 st January 2023)	Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality)
Essential Qualification	a) Completed GNM training course from an Institute recognized by the Indian Nursing Council/West Bengal Nursing Council OR The candidate should have completed B.Sc. Nursing course. b) Must be registered under West Bengal Nursing Council. c) Candidate should have proficiency in local language. d) Candidate must be a permanent resident of West Bengal.
Monthly Consolidated Remuneration	Rs. 25,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

22) Name of the post	Community Health Assistant-Urban (CHA-U) (XVFC:2022-2023) [Female Only]
Number of Post	3(UR-2, SC-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years to Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality)
Essential Qualification	Must have passed ANM course from an institute recognised by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the district (see the TOR vide memo no.HFW-27038/57/2018/321(28) Dare:05.05.2022 page no-Annexure-B) OR Must have passed GNM course from an Institute recognized by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the district (see the TOR vide memo no.HFW-27038/57/2018/321(28) Dare:05.05.2022 page no-Annexure-B) No additional marks will be allotted for GNM passed candidates.
Monthly Consolidated Remuneration	Rs. 13,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)



23) Name of the post	STLS (NTEP)
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years and Maximum 40 Years
Essential Qualification	<ol style="list-style-type: none"> 1) Graduate with DMLT or BMLT from a Govt. recognized Institution. 2) Permanent two-wheeler driving license & should be able to drive two-wheeler. 3) Well Conversant with various computer programming including MS Word, Excel. 4) The applicant must be a permanent resident of West Bengal. 5) The applicant must have knowledge of local languages
Desirable Criteria	Minimum one year of experience in any National Health Programme.
Monthly Consolidated Remuneration	Rs. 25,000/-
Mode of Selection	Academic, Experience Computer test

24) Name of the post	Clinical Psychologist (NMHP)-NHM
Number of Post	2(UR-1, SC-1)
Age Limit (as on 1 st January 2023)	Maximum 40 Years
Place of posting	Nandigram SSH(DH) & District Head Quarter
Essential Qualification	<p>Having a recognized qualification in Clinical Psychology from an Institution approved and recognized by the Rehabilitation Council of India constituted under section 3 of the Rehabilitation Council of India Act. 1992.</p> <p style="text-align: center;">OR</p> <p>Having a Post Graduate degree in Psychology or Clinical Psychology or Applied Psychology and a Master of Philosophy in Clinical Psychology or Medical and Social Psychology obtained after completion of a full-time course of two years which includes supervised clinical training from any University recognized by the University Grant Commission established under the University Grant Commission Act, 1956 and approved and recognized by the Rehabilitation Council of India Act,1992.</p> <p>A) The applicant must be a permanent resident of West Bengal.</p> <p>B) The applicant must have knowledge of local languages</p>
Essential experience	Minimum 1 year experience from any recognized institution.
Monthly Consolidated Remuneration	Rs. 30,000/-
Mode of Selection	Academic, Experience & Interview



25) Name of the post	Community Health Assistant-Urban (CHA-U) (XVFC:2021-2022) [Female Only]
Number of Post	5(UR-3, SC-1, ST-1)
Age Limit (as on 1 st January 2023)	Minimum 21 years to Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality)
Essential Qualification	Must have passed ANM course from an institute recognised by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the district (see the TOR vide memo no.HFW-27038/57/2018/321(28) Dare:05.05.2022 page no-Annexure-B) OR Must have passed GNM course from an Institute recognized by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the district (see the TOR vide memo no.HFW-27038/57/2018/321(28) Dare:05.05.2022 page no-Annexure-B) No additional marks will be allotted for GNM passed candidates.
Monthly Consolidated Remuneration	Rs. 13,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

26) Name of the post	Dental Hygienist (NOHP)-NHM
Number of Post	1(UR-1)
Age Limit (as on 1 st January 2023)	Minimum 22 years and Maximum 40 Years
Place of posting	Nandigram SSH(DH)
Essential Qualification	<ol style="list-style-type: none"> 1) Diploma in Dental Hygienist Course from a DCI recognized Institute. 2) Valid registration from the West Bengal Dental Council. 3) At least 2 years of experience in a DCI recognized Dental College /CE registered Clinic. 4) The applicant must be a permanent resident of West Bengal. 5) The applicant must have knowledge of local languages
Monthly Consolidated Remuneration	Rs. 22,000/-
Mode of Selection	Academic, Experience & Interview

27) Name of the post	Accountant -Facility (Programme Management Unit) -NHM
Number of Post	1(SC-1)
Age Limit (as on 1 st January 2023)	Maximum 40 Years
Place of posting	Under Nandigram Health District
Essential Qualification	1)Minimum Bachelor's degree in Commerce from any reputed University with advanced knowledge of computer-especially in MS Word, Excel, Power Point, internet browsing and accounting software eg Tally. 2)Working Skill in LAN Environment and Working experience in computer accounting. 3) The applicant must be a permanent resident of same District. 4) The applicant must have knowledge of local languages
Monthly Consolidated Remuneration	Rs. 26000/-
Mode of Selection	Academic & Interview




Important Information for the Applicants/Candidates:

1. **Only online Application will be accepted. Application forms not properly filled in or incomplete Application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.**
2. If proper signature and photograph are not uploaded at the time of online application that application shall also liable to be cancelled.
3. The essential Qualification mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. All the essential qualification must be completed on or before the first date of online application.
4. Experience will be calculated after obtaining the required essential qualification for the above-mentioned position, till the first date of online application.
5. Caste Certificate issued before the last date of online application, by the competent authority of West Bengal only will be accepted. In case of OBC candidates, category "A" or "B" must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted.
6. In case of candidates with disabilities, Disability certificates issued before the last date of online application, by the competent authorities of West Bengal only, will be accepted.
7. Hard copy/print copy of the online registration form may be downloaded from the link <http://hr.wbhealth.gov.in:8888/Index.aspx>-> "Application Print" and should be retained by all the applicants for document verification purpose. Without registration form, candidates will not be entertained for original testimonials verification by the authority. No need to send Hard copy/print copy of the online registration form by post.
8. On-line registration No. should be retained by all applicants for future reference. Employer is not liable to give any information regarding the on-line registration no. in future.
9. All marks must be calculated excluding marks of Additional subject, no rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
10. i) **Last date of registration and Fees Payment: 03.10.2023.**
ii) **Last date of final/full submission of application: Midnight 04.10.2023**
11. The online deposition of application fees can be done through net banking or credit/debit card system through an online interface. If the payment is successful, the candidate will be immediately reverted back to the link for final submission of the application form by using the application id already received at the time of Registration. Please do not deposit fee more than one time.
12. The candidates, if found ineligible at any stage of recruitment process, will not be called for the subsequent stages of the selection process.
13. The decision of the competent authorities regarding the recruitment is final.
14. **For XVFC Posts:** - The engagement is subject to the final outcome of the petition filed WPA(P) 335 of 2022 Pijus Patra Vs. The State of West Bengal & the engagement is made purely on contract basis till 2025-2026 i.e., it will be co-terminus with the tenure of XV- Finance Commission Health Grant.
15. **For NHM Posts:** - As mentioned in addendum issued vide no. HFW-27011/137/2020/1611 dated 23.02.2021 point no. (ii) "All new employees who have joined/will be joining between 29th December,2020 to 30th September 2024 against new entry point remuneration as per memorandum vide no. HFW-27011/137/2020/1352 dated 29.12.2020, will not be entitled for annual increment for three consecutive financial years i.e., 2022-23,2023-24 and 2024-25".

Notes: -

- 1) All experience should be count after the completion of requisite qualification.
- 2) Age relaxation will be given for the reserved candidates as per existing norms of the State Government.
- 3) Applicants are requested to visit www.wbhealth.gov.in at the URL "Recruitment" regularly for information/instruction issued from time to time.


CMOH & Secretary, DH & FW Samity
Nandigram HD


P.R.

Memo No: DH&FWS(Ndgm)/3316/1(14)

Dated: 19/09/23

Copy forwarded for information to: -

1. The Mission Director-NHM, West Bengal, Swasthya Bhawan, Kolkata-91
3. The Director of Health Services, West Bengal, Swasthya Bhawan, Kolkata-91
4. The Additional Mission Director, NHM, West Bengal, Swasthya Bhawan, Kolkata-91
5. The District Magistrate, Purba Medinipur.
6. The Programme Officer-I, NHM, West Bengal, Swasthya Bhawan, Kolkata-91
7. The Addl. District Magistrate (Health), Purba Medinipur.
8. The OC (Health), Purba Medinipur.
9. The Dy. CMOH-I, II, III, DMCHO, DTO, DPHNO, AO, Nandigram HD.
10. HR Cell, Swasthya Bhawan, Kolkata-91
11. The DIO, NIC, Purba Medinipur with request to publish the advertisement in the official website of "office of the District Magistrate, Purba Medinipur"
12. The System Coordinator, IT Cell, Health & Family Welfare Department, Swasthya Bhawan, Kolkata-91 with request to publish the advertisement in the website - www.wbhealth.gov.in
13. The DPMU, Nandigram HD
14. Office Copy


CMOH & Secretary, DH & FW Samity
Nandigram HD

P.K.

Terms of Reference (ToR) for different position under XV FC Commission for Block Public Health Unit

Sl.	Name of the position	Age Limit (as on 1st January)	Essential Criteria	Desirable Criteria	Place of Posting	Monthly Consolidated Remuneration
1	Block Epidemiologist	Minimum 21 Years and Maximum 40 years	a) M.Sc. in Life Science/ Epidemiology OR BAMS/BHMS/BUMS with MPH b) Proficiency in advance MS Office	a) Ph.D/M.Phil. B) Experience in Public Health	Block Public Health Unit	₹ 35,000/-
2	Block Public Health Manager	Minimum 21 Years and Maximum 40 years	a) B.Sc. in Life Science with Post Graduate Degree /Diploma in Management b) Proficiency in advance MS Office	a) M.Sc. in Life Science. B) Experience in Public Health	Block Public Health Unit	₹ 35,000/-
3	Laboratory Technician	Minimum 19 years and Maximum 40 years	i) Passed Class 12 with Physics, Chemistry & Mathematics/Biological Science ii) Diploma in Medical Laboratory Technology from any Institution recognised by the Govt of WB or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine 1. Graduate from any recognized university and have completed at least 1 year Diploma course in Computer Application from Govt. registered Institution. 2. Working Knowledge of computers with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access and Internet. 3. Minimum 3 years experience in Government Sector or 5 years experience in Private Sector in data recording and data analysis.	2 years post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act.	Block Public Health Laboratory and Block Public Health Unit	₹ 22,000/-
4	Block Data Manager	Minimum 21 years maximum 40 years	NA	NA	Block HMIS Unit	₹ 22,000/-

Note: Essential qualification degree through Distant Learning Course or from any Open University will not be entertained



Scale of Scoring for HR of Block Public Health unit

Sl.	Name of the position	Particulars	Max. Marks	Remarks	
1	Block Epidemiologist	M.Sc. in Life Science/ Epidemiology OR BAMS/BHMS/BUMS with MPH	50	(Proportionate marking)	
		Ph.D/ M.Phil.	10	(Additional marks)	
		Experience in Public Health	10	@2 marks for each completed years of post qualification experience upto maximum of 5 years	
		Computer test	20	Qualifying Marks for Computer Test is 50%.	
		Interview	10		
	Total		100		
2	Block Public Health Manager	a) B.Sc. in Life Science	40	(Proportionate marking)	
		Post Graduate Degree /Post Graduate Diploma	10	(Additional marks): PG Degree -10 / PG diploma - 5	
		M.Sc. Life Science	10	(Additional Marks)	
		Experience in Public Health	10	@2 marks for each completed years of post qualification experience upto maximum of 5 years	
		Computer test	20	Qualifying Marks for Computer Test is 50%.	
	Interview	10			
	Total		100		
3	Laboratory Technician	Class 12	15	(Proportionate marking)	
		DMLT / (DLT) from STM	25	(Proportionate marking)	
		Post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act	10	Marks on experience will be awarded proportionately to the number of years upto 5 years @ 2 marks for each year in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)	
			Total		50



Sl.	Name of the position	Particulars	Max. Marks	Remarks
4	Block Data Manager	Class X	5	Proportionate Marking (i.e % obtained in the exam.) Rounded off to 2 decimals
		Class XII	10	
		Graduation	15	
		Computer Test	70	
		Total	100	Qualifying Marks for Computer Test is 50%.

Mode of selection:

1. Candidates will be called for Computer Test and Interview on the basis of score of essential and desirable criteria. (wherever applicable)
2. Candidates qualified in computer test will be called for interview (wherever applicable)
3. Selection will be made on the basis of marks obtained in academic qualification, experience, computer test (wherever applicable) and interview (wherever applicable).



CP-61

Annexure-I

Selection Procedure and Scoring system

Selection Procedure

On the basis of marks obtained for educational qualification and experience (in case of MO) a merit list will be prepared. From this merit list, candidates for Laboratory Technicians will be called for computer test and selection will be done on the basis of marks obtained on merit and computer test according to vacancy. Candidate for Laboratory Technician will have to obtain at least 50% marks in computer test; failing which the candidature will be treated as cancelled. For Medical Officers candidates will be selected from merit list prepared according to marks obtained for educational qualification and experience as per vacancy.

Panel for recruitment:

On the basis of marks obtained for merit and computer test (in case of Laboratory Technician), a panel will be prepared for recruitment as per rule.

Scoring System: (Total marks 100).

Name of the post	Basic qualification	PG Degree/Diploma		Computer Test	Experience
		Degree	Diploma		
Medical Officer (Full time)	80 (based on % of marks obtain in the final examination) ✓	10	5	NA	10
Lab Technician	85 (based on % of marks obtain in the final examination)	NA	NA	15	NA

Perm
17.9.15
Nodal Officer NUHM, WB



Government of West Bengal
Health & Family Welfare Department
National Health Mission

GN-29, 4th Floor, Swasthya Sathi Building, Swasthya Bhawan Premises, Sector - V
Salt-Lake, Bidhannagar, Kolkata - 700091
(Phone) 033-2333 0285; (Fax) 033-2357 7930



No: HFW-27038/12/2023 / 2508

Date: 20/09/2023

ORDER


An order was issued vide no. HFW-27011-/15/2018/12374A (21), dated: 03-03-2020 based on the resolution of Executive Committee meeting of West Bengal State Health & Family Welfare Samity, regarding the maximum age limit for engagement and maximum age limit for renewal of contract of all contractual employees including Medical Officers (Specialists/ GDMO/FTMO/PTMO) under National Health Mission.

Due to shortage of Medical Officers in various health facilities, requests from different quarters were received for relaxing the maximum age limit for engagement as well as renewal of service tenure of Medical Officers (Specialists / GDMO/FTMO/PTMO/Physician).

After active consideration as per recommendation of a Committee formed for this purpose and approval of competent authority, the maximum age limit for engagement as well as renewal of service of the Medical Officers (Specialists / GDMO/FTMO/PTMO/Physician) is revised as detailed below:

Sl.	Particulars	As per Order No. HFW-27011-/15/2018/12374A (21) dated 03-03-2020	Revised Age limit w.e.f 01.01.2023
1.	Maximum age limit for engagement	62 years	67 years
2	Upper Age limit till which service tenure can be renewed	65 years	70 years

2. This order will be applicable only for the Medical Officers (Specialists/ GDMO/FTMO/PTMO) of service delivery under NHM / XV-FC.
3. The upper age limit criteria for renewal of service tenure will be calculated as on 1st April of the given Financial Year.
4. The upper age limit till which service tenure of Medical Officers can be renewed as mentioned in the above table is subject to mental and physical fitness of the incumbent which will be certified by the immediate Reporting Officer of the Medical Officer of the respective facility.
5. All concerned are being informed for compliance.


Mission Director, NHM & Secretary
Health & FW Department
Govt. of West Bengal

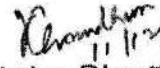
Eligibility Criteria for Staff Nurse under NUHM

Posts	Essential Qualification	Maximum Age (years) at the time of engagement
Staff Nurse	1. Completed GNM training course from an Institute recognised by the Indian Nursing Council/ West Bengal Nursing Council. OR The candidate should have completed B.Sc. Nursing Course 2. Must be registered under West Bengal Nursing Council 3. Candidate should have proficiency in <u>local language.</u>	64

- Candidates must be a permanent resident of West Bengal
- Age relaxation will be given for ST/SC/OBC/PWD candidates as per Govt. Norms.
- Reservation roster is not applicable for recruiting the retired candidates.


Scoring system

Name of the post	Basic qualification	PG Degree/Diploma		Computer Test	Experience
		Degree	Diploma		
1. Staff Nurse	100 (based on % of marks obtain in the qualifying examination examination)	NA	NA	NA	NA


 11/12/18
 Addl. Mission Director, NHM
 & Jt. Secretary, H&FW, WB


ToR for engagement of Community Health Assistant (Urban) under NUHM

Essential Criteria	<p>Must have passed ANM course from an Institute recognised by the Indian Nursing Council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the District for which application is made.</p> <p style="text-align: center;">Or</p> <p>Must have passed GNM course from an Institute recognised by the Indian Nursing Council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the District for which application is made.</p>
Age Limit (as on 1 st January)	Minimum 21 Years Maximum 40 Years
Monthly Consolidated Remuneration	₹13,000/- per month
General Information	<p>Following documents (self attested) needs to be submitted alongwith the attached <u>application format</u>.</p> <ol style="list-style-type: none"> 1) Photo proof identity card (Passport or Voter ID Card or AADHAAR Card or Pan Card) 2) Proof regarding permanent residential status of the District applied for, which should be duly attested by a Gazette Officer or Group "A" Officer of the State Government. (Voter ID card/Ration card). 3) The age proof certificate like admit card / School leaving certificate issued by West Bengal Board of Secondary Education or similar board. 4) Caste Category Certificate (if any). In case of OBC candidates category 'A' or 'B' must be mentioned specifically in the caste certificate otherwise the candidate will be treated in "Unreserved" category. 5) Marksheets and passed certificate of Madhyamik and ANM/GNM examination. 6) Self attested copy of the ANM/GNM Registration Certificate
Selection Committee	The approved District Level Selection Committee as applicable for all District level recruitment.


 Dr. Saumitra Mohan, IAS
 Mission Director, NHM &
 Executive Director
 WB SH & FW Samiti

Details of Vacancy position:

Sl. No.	Name of the District	Number of Vacancies
1.	Alipurduar	5
2.	Bankura	8
3.	Basirhat HD	10
4.	Bishnupur HD	6
5.	Birbhum	10
6.	Coochbehar	6
7.	Dakshin Dinajpur	16
8.	Darjeeling SMP	37
9.	Diamond Harbour HD	3
10.	Hooghly	113
11.	Howrah	118
12.	Jalpaiguri	8
13.	Jhargram	4
14.	Kalimpong	5
15.	Malda	22
16.	Murshidabad	38
17.	Nadia	46
18.	Nandigram Health District	5
19.	North 24 Paraganas	360
20.	Paschim Bardhaman	122
21.	Paschim Medinipur	38
22.	Purba Bardhaman	35
23.	Purba Medinipur	23
24.	Purulia	8
25.	Rampurhat HD	4
26.	South 24 Pgs	68
27.	Uttar Dinajpur	18
	Total	1136


 Dr. Saumitra Mohan, IAS
 Mission Director, NHM &
 Executive Director
 WB SH & FW Samiti

Sl.	Name of the position	Name of the Programme	Age Limit (as on 1st January)	Essential Criteria	Preferential Criteria	Monthly Consolidated Remuneration
5	Physiotherapist	NLEP	Minimum 21 years and Maximum 40 years	i) Degree or Diploma in Physiotherapy with 3 years' post qualification experience and Training in Leprosy Activities AND ii) Knowledge of Computer		₹ 25,000
6	Counsellor	RMNCH+A	Minimum 21 years Maximum 40 years	a) Graduation in Social Science from recognized institution. b) Excellent interpersonal communication skills. Knowledge of MS – Office and other computer skills required for Office Work. c) Fluency in local languages both in writing and speaking d) Two years working experience in Health Sector/Social Sector	a) Master Degree in Social Science from recognized institution b) Out of the essential two years post qualification experience, completed one year experience in counselling services at health sector	₹20,000
7	Senior Laboratory Technician	NTEP	Minimum 22 years Maximum 40 years	1) M.Sc (Medical Microbiology)/Applied Microbiology/General Microbiology/Clinical Microbiology/Biotechnology/Medical Biotechnology 2) Three years of work experience in Bacteriology or 3) B.Sc. Microbiology / Biotechnology / Biochemistry / Chemistry / Life Science with or without DMLT 4) Five years of work experience in Bacteriology	Two years of work experience in TB Bacteriology (Culture & Drug Susceptibility Test) for candidates having M.Sc as mentioned in essential criteria OR Three years of work experience in TB Bacteriology (Culture & Drug Susceptibility Test) for candidates having B.Sc as mentioned in essential criteria	₹25,000
8	Laboratory Technician	NTEP	Minimum 19 years Maximum 40 years	1. (10+2) with Physics, Chemistry and Biology 2. Diploma in Medical Laboratory Technology (DMLT) from a Govt approved institution. 3. Basic knowledge in computer	1. Bachelor in Medical Laboratory Technology [BMLT] from a Govt approved institution. 2. One year experience in Sputum smear microscopy	₹22,000

Sl.	Name of the position	Particulars	Max. Marks	Remarks
5	Physiotherapist	Graduation/Diploma in Physiotherapy	20	Proportionate marking
		Post Qualification Experience	10	Completed 3 years 06 More than 3 years but less than 5 years 08 5 years and more 10
		Computer Test	10	
		Interview	10	
		Total	50	
Sl.	Name of the position	Particulars	Max. Marks	Remarks
6	Counsellor	Class X	10	Proportionate marking
		Class XII	10	
		Graduation	10	
		Post Graduation	10	
		Post Qualification Experience	10	Completed 2 years experience in Social Sector - 5 Marks Completed 2 years experience in Health Sector Additional - 2 Marks Completed 2 years experience in Health Sector inclusive of one year in counselling related to health sector - Additional 3 Marks
		Written Test	50	
		Total	100	

WEST BENGAL STATE HEALTH & FAMILY WELFARE SAMITI

Registration No: S/IL/14448 of 2002-2003

Swasthya Bhawan, 'B' Wing, 3rd Floor, GN-29, Sector-V, Salt Lake, Kolkata-700091

Tele Fax No: 033-2357 7901/3636, e-mail: ed_samity@wbhealth.gov.in

Memo No: HRCell/Singly-82/2022/600

Date: 23/11/2022

From: Mission Director, NHM &
Executive Director
WB SH & FW Samiti


To: 1. Executive Director & Secretary,
District Health & Family Welfare Samity
GTA, Darjeeling
2. CMOH & Secretary
District Health & Family Welfare Samity
All District/Health District
3. CMHO, Kolkata Municipal Corporation

Subject: Clarification regarding engagement of Medical Officers/Specialists under National Health Mission and XV Finance Commission-Health Grant

Sir/Madam,

Regarding recruitment of Medical Officers/Specialists under NHM and XV Finance Commission-Health Grant, some queries have been received about the scoring system for such applicants, who have obtained MBBS degree from any country outside India.

In this context, it is hereby clarified, that the score of the FMG Examination of foreign MBBS applicants is to be considered as equivalent to the score of final MBBS examination and merit list should be prepared accordingly.

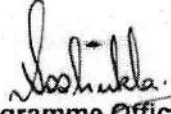

Mission-Director, NHM &
Executive Director
WB SH & FW Samiti

Memo No: HRCell/Singly-82/2022/600/1(10)

Date: 23.11.2022

Copy forwarded for kind information to:


- 1) Director of Health Services, Health & Family Welfare, Department, Govt. of WB.
- 2) Director of Medical Education, Health & Family Welfare, Department, Govt. of WB.
- 3) Senior Special Secretary, NHM, Health & Family Welfare, Department, Govt. of WB.
- 4) Director, Public Health, Health & Family Welfare, Department, Govt. of WB.
- 5) Director, SUDA, WB.
- 6) Additional Director, SUDA & Additional. Secretary, Dept. of UD & MA, Govt of WB.
- 7) Programme Officer (All), Health & Family Welfare, Department, Govt. of WB.
- 8) SNO, NUHM, Health & Family Welfare, Department, Govt. of WB.
- 9) State HR Cell, Swasthya Sathi Building, Swasthya Bhawan.
- 10) Office copy.


Programme Officer,
National Health Mission &
Dy. Secy to the Govt. of West Bengal,
Health & Family Welfare Department

Specialist (XV-FC)

Annexure-1

	Name of the Position	Age limit	Essential Criteria	Remuneration for part time Specialist M.O	Remuneration for full time Specialist M.O(* Applicable only for NHM)
01	Specialist (Medicine)	Not exceeding 62 years as on 1 st January of the recruitment year	<ul style="list-style-type: none">• MBBS degree from an MCI recognized Institute• Post-Graduate degree / DNB in Medicine• Must be registered under West Bengal Medical Council	₹ 3,000/- per day (at least 3 hours per day) for thrice a week	₹ 70,000 per month for MBBS with PG Degree ₹ 65,000 per month for MBBS with PG Diploma
02	Specialist (Paediatrics)	Not exceeding 62 years as on 1 st January of the recruitment year	<ul style="list-style-type: none">• MBBS degree from an MCI recognized Institute• Post-Graduate degree / DNB / Diploma in Paediatric Medicine• Must be registered under West Bengal Medical Council	₹ 3,000/- per day (at least 3 hours per day) for thrice a week	₹ 70,000 per month for MBBS with PG Degree ₹ 65,000 per month for MBBS with PG Diploma
03	Specialist (G&O)	Not exceeding 62 years as on 1 st January of the recruitment year	<ul style="list-style-type: none">• MBBS degree from an MCI recognized Institute• Post-Graduate degree / DNB / Diploma in Gynaecology & Obstetrics• Must be registered under West Bengal Medical Council	₹ 3,000/- per day (at least 3 hours per day) for thrice a week	₹ 70,000 per month for MBBS with PG Degree ₹ 65,000 per month for MBBS with PG Diploma
04	Specialist (Ophthalmologist)	Not exceeding 62 years as on 1 st January of the recruitment year	<ul style="list-style-type: none">• MBBS degree from an MCI recognized Institute• Post-Graduate degree / DNB / Diploma in Ophthalmology• Must be registered under West Bengal Medical Council	₹ 3,000/- per day (at least 3 hours per day) for twice a week	₹ 70,000 per month for MBBS with PG Degree ₹ 65,000 per month for MBBS with PG Diploma


Mission Director, NHM &
Executive Director
WB SH & FW Samiti

Annexure -A

Name of the position	Age Limit (as on 1st January)	Essential Criteria	Preferential Criteria	Monthly Consolidated Remuneration
Ophthalmic Assistant	Minimum 18 years Maximum 40 years	(i) Passed Higher Secondary with Physics, Chemistry and Biology. (ii) Must have a 2(two) year Diploma in Paramedical Ophthalmic Assistants Course OR a two (2) year Diploma Course in Optometry & Ophthalmic technique recognized by the Government of West Bengal.	One year training after acquiring Diploma in Optometry recognized by the Government of WB, in any Government Hospital or in a Clinical Establishment licensed under the West Bengal Clinical Establishment Act, 1950 and rules made thereafter. Preference to be given to candidates who have passed from RIO and other Govt. Hospitals with Govt. stipends.	₹18,000

Name of the position	Particulars	Remarks
Class XII	13	(Proportionate marking)
Diploma in Paramedical Ophthalmic Assistants Course OR a two (2) year Diploma Course in Optometry & Ophthalmic technique	20	(Proportionate marking) (5 marks will be deducted for each extra chance in Diploma)
Experience	10	@ 2 Marks to be allotted for every completed year upto a maximum 10 marks
Interview	7	
Total	50	

[Signature]

Mission Director, NHM &
Executive Director, WBSH&FWS

Sl.	Name of the position	Age Limit (as on 1st January)	Essential Criteria	Preferential Criteria	Monthly Consolidated Remuneration
13	Senior Treatment Supervisor (STS)	Minimum 21 years maximum 40 years	1. Graduate in science subject. 2. Well Conversant with various computer programming including MS Word, Excel 3. Permanent two wheeler driving license & should be able to drive two wheeler	1. MSW 2. At least 1 year experience in any National Health programme	₹ 25,000/-
14	Senior Tuberculosis Laboratory Supervisor (STLS)	Minimum 21 years maximum 40 years	1. Graduate with DMLT (or) BMLT from a Govt. recognized Institution 2. Permanent two wheeler driving license & should be able to drive two-wheeler 3. Well Conversant with various computer programming including MS Word, Excel	Minimum one year of experience in any National Health Programme	₹ 25,000/-



Mission Director, NHM &
Executive Director, WBSH&FWS

Sl.	Name of the position	Particulars	Max. Marks	Remarks
		Class X	5	Proportionate Marking (i.e. % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals
		Class XII	10	
		Graduation with DMLT or BMLT	15	Graduation 10 (Proportionate marking) and DMLT 05 (Proportionate marking) } 15 or BMLT 15 (Proportionate marking) } 15
14	Senior Tuberculosis Laboratory Supervisor (STLS)	Experience	10	Length of experience Govt. Pvt. 5 Yrs and more 10 05 4 Yrs and more but less than 5 Yrs 08 04 3 Yrs and more but less than 4 Yrs 06 03 2 Yrs and more but less than 3 Yrs 04 02 1 Yr and more but less than 2 Yrs 02 01
		Computer Test	10	
		Total	50	

Mode of selection: Selection will be made on the basis of marks obtained in academic qualification, experience, computer test (wherever applicable), practical test (wherever applicable) and interview (wherever applicable).



Mission Director, NHM &
Executive Director, WBSH&FWS

ToR for engagement of Clinical Psychologist under NMHP


Essential academic qualification	Having a recognized qualification in Clinical Psychology from an Institution approved and recognized by the Rehabilitation Council of India constituted under section 3 of the Rehabilitation Council of India Act, 1992. OR Having a Post Graduate degree in Psychology or Clinical Psychology or Applied Psychology and a Master of Philosophy in Clinical Psychology or Medical and Social Psychology obtained after completion of a full time course of two years which includes supervised clinical training from any University recognized by the University Grant Commission established under the University Grant Commission Act, 1956 and approved and recognized by the Rehabilitation Council of India Act, 1992.
Essential experience	Minimum 1 year experience from any recognized institution.
Age Limit (as on 1 st January)	Maximum 40 Yrs
Monthly Consolidated Remuneration	₹30,000/- per month
Role & Responsibility	<ol style="list-style-type: none"> 1. Clinical Psychologist of the DMHP team. 2. Co-ordinator of life skills education in school, college counseling services, workplace stress management 3. Provide Counseling services, psychological assessments, psychotherapy. 4. Co-ordinate with NGOs in providing life skills education and counseling services in school. 5. Co-ordinate with NGOs for conducting work place stress management. 6. Co-Ordinate with NGO/Psychology department of a college in establishing a district counseling centre with telephone helpline for mental health. 7. Co-Ordinate with psychology departments of college in establishing college counseling services.
General Information	<ol style="list-style-type: none"> 1. Contractual post. Only permanent resident of West Bengal are eligible to apply. 2. Candidates working in Government organizations must route their application through proper channel if their departmental rules requires so and produce NOC at the time of interview. 3. If the aggregate mark after final selection is equal then preference is to be given to the candidate inter se-senior 'in age as on the 1st date of the year of publication of the advertisement.

Mode of Selection:

It may be two stage selection processes. 1. Screening of documents, 2. Walk in Interview.

Final Selection will be made on the basis of total marks obtained in academic qualification (weighted) experience and interview. The distribution of marks on the academic qualification, experience and interview is mentioned below.

Full Marks 100	Particulars
Educational Qualification (70)	Graduation - 30 Marks Post Graduation - 30 Marks M.Phil - 10 Marks
Working Experience (15)	Up to 2 Years - 5 Marks More than 2 Years up to 3 Years 10 - Marks Above 3 Years - 15 Marks
Interview (15)	


 Dr. Saumitra Mohan, IAS
 Mission Director, NHM &
 Executive Director
 WB SH & FW Samiti

Terms of Reference (ToR) for different positions under National Health Mission

Sl.	Name of the position	Name of the Programme	Age Limit (as on 1st January)	Essential Criteria	Preferential Criteria	Monthly Consolidated Remuneration
1	Ophthalmologist	NPCB	Minimum 21 Years and Maximum 62 years	M.S./M.D. in Ophthalmology (MCI recognized) with at least 1 (one) year of experience after PG degree has been obtained Or D.O.M.S./D.O (MCI recognized) with 2 years experience after PG diploma has been obtained	Trained in performing ECCE, PC IOL and SICS Or Experience and ability to work at district level Hospitals	₹65,000 for PG Diploma candidates and ₹70,000 for PG Degree candidates
2	Senior Medical Officer	NTEP	Minimum 21 Years and Maximum 62 years	1. MBBS degree from institution, recognized by Medical Council of India/ National Medical Commission (NMC). 2. Must have completed compulsory rotatory internship. 3. Working knowledge in computer.	1. MD Pulmonary Medicine Or MD in Internal Medicine Or Diploma in TB and Chest Diseases 2. Diploma Or MD in Public Health / Community Health Administration (CHA)/ Tuberculosis & Chest diseases. 3. At least 2 year of experience in any public health programme	₹ 60,000/-
3	Medical Officer	NTEP	Minimum 21 Years and Maximum 62 years	1. MBBS degree from institution, recognized by Medical Council of India/ National Medical Commission (NMC) 2. Must have completed compulsory rotatory internship 3. Working knowledge in computer	1. Diploma Or MD in Public Health / Community Health Administration (CHA)/ Tuberculosis & Chest diseases 2. Two years experience in any public health Programme	₹ 60,000/-
4	Dental Hygienist	NOHP	Minimum 22 years and Maximum 40 years,	b) Diploma in Dental Hygienist Course from a DCI recognized Institute. c) Valid registration from the West Bengal Dental Council d) At least 2 years of experience in a DCI recognized Dental College/CE registered Clinic.		₹ 22,000

Scale of Scoring

Annexure-A-2

Sl.	Name of the position	Particulars	Max. Marks	Remarks
1	Ophthalmologist	MBBS	5	60% and above – 5 Marks, below 60% - 3 Marks PG Diploma -10 Marks (Proportionate marking) PG Degree - 20 Marks (Proportionate marking) For each completed year of experience @ 2 marks would be granted, experience less than one year will be ignored
		PG Degree/Diploma	20	
		Experience	10	
		Interview	15	
		Total	50	

Sl.	Name of the position	Particulars	Max. Marks	Remarks
2 & 3	Senior Medical Officer (erstwhile Senior Medical Officer-DRTB Centre) and Medical Officer (erstwhile Medical Officer-DTC and Medical Officer-NTEP)	Class X	5	Proportionate Marking (i.e % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered) rounded off to 2 decimals
		Class XII	10	
		MBBS	30	Proportionate marking
		Diploma/MD in Public Health/CHA/ Tuberculosis & Chest diseases/ MD. Pulmonary Medicine/ Internal Medicine, wherever is applicable.	20	Additional marks
		Two years experience in Any Public health Programme	10	Additional marks
		Computer test	10	
		Interview	15	
Total	100			

Sl.	Name of the position	Particulars	Max. Marks	Remarks
4	Dental Hygienist	Class X	10	Proportionate marking
		Class XII	10	
		Diploma in Dental Hygienist Course	40	
		Experience	25	4 years and more 25 Marks (10+10+5) More than 2 years but less than 4 years 20 Marks (10+10) Completed 2 years 10 Marks
		Interview	15	
		Total	100	

Higher Secondary.

- The process is to be conducted under the overall supervision of the CMOH.
- A selection committee headed by the CMOH comprising of the following members: ADM nominated by the DM, CMOH, Computer Professional of the District NIC (DIO/DIA), District Statistical Manager, Superintendent of the District Hospital/ MSVP of Medical colleges will be responsible for interview and final selection.
- The final list of candidates is to be approved by the District Health and Family Welfare Samity.
- Engagement letter to be issued by the District Health and Family Welfare Samity with intimation to the State.

Educational Qualification for Accounts Personnel:

- Minimum Bachelors degree in Commerce from any reputed university with advanced knowledge of computer - especially in MS word, Excel, PowerPoint, internet browsing and accounting software eg Tally.
- Upper age limit to be 35 years as on 30.6.08.
- **Technical Knowledge:** Working Skill in LAN Environment
- Working experience in computer accounting.
- The posts are purely contractual in nature with initial appointment of 1 year renewable for further period depending upon the performance of the candidate. The selection will be done on the basis of marks and interview.
- The post will carry a consolidated pay of Rs. 8,000/- per month.
- The candidate should compulsorily be resident of the same district for which he/she is applying.
- The Accounts personnel will be posted in the respective District hospitals, Sub divisional hospital and state general hospitals of the district for which he/she is applying.
- They will be placed under the superintendents of the SDH/SGH and DH.

Selection Process:

- Advertisement to be issued in local daily newspaper from the District level.
- After screening list to be drawn up on the basis of merit i.e. on the basis of aggregate marks obtained in Graduation examination.
- If the marks are equal then preference is to be given to the candidate having higher marks in graduation.
- The process is to be conducted under the overall supervision of the CMOH.