



NTPC Limited

(A Government of India Enterprise)
Western Region -1 Headquarters,
Mumbai

Advertisement No. WR-1/01/23
(Detailed advertisement)

Special Recruitment Drive for the Scheduled Caste (SC) and Scheduled Tribe (ST) Diploma Engineers

NTPC Limited is India's largest integrated power company with an installed capacity of 73,024 MW and has a presence in the entire value chain of the power generation business. NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032. NTPC Limited is an equal opportunity employer.

To fuel its ambitious growth plan, NTPC Limited is looking for promising, energetic, young professionals with brilliant academic records to join the organization as Diploma Engineer Trainee.

I. Details of Backlog Vacancies:-

NTPC Limited is launching a Special Recruitment Drive for members of the Scheduled Caste (SC) and Scheduled Tribe (ST) candidates for its Stations located in Maharashtra i.e. NTPC Solapur and NTPC Mauda.

Name of Station	Discipline	SC	ST	Total	Type of disability (in case of PwBD candidates)
NTPC Solapur	Mechanical	NIL	01	01	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
NTPC Solapur	Electrical	NIL	01	01	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
NTPC Mauda	Electrical	01	NIL	01	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

II. Essential Qualification:-

The eligible candidates who have a Full-time Regular Diploma Passed Certificate as on the date of the application will only be eligible to apply.

Discipline/Post	Category	Essential Qualification
Diploma Trainee - Electrical	SC/ST	Full-time regular Diploma in Electrical / Electrical & Electronics Engineering with pass marks from State Technical Board or recognized Institute.
Diploma Trainee - Mechanical	ST	Full-time regular Diploma in Mechanical / Production Engineering with pass marks from State Technical Board or recognized Institute.

III. Upper Age Limit and Relaxations:-

- The Maximum age for the members of SC and ST category candidates is 30 (Thirty) years (inclusive of 05 (Five) years of relaxation) as on the last date of online application.
- The Relaxation for PwBD/XSM/J&K domicile candidates shall be as per Government of India guidelines.

IV. Training, Emoluments and Placement:-

- The Selected candidates will undergo training for a period of 02 (Two) years at any NTPC sites/stations and will be paid a consolidated stipend of Rs. 24,000/- per month.
- On successful completion of training, these candidates will be absorbed in the open pay scale of Rs. 24000-3%- (W7 Grade). The final place of posting will be allocated after the successful completion of the training.

V. Selection Process:-

- The eligible candidates will have to undergo 02 (Two) stage Online Test (Computer based Test).
- The 1st Stage Online Test (Aptitude) will be qualifying in nature only.
- For the 2nd Stage Online Test (Technical), the candidates will be called in the ratio of 1:10 on the basis of the marks obtained in 1st Stage Online Test (Aptitude).
- The 2nd Stage Online Test (Technical) in the respective discipline will be conducted for the shortlisted candidates of the 1st Stage Online Test (Aptitude) only.
- The Offer of appointment will be issued based on Merit determined through the 2nd stage Online Test (Technical) only.

1st Stage Online test:

- In the 1st Stage, Online Aptitude Test (120 multiple choice questions) covering General English, Quantitative aptitude & Reasoning will be conducted.
- The duration of the test will be 02 (Two) hours.
- Each question carries 01 (One) mark and 0.25 marks will be deducted for wrong answers.
- The qualifying marks for SC/ST/PwBD candidates will be 30% marks.
- The candidates will be shortlisted in a ratio of 1:10 for the Stage 2 Online Test (Technical).
- 1st Stage Online Test (Aptitude) being of qualifying nature, there will be no weightage to 1st Stage Online test (Aptitude) in final selection.

2nd Stage Online test:

- In the 2nd Stage, Online Technical Test (120 multiple questions) in the respective discipline will be conducted for the candidates shortlisted in a ratio of 1:10 from the Stage 1 Online Test (Aptitude).
- The duration of the test will be 02 (Two) hours.
- Each question carries 01 (One) mark and 0.25 marks will be deducted for the wrong answer.
- The qualifying marks for SC/ST/PwBD candidates will be 30% marks.
- The Offer of appointment will be issued based on merit determined through the 2nd stage Online Test (Technical).
- No skill test will be conducted.

VI. Test Centres

1. The Computer Based Online Written Test is proposed to be held at Mumbai (Maharashtra) only.
 - However, NTPC reserves the right to cancel or add any center depending on the number of candidates.

VII. Health

- The candidate should have sound health.
- Before joining, candidates will have to undergo a medical examination at any of the NTPC hospitals and the decision of the NTPC Medical Board will be final and binding.
- No relaxation in health standards is allowed.
- Detailed medical norms are available on the website careers.ntpc.co.in

VIII. Service Agreement Bond

The selected candidate will be required to execute a service agreement bond of Rs. 50,000/- plus GST (for members of SC/ST categories) to serve the company for a minimum period of 03 (Three) years after successful completion of training.

IX. General Conditions:-

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that she/he fulfills the eligibility criteria and other norms mentioned in this detailed advertisement.
3. All qualifications should be from Universities/ Institutions recognized and approved in India.
4. No manual/paper application will be entertained.
5. TA/DA will **not be paid** to any candidate appearing for the online test.
6. The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same online portal to the candidates found apparently eligible based on the online data. The candidate has to download her/his Admit card for appearing in the test from the website. **Admit cards will not be sent by post.**
7. Candidates are advised to keep the e-mail ID which is to be entered compulsorily in the online application form active for at least 01 (One) year. No change in the e-mail ID will be allowed once entered. **All future correspondence would be sent via e-mail only.**
8. The computation of age and qualification shall be done with respect to the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result / issuance of marksheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
9. Candidates shall necessarily have a valid SC/ST certificate in the prescribed format of the Government of India from the Competent Authority. The relaxation of age to Ex-Serviceman is as per the Government of India guidelines. 05 (Five) years age relaxation for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89.
10. While applying for the post, the applicant should ensure that she/he fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that she/he has furnished any incorrect/false information or has suppressed any material fact(s), her/his candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after the appointment her/his services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
11. The SC/ST/XSM/PwBD candidates and candidates domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989 are required to submit a valid requisite certificate in the prescribed format of the Government of India, from a competent authority at the time of the 2nd stage Online Test (Technical) for Diploma Trainee.
12. Candidates are required to submit valid Essential Qualification Certificate before the 2nd stage Online Test (Technical) test for Diploma Trainee.
13. The mere fact that a candidate has submitted an application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on her/him the right to be considered further for selection process.
14. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto shall be instituted only in the court of Competent Jurisdiction at Mumbai, Maharashtra, which will be having sole & exclusive jurisdiction to try any such case/dispute.
15. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

X. How to apply:-

1. The eligible & interested candidates should log on to our website careers.ntpc.co.in for applying.
2. The site shall be functional from 1000 AM of 19.08.2023 to 2359 PM hours of 10.09.2023.
3. No other means/ mode of application shall be accepted.
4. Candidates are required to possess a valid email ID.

5. NTPC Limited will not be responsible for bouncing back of any email sent to the candidates.
6. There is NO APPLICATION FEE for this recruitment.
7. Please note that all future communication shall be sent on the email registered during the application. No communication shall be sent by Post.

XI. Important Dates:-

a.	Commencement of the Online Registration of applications by the eligible and interested candidates.	19.08.2023 (10:00 AM hours onwards)
b.	Last date for Online registration of applications by the eligible and interested candidates.	10.09.2023 (till 23:59 PM hours)

- It is mandatory that the eligible candidates go through the full text of the advertisement and agree to all the conditions given herein while applying for the post.
- Any further addendum/corrigendum/updates will only be published on our website.